

START OF TRANSCRIPT

[00:00:30] WELL, LET'S GET STARTED. I DON'T HAVE MY GAVEL HANDY TO  
[00:00:33] OPEN THE MEETING BUT I'LL JUST PRETEND SO "CLICK CLICK GAVEL."  
[00:00:37] THIS IS COMMISSION PRESIDENT PETER STEINBRUECK RECONVENING  
[00:00:41] THE REGULAR MEETING OF SEPTEMBER 8, 2020.  
[00:00:45] THE TIME IS NOW 12:03. WE'RE MEETING REMOTELY AGAIN TODAY VIA  
[00:00:52] SKYPE TO COMPLY WITH THE GOVERNOR'S SAFE START  
[00:00:55] PROCLAMATION ORDER AND IN ACCORDANCE WITH FORMATION 2028.  
[00:01:00] PRESENT WITH ME TODAY ARE COMMISSIONERS CALKINS, CHO, AND  
[00:01:05] FELLEMAN. HAS BOWMAN JOINED? COMMISSIONER BOWMAN?  
[00:01:10] I ASK THAT WE DO A ROLL CALL OF ALL THE COMMISSIONERS  
[00:01:13] TO ENSURE EVERYONE IS PRESENT ON THE LINE. CLERK, PLEASE DO  
[00:01:16] THE ROLL CALL.  
[00:01:21] YES, COMMISSIONER BOWMAN, YOU ARE ON THE PHONE. YOU'LL NEED TO  
[00:01:24] PRESS STAR SIX TO UNMUTE.  
[00:01:34] COMMISSIONER CALKINS?  
[00:01:37] PRESENT.  
[00:01:39] MR. CHO? PRESENT.  
[00:01:43] COMMISSIONER FELLEMAN, IF YOU ARE ON THE PHONE, YOU'LL NEED  
[00:01:47] TO PRESS STAR SIX TO UNMUTE.  
[00:01:54] DO NOT SEE COMMISSIONER FELLEMAN LISTED AS JOINING VIA  
[00:01:59] DESKTOP YET.  
[00:02:04] AND THEN COMMISSIONER STEINBREUCK.  
[00:02:06] YES, THAT WOULD BE ME.  
[00:02:09] SO WE HAVE A QUORUM.  
[00:02:12] TODAY'S MEETING IS STRUCTURED FOR OUR VIRTUAL FORMAT. WE'VE  
[00:02:15] MADE SPECIAL ARRANGEMENTS TO PROVIDE FOR REMOTE  
[00:02:18] PARTICIPATION FOR ALL OF OUR STAFF AND COMMISSIONERS. LATER  
[00:02:23] WE WILL BE TAKING PUBLIC COMMENT FROM PEOPLE WHO ARE  
[00:02:25] PARTICIPATING BY SKYPE AND WHO HAVE SIGNED UP TO SPEAK.  
[00:02:31] ALSO NOTE THAT ALL VOTES TODAY WILL BE TAKEN BY ROLL CALL  
[00:02:34] METHOD SINCE ALL COMMISSIONERS ARE PARTICIPATING REMOTELY. THAT  
[00:02:39] MEANS THAT AFTER EACH VOTE, THE CLERK WILL CALL EACH  
[00:02:42] THE COMMISSIONERS ON THE SKYPE  
[00:02:45] CALL WILL HAVE TO UNMUTE THEMSELVES AND THEN ANSWER  
[00:02:49] YAY OR NAY OR YES OR NO. BECAUSE  
[00:02:54] COMMISSIONERS ON THE LINE ARE NOT FULLY IN CONTROL OF THEIR  
[00:02:57] SOUND WE WILL TAKE ALL VOTES TODAY IN THIS MANNER INCLUDING  
[00:03:00] OUR CONSENT AGENDA. TO BE EQUITABLE, WE WILL ASK ALL  
[00:03:05] COMMISSIONERS TO SPEAK IN TURN AND WAIT TO BE RECOGNIZED  
[00:03:08] BEFORE SPEAKING AS MUCH AS POSSIBLE.  
[00:03:13] SO WE BEGIN TODAY'S MEETING BY ACKNOWLEDGING THE INDIGENOUS  
[00:03:16] PEOPLES OF THE DUWAMISH AND COASTAL SALISH WHO HAVE  
[00:03:20] STEWARDED THESE BEAUTIFUL LANDS AND WATERS SINCE TIME IMMEMORIAL  
[00:03:25] WE MUST COMMIT TO DOING THE SAME FOR THE PLANET AND FOR  
[00:03:28] GENERATIONS TO COME.  
[00:03:31] THIS MEETING IS BEING DIGITALLY RECORDED AND MAY BE VIEWED OR  
[00:03:35] HEARD AT ANY TIME ON THE PORT'S WEBSITE AND MAY BE REBROADCAST  
[00:03:39] BY KING COUNTY TELEVISION.  
[00:03:42] PLEASE STAND OR JOIN US FOR THE PLEDGE OF ALLEGIANCE.  
[00:03:46] COMMISSIONERS, PLEASE MUTE WHILE YOU DO THE PLEDGE OF  
[00:03:50] ALLEGIANCE SO THAT WE DON'T GET OVERLAPPING VOICES.  
[00:03:54] I PLEDGE ALLEGIANCE TO THE FLAG OF THE UNITED STATES OF  
[00:03:57] AMERICA AND TO THE REPUBLIC FOR WHICH IT STANDS ONE NATION UNDER  
[00:04:02] GOD INDIVISIBLE WITH LIBERTY AND JUSTICE FOR ALL.  
[00:04:09] I WOULD LIKE TO MAKE A FEW OPENING COMMENTS TODAY  
[00:04:13] BEFORE  
[00:04:17] MOVING ON TO THE APPROVAL OF THE AGENDA.  
[00:04:21] TODAY, WE HAD OUR KICKOFF MEETING OF THE NEW COMMISSION  
[00:04:24] TASK FORCE ON PORT POLICING AND CIVIL RIGHTS. AS MANY OF YOU  
[00:04:29] KNOW, LAST JULY THE PORT COMMISSION PASSED A MOTION ESTABLISHING  
[00:04:33] A TASK FORCE TO

[00:04:34] COMPLETE A COMPREHENSIVE  
[00:04:36] ASSESSMENT OF OUR POLICING DEPARTMENT AND POLICING  
[00:04:39] PRACTICES. WE ARE PROUD OF THE HIGH-QUALITY SERVICE PROVIDED  
[00:04:43] BY OUR PORT POLICE.  
[00:04:45] BUT GIVEN THAT THIS HAS BECOME A NATIONAL MOVEMENT IN THE  
[00:04:50] CONTEXT OF BLACK LIVES MATTER AND INTENSE NATIONAL ATTENTION  
[00:04:55] HAS BEEN BROUGHT TO BEAR AROUND POLICE USE OF FORCE AND  
[00:04:58] PRACTICES,  
[00:05:00] WE'RE INITIATING OUR OWN ASSESSMENT OF THESE PRACTICES  
[00:05:03] WITHIN THE PORT POLICE DEPARTMENT. AS SUCH WE HAVE  
[00:05:07] CONVENED 20 TASK FORCE MEMBERS WHO WILL PROVIDE THEIR  
[00:05:11] EXPERTISE THROUGHOUT THIS YEAR LONG PROCESS. WE'VE ALSO  
[00:05:16] ESTABLISHED SUBCOMMITTEES TO TACKLE EACH OF THE SEVERAL  
[00:05:18] ISSUES. THE TASK FORCE AND SUBCOMMITTEES ARE DIVERSE AND  
[00:05:23] KNOWLEDGE EXPERTS IN NEARLY EVERY CASE OF THE AREAS IN  
[00:05:27] WHICH WE ARE WISHING TO FOCUS ATTENTION. THIS INCLUDES A  
[00:05:31] CROSS-SECTIONAL TEAM OF PORT STAFF AND EXTERNAL EXPERTS.  
[00:05:36] WE'VE ALSO HIRED AN EXPERIENCED, NATIONALLY BASED CONSULTING  
[00:05:41] FIRM, 21 CP, THAT CONSULTS MANY POLICE DEPARTMENTS  
[00:05:45] ACROSS THE COUNTRY. SOME OF IT IS ORIGINALLY PART OF PRESIDENT  
[00:05:51] OBAMA'S 21ST CENTURY POLICING TASK FORCE. SO THEY BRING A LOT  
[00:05:56] OF EXPERIENCE ON A NATIONAL LEVEL TO THE TASK BEFORE US.  
[00:06:01] WE HOPE TO IMPROVE OUR POLICIES AND PRACTICES AS INFORMED BY  
[00:06:04] THIS PROCESS AND BE ON THE RIGHT SIDE OF HISTORY WHEN IT  
[00:06:09] COMES TO TAKING THE OPPORTUNITY PROACTIVELY, COLLABORATIVELY,  
[00:06:14] AND INTENTIONALLY TO MAKE SURE  
[00:06:17] THAT OUR POLICING IS UP TO THE TASK IN  
[00:06:19] THE 21ST CENTURY AND THAT WE HAVE WHATEVER NECESSARY REFORMS  
[00:06:24] ARE CALLED FOR THAT WILL ENSURE PUBLIC SAFETY, PROTECT CIVIL  
[00:06:28] RIGHTS, AND ENSURE EQUITY AS WE LOOK FORWARD TO THE WORK  
[00:06:33] AHEAD. AND I WANT TO THANK MY COLLEAGUE COMMISSIONER RYAN  
[00:06:36] CALKINS FOR HIS ACTIVE PARTICIPATION. THE TWO OF US  
[00:06:40] WILL NOT BE CO-CHAIRING THIS TASK FORCE, BUT RATHER SERVE AS  
[00:06:44] LIASON'S WITH THE COMMISSION OFFICE AND COMMISSIONERS.  
[00:06:48] COMMISSIONER CALKINS, I WELCOME ANY COMMENTS YOU MAY HAVE ON  
[00:06:51] INTRODUCING THIS EVENT TODAY.  
[00:06:58] YEAH, THANK YOU, PETER. OUR OPENING MEETING THIS MORNING  
[00:07:02] WAS FANTASTIC. I WAS EXTRAORDINARILY IMPRESSED WITH  
[00:07:06] THE OUTSIDE CONSULTANT GROUP. WITH THE MEMBERS OF THE  
[00:07:11] TASK FORCE FROM THE COMMUNITY REPRESENTING A BROAD ARRAY OF  
[00:07:14] PERSPECTIVES ON THE ISSUE. AND TO REITERATE HOW MUCH  
[00:07:19] WORK IS GOING TO GO INTO THIS BETWEEN THE SUBCOMMITTEES, THE  
[00:07:22] OVERALL COMMITTEE, WORK DONE BY THE CONSULTANTS, THE  
[00:07:26] PARTICIPATION OF  
[00:07:29] INTERNAL PORT EMPLOYEES, AND EXTERNAL STAKEHOLDERS. IT'S  
[00:07:33] GOING TO BE A LOT OF WORK AND I'M REALLY PLEASED WITH THE  
[00:07:36] EFFORT SO FAR OF OUR CO-CHAIRS OF DAMAS AND BOODKHA. AND IN  
[00:07:42] ADDITION, I THINK,  
[00:07:44] BASED ON THIS FIRST MEETING, THE CALIBER OF  
[00:07:49] PARTICIPANTS WE HAVE IS EXTRAORDINARY. AND SO I  
[00:07:53] THINK THIS IS GOING TO PRODUCE REALLY STRONG RECOMMENDATIONS  
[00:07:55] FOR THE COMMISSION TO CONSIDER.  
[00:07:57] GREAT. WELL, THANK YOU COMMISSIONER CALKINS. I WANT TO  
[00:08:01] JUST ALSO MENTION THAT TODAY MARKS THE HUNDRED AND NINETY  
[00:08:05] SECOND DAY SINCE GOVERNOR ENSLIE'S FIRST COVID-19  
[00:08:10] EMERGENCY PROCLAMATION ON FEBRUARY 29TH. THAT'S SIX  
[00:08:15] MONTHS, OVER SIX MONTH, THAT WE'VE BEEN IN THIS AND NOW IT  
[00:08:18] FEELS LIKE THE NEW NORM, THOUGH WE HOPE IT WILL NOT BE. WE'VE  
[00:08:23] ENDURED THIS FOR MANY MONTHS AND WE'VE SEEN THE LIVES LOST,  
[00:08:28] THE NUMBER OF CASES RISE,  
[00:08:30] IT HAS CHANGED VIRTUALLY EVERY ASPECT OF OUR DAILY LIVES FROM  
[00:08:35] WORK, AND FAMILY HOME LIFE, TO SCHOOLING  
[00:08:39] AND THE REST.

[00:08:41] SO JUST WANTED TO ACKNOWLEDGE THAT.  
[00:08:45] WE'VE MANAGED PRETTY WELL HERE AND I APPRECIATE  
[00:08:50] THE MANNER IN WHICH THAT OUR STAFF AND COMMISSION COLLEAGUES  
[00:08:54] HAVE APPROACHED US AND WORKING THROUGH AND  
[00:08:58] PRIORITIZING OUR ORDERS OF BUSINESS AS WE MUST THROUGH  
[00:09:01] THIS VIRTUAL MEETING FORMAT. I SURE HOPE WE GET BACK  
[00:09:05] TO THE DAY SOON WHERE WE CAN MEET IN PERSON AND HAVE  
[00:09:11] THE KIND OF EXCHANGE THAT WE WERE SO ACCUSTOMED TO BEFORE  
[00:09:15] ALL OF THIS AND THAT WE WILL SEE AN END TO THIS  
[00:09:19] PERVASIVE VIRUS THAT IS REALLY CHOKING US OFF THROUGHOUT THE  
[00:09:23] WORLD. SO WITH THAT SAID, WE'LL GO ON TO THE NEXT ITEM, WHICH  
[00:09:27] IS THE APPROVAL OF THE AGENDA.  
[00:09:31] CLERK, PLEASE UNMUTE THE COMMISSIONERS. COMMISSIONERS ON  
[00:09:34] THE LINE, PLEASE UNMUTE YOURSELVES. I'M GOING TO ASK  
[00:09:38] EACH COMMISSIONER IN TURN IF THEY HAVE ANY MOTIONS TO  
[00:09:41] REARRANGE THE ORDER OF THE DAY. AND IF YOU DO, PLEASE ASK FOR A  
[00:09:45] SECOND, IT WILL BE NECESSARY. AND PLEASE RESPOND WHEN I CALL  
[00:09:48] ON YOU. IF YOU HAVE NO CHANGES, JUST SAY NONE.  
[00:09:53] MR. PRESIDENT STEINBREUCK, WE ARE BEGINNING WITH COMMISSIONER  
[00:09:56] FELLEMAN THIS MORNING AS HE HAS JOINED US. I UNDERSTAND  
[00:09:59] WE'VE ALSO BEEN JOINED BY COMMISSIONER BOWMAN. THAT IS  
[00:10:02] CORRECT.  
[00:10:04] COMMISSIONER FELLEMAN. YES, I APPROVE THE MINUTES AND THE  
[00:10:09] AGENDA AND I HAVE BEEN ONLINE BY PHONE. BUT FOR WHATEVER  
[00:10:14] REASON AFTER THE EXECUTIVE COMMISSION MEETING I HAVE BEEN  
[00:10:18] CHALLENGED WITH THE COMPUTER. SO I WILL STAY ON AUDIO UNTIL I  
[00:10:22] CAN FIND MY WAY BACK ON THE COMPUTER. THANK YOU VERY MUCH.  
[00:10:25] COMMISSIONER CHO, DO YOU HAVE ANY CHANGES TO THE AGENDA  
[00:10:28] TODAY? I DO NOT.  
[00:10:30] THANK YOU. COMMISSIONER CALKINS.  
[00:10:34] NONE. THANK YOU. COMMISSIONER BOWMAN FOR ANY CHANGES TO THE  
[00:10:40] AGENDA. NO CHANGES, THANK YOU. THANK YOU. AND COMMISSIONER  
[00:10:44] STEINBREUCK FOR YOU? NO CHANGES. THANK YOU VERY MUCH.  
[00:10:48] WE'RE NOW AT APPROVAL. COMMISSIONERS, THE QUESTION IS  
[00:10:51] NOW ON APPROVAL OF THE AGENDA. PLEASE SAY YES OR NO WHEN YOUR  
[00:10:55] NAME IS CALLED. CLERK? COMMISSIONER FELLEMAN.  
[00:11:01] AYE. THANK YOU. COMMISSIONER CHO  
[00:11:10] FOR APPROVAL OF THE AGENDA. AYE. THANK YOU. COMMISSIONER  
[00:11:16] CALKINS. AYE. COMMISSIONER BOWMAN. AYE. THANK YOU. AND  
[00:11:22] COMMISSIONER STEINBREUCK. YES. THANK YOU. YOU HAVE UNANIMOUS  
[00:11:27] APPROVAL OF THE AGENDA TODAY. MOVING NEXT TO THE EXECUTIVE  
[00:11:32] DIRECTOR'S REPORT. EXECUTIVE DIRECTOR METRUCK?  
[00:11:39] GOOD AFTERNOON COMMISSIONERS.  
[00:11:42] YESTERDAY ON MONDAY. WE CELEBRATED LABOR DAY, WHAT WAS  
[00:11:45] FIRST CALLED A WORKING MAN'S HOLIDAY IS NOW AN  
[00:11:49] ANNUAL REMEMBRANCE OF THE POWER AND IMPACT OF EACH MEMBER OF  
[00:11:52] THE WORKFORCE AND PAYS TRIBUTE TO THE CONTRIBUTIONS AND  
[00:11:54] ACHIEVEMENTS OF AMERICAN WORKERS. WE'VE ALL BENEFITED  
[00:11:58] FROM THE FIGHT FOR WORKERS RIGHTS. THE MOVEMENT THAT WE  
[00:12:01] HONOR ON MONDAY BROUGHT US PROTECTIONS OF THE WORKPLACE,  
[00:12:04] ABILITY TO DO YOUR JOB SAFELY, KEEPING CHILDREN IN SCHOOL  
[00:12:08] INSTEAD OF A FACTORY, CREATION OF A FIVE-DAY WORKWEEK, AND MANY  
[00:12:11] MORE BENEFITS THAT WE TAKE FOR GRANTED. AND IT'S MUCH MORE THAN  
[00:12:14] JUST A HOLIDAY.  
[00:12:16] COMMISSIONERS, I HAVE A SOME REMARKS. BUT BEFORE I TURN  
[00:12:20] TO THOSE, I DO WANT TO COMMENT AND JUST SHOW MY SUPPORT FOR  
[00:12:23] THE INITIATIVE OF OUR POLICING TASK FORCE. THANK YOU  
[00:12:29] COMMISSIONERS STEINBREUCK AND CAULKINS FOR YOUR LEADERSHIP ON THIS IMPORTANT ISSUE. I JUST WANT TO  
[00:12:35] SAY THAT I FULLY SUPPORT, ALONG WITH ACTING CHIEF VILLA,  
[00:12:38] THIS TASK FORCE CREATION AND ITS WORK. WE'RE PROUD OF THE WORK  
[00:12:43] OF THE POLICE DEPARTMENT, BUT WE MUST CLOSELY LOOK AT THE  
[00:12:45] POLICIES, PROTOCOLS, AND PROCEDURES OF THE DEPARTMENT TO  
[00:12:49] ENSURE THAT WE ARE UPHOLDING OUR COMMITMENT TO DIVERSITY,

[00:12:51] EQUITY, CIVIL RIGHTS, AND TRANSPARENCY. I WANT TO  
[00:12:54] CONGRATULATE AS WELL DOLMAS WHITAKER AND BOOKDHA GAYSAR FOR  
[00:12:57] THEIR LEADERSHIP IN ASSEMBLING AN OUTSTANDING GROUP  
[00:13:00] OF PORT EMPLOYEES AND COMMUNITY REPRESENTATIVES AND  
[00:13:03] NOW, WITH CONSULTANTS ON BOARD, GREAT EXPERTISE AS WELL. WE  
[00:13:08] LOOK FORWARD TO WORKING WITH THE TASK FORCE AND THE  
[00:13:10] COMMISSION AS YOU DEVELOP YOUR RECOMMENDATIONS TO ENSURE OUR  
[00:13:13] POLICE DEPARTMENT IS DELIVERING ON ITS MISSION TO SERVE THE  
[00:13:15] PORT COMMUNITY AND REMAINING ONE OF THE BEST POLICE FORCES IN THE  
[00:13:20] STATE OF WASHINGTON. THESE ARE GREAT FIRST STEPS WITH  
[00:13:22] A GREAT FIRST TASK FORCE MEETING THIS MORNING. AND  
[00:13:25] THERE'S A LOT OF WORK BEFORE US AND WE LOOK FORWARD TO  
[00:13:27] CONTINUING, MYSELF AND THE POLICE DEPARTMENT ALL THE  
[00:13:30] STAFF, LOOK FORWARD TO WORKING WITH EVERYONE GOING FORWARD ON  
[00:13:33] THIS IMPORTANT EFFORT.  
[00:13:36] I DO WANT TO COMMENT, THOUGH, ON A SEPARATE ISSUE  
[00:13:38] OF COMING BACK FROM LABOR DAY. IT'S COME AND GONE. I CAN'T  
[00:13:41] BELIEVE IT'S LABOR DAY ACTUALLY AND THAT FALL IS BEFORE US.  
[00:13:44] WE'RE ALL BRACING FOR THAT TRANSITION TO COOL WEATHER AND  
[00:13:48] HOPEFULLY HELP WITH OUR PROBLEMS WITH THE  
[00:13:52] FIRES THAT WE HAVE WITHIN WASHINGTON STATE AND THE WEST  
[00:13:55] COAST. BUT WITH THE SHORTER DAYS, MANY WORKING FAMILIES  
[00:13:59] HERE AT THE PORT  
[00:14:03] AND ACROSS THE REGION ARE DEALING WITH THE RETURN BACK  
[00:14:06] TO SCHOOL. WITHIN OUR  
[00:14:10] HUMAN RESOURCES DEPARTMENT, I WANT TO LET YOU KNOW WE'VE BEEN  
[00:14:13] WORKING TO DEVELOP OPTIONS TO SUPPORT PARENTS WHO WILL NEED  
[00:14:16] TO SPEND TIME OVERSEEING OR ASSISTING  
[00:14:19] CHILDREN WITH REMOTE LEARNING ACTIVITIES AND OTHERS WHO ARE  
[00:14:22] CHALLENGED TO MEET FAMILY NEEDS WHILE WE OPERATE IN THE  
[00:14:25] PANDEMIC ENVIRONMENT. AMONG THE OPTIONS AVAILABLE TO IMPACTED  
[00:14:29] STAFF ARE FLEXIBLE SCHEDULES, TEMPORARY PART-TIME SCHEDULES,  
[00:14:33] JOB SHARING, AND TEMPORARY LEAVES OF ABSENCE. THESE DETAILS  
[00:14:37] ARE AVAILABLE  
[00:14:38] TO STAFF ON  
[00:14:39] COMPASS AND WILL BE REGULARLY  
[00:14:40] EVALUATED BY OUR HR TEAM AS WE LEARN MORE ABOUT THE IMPACT  
[00:14:44] OF THE PANDEMIC AND WHAT IT WILL MEAN FOR SCHOOL LEARNING  
[00:14:47] STRUCTURES GOING FORWARD.  
[00:14:49] AMONG THE STUDENTS HEADING BACK TO SCHOOL THIS WEEK ARE SOME OF  
[00:14:52] THE INTERNS THAT THE PORT HOSTED OVER THE SUMMER. DUE TO  
[00:14:55] THE PANDEMIC, STAFF PIVOTED TO A SMALLER VIRTUAL INTERNSHIP  
[00:14:59] PROGRAM WHERE 25 LOCAL HIGH SCHOOL STUDENTS SPENT 20 HOURS  
[00:15:03] A WEEK WORKING WITH OUR HOME HUMAN RESOURCES TEAM ON A  
[00:15:05] PROJECT THAT ALLOWED THEM TO EXPLORE DIFFERENT CAREERS THAT  
[00:15:09] PORT AND SHARE THAT KNOWLEDGE WITH YOUTH IN THE COMMUNITY.  
[00:15:12] THIS YEAR'S VIRTUAL PROGRAM ENABLED A WIDER REACH WITH  
[00:15:15] PARTICIPATION FROM STUDENTS FROM THE MUCKLESHOOT AND  
[00:15:18] SUQUAMISH TRIBES. HUMAN RESOURCES  
[00:15:22] RECENTLY LED A VIRTUAL GRADUATION CEREMONY FOR  
[00:15:25] INTERNS WHERE COMMISSIONER BOWMAN AND SEVERAL OTHERS  
[00:15:28] ADDRESSED THIS NEXT GENERATION OF LEADERS ON THE BENEFITS OF  
[00:15:31] THE PROGRAM. I PERSONALLY WAS NOT ABLE TO ATTEND BUT I'D LIKE  
[00:15:34] TO CONGRATULATE ALL OF OUR GRADUATING INTERNS AND GIVE  
[00:15:37] SPECIAL KUDOS TO THE STAFF, ESPECIALLY AMBRIAN WILSON FOR  
[00:15:41] THE HARD WORK ON THIS SUCCESSFUL PROGRAM THAT WE HAD  
[00:15:44] TO ADAPT BASED ON THE CIRCUMSTANCES THAT WE FOUND  
[00:15:47] OURSELVES IN. CONTINUED SUPPORT OF OUR YOUTH INTERNSHIP  
[00:15:50] PROGRAMS IS AN IMPORTANT ASPECT OF OUR RECOVERY EFFORT. WE'LL  
[00:15:54] TAKE LESSONS LEARNED FROM THIS YEAR'S INTERNSHIP PROGRAM AND  
[00:15:56] APPLY IT TO THE FUTURE PROGRAMS.  
[00:16:00] TURNING TO ANOTHER ISSUE, SOMETHING THAT'S WRAPPED UP  
[00:16:03] RECENTLY IS THE PUBLIC NOMINATING PROCESS TO RENAME 6

[00:16:06] PORT-OWNED PARKS. [INAUDIBLE] EARLIER THIS SUMMER,  
[00:16:10] THE PORT AND SEATTLE PARKS FOUNDATION  
[00:16:13] LAUNCHED THE PUBLIC PROCESS TO RENAME SIX PORT-OWNED PARKS AND  
[00:16:17] HABITAT AREAS ALONG THE DUWAMISH RIVER. THE PUBLIC  
[00:16:20] RESPONDED OVERWHELMINGLY. THE PUBLIC RECEIVED NEARLY  
[00:16:24] 3,500 NOMINATIONS SUBMITTED ONLINE, BY TEXT, AND VOICEMAIL.  
[00:16:28] WEBSITE TRAFFIC SINCE THE START OF THE PROJECT TRACT SEVENTEEN  
[00:16:32] THOUSAND PAGE VIEWS AND NINE THOUSAND UNIQUE VISITORS SINCE  
[00:16:36] JULY 24TH.  
[00:16:38] THE DIVERSE REVIEW COMMITTEE WILL NARROW THESE  
[00:16:41] NAMES TO A TOP THREE LIST. THESE TOP THREE WILL BE PUT UP FOR A  
[00:16:45] PUBLIC SCORE BETWEEN SEPTEMBER 15TH AND THE 30TH. FINAL NAMES  
[00:16:50] WILL BE REVEALED AND CELEBRATED IN A COMMISSION MEETING  
[00:16:52] LATER THIS YEAR.  
[00:16:56] I'D LIKE TO NOW TURN TO OUR BUDGET. WE'RE CONTINUING ACROSS  
[00:17:00] THE PORT IN DEVELOPING OUR 2021 BUDGET. I APPRECIATE THE  
[00:17:03] EFFORTS THROUGHOUT THE ORGANIZATION AND THE FEEDBACK  
[00:17:06] WE RECEIVED FROM THE COMMISSION TO PREPARE SPENDING PLANS TO  
[00:17:09] REFLECT THE TOUGH ECONOMIC TIMES WE'RE IN WHILE ALSO  
[00:17:12] DELIVERING THE ESSENTIAL SERVICES THE COMMUNITY EXPECTS  
[00:17:15] FROM THE PORT. WE'LL INCORPORATE THE FEEDBACK FROM THE  
[00:17:18] COMMISSION WE'VE GOTTEN TO DATE AND WE'LL BE BACK SOON  
[00:17:20] WITH RECOMMENDATIONS FOR FURTHER DISCUSSION WITH  
[00:17:23] THE COMMISSION. OF YOU WANT. I DO WANT TO SHARE SOME GREAT  
[00:17:26] NEWS ABOUT COVID. WASHINGTON STATE AND KING COUNTY ARE  
[00:17:30] SHOWING A DOWNWARD TREND IN POSITIVE COVID-19 CASES AS WELL  
[00:17:34] AS HOSPITALIZATIONS AND FATALITIES. THE OTHER GOOD  
[00:17:38] NEWS IS THAT THE REPRODUCTIVE NUMBER YOU'VE HEARD ABOUT, THE  
[00:17:40] RNOT, IS BELOW 1.0 FOR THE FIRST TIME IN MANY MONTHS. THIS  
[00:17:45] MEANS THAT THE VIRUS IS SPREADING MORE SLOWLY. OF  
[00:17:47] COURSE, WE HAVE TO SEE THE RESULTS AFTER THE HOLIDAY  
[00:17:49] WEEKEND OF HOW THOSE EVENTS IMPACTED THESE TRENDS. THE  
[00:17:55] VIRUS HAS ALSO HAD AN IMPACT ON WORKERS SAFETY AT PORT  
[00:17:57] CONSTRUCTION SITES. WORKER SAFETY REMAINS PARAMOUNT. ADDED  
[00:18:02] CONSTRUCTION COST TO INSURE CONSTRUCTION SAFETY RELATED TO  
[00:18:04] COVID-19 VIRUS CONTINUED TO BE NEGOTIATED. EXECUTED ADDED COSTS  
[00:18:10] AS OF AUGUST 31ST, TOTAL FOUR MILLION TWO HUNDRED AND FIFTY  
[00:18:15] THOUSAND FOUR HUNDRED EIGHTY EIGHT DOLLARS, EQUATING TO  
[00:18:18] APPROXIMATELY 0.78 PERCENT OF THE REMAINING VALUE OF 546  
[00:18:23] MILLION DOLLARS COVERING 29 CONSTRUCTION PROJECTS NOT  
[00:18:27] INCLUDING THE NORTHWEST SEAPORT ALLIANCE PROJECTS. OUR  
[00:18:31] TEAM IS REVIEWING A PARTICULARLY HIGH COVID CHANGE  
[00:18:34] ORDER REQUESTS FROM OUR IAF CONTRACTORS. THIS IS UNDER  
[00:18:39] REVIEW. ALL OTHER REQUESTS SEEM TO BE IN LINE WITH EXPECTATIONS.  
[00:18:44] IN ADDITION TO THE MONTHLY SUMMARIZATION MEMO TO  
[00:18:46] COMMISSION, I'LL CONTINUE TO REPORT OUT ON THESE PORT  
[00:18:49] PROJECT IMPACTS THROUGH MY EXECUTIVE DIRECTOR'S REPORT  
[00:18:53] SO WE CAN TRACK THESE AS IT  
[00:18:59] BUILDS UPON THESE PROJECT COSTS AND THEN GOING INTO OUR BUDGET  
[00:19:02] WORK AS WELL.  
[00:19:05] TURNING OUR ATTENTION TO THE AIRPORT, I'M PLEASED TO SHARE  
[00:19:07] WITH YOU TWO ADDITIONAL SMALL BUSINESS KIOSKS HAVE OPENED  
[00:19:10] THIS WEEK. LUCKY SHOE SHINE AND SHOW PONY, WHICH SELLS JEWELRY  
[00:19:14] AND ACCESSORIES. AIRPORT STAFF [INAUDIBLE]  
[00:19:18] ARE A DINING AND RETAIL OUTLETS SINCE MOVING INTO PHASE  
[00:19:21] 2 AND LANCE LITTLE WILL HAVE SOME UPDATES AS WE TALK  
[00:19:25] WITH HIM FURTHER IN THE COMMISSION MEETING THIS  
[00:19:28] AFTERNOON.  
[00:19:30] CONCERNING NOISE INSULATION, THIS WEEK THE FAA ANNOUNCED  
[00:19:34] THAT THE PORT WILL RECEIVE A SIX MILLION DOLLAR GRANT TO  
[00:19:36] HELP FUND OUR FIRST TWO CONDOMINIUM SOUND INSULATION  
[00:19:40] PROJECTS NEAR THE AIRPORT. THIS GRANT ALSO INCLUDES CARES ACT  
[00:19:44] DOLLARS TO FUND 100% OF ELIGIBLE COSTS. WITHOUT THE

[00:19:48] CARES ACT FUNDING, THE PORT WOULD BE REQUIRED TO CONTRIBUTE  
[00:19:51] 20%. WE'RE CURRENTLY ADVERTISING FOR A CONTRACTOR TO BEGIN  
[00:19:55] CONSTRUCTION ON OUR FIRST 28 UNIT COMPLEX.  
[00:20:02] CONTRACTING FOR A SECOND  
[00:20:06] COMPLEX IS ANTICIPATED TO BEGIN NEXT YEAR. I CAN ALSO REPORT A  
[00:20:11] LOT OF WORK IS UNDERWAY ON ANOTHER ASPECT OF OUR  
[00:20:15] SOUND INSULATION PROGRAM INCLUDING NOISE TESTING FOR  
[00:20:17] MORE THAN 20 SINGLE FAMILY HOMES. WE HAVE MUCH MORE  
[00:20:20] IMPORTANT WORK AHEAD OF US ON THESE PROGRAMS, BUT THESE  
[00:20:23] ARE ENCOURAGING DEVELOPMENTS  
[00:20:26] SINCE THESE PROJECTS WERE PREVIOUSLY DELAYED DUE TO COVID  
[00:20:29] AND OTHER IMPACTS.  
[00:20:32] REGARDING AN UPCOMING EVENT, THE PUGET SOUND ECONOMIC SUMMIT  
[00:20:36] WILL BE UNFOLDING NEXT WEEK. IT WILL BE LIVE STREAMED FROM THE  
[00:20:39] RECENTLY REOPENED BELLE HARBOR CONFERENCE CENTER. THIS EVENT  
[00:20:43] IS DESIGNED TO ADVANCE THE DISCUSSION AND STRATEGIES  
[00:20:46] AROUND EQUITABLE AND INCLUSIVE RECOVERY. OVER THREE AND A HALF  
[00:20:50] DAYS, THE SUMMIT WILL BRING TOGETHER BUSINESS LEADERS,  
[00:20:52] GOVERNMENT OFFICIALS, NONPROFIT ORGANIZATIONS AND MEETING  
[00:20:55] PLANNERS TO DISCUSS THE MOST CURRENT ISSUES OUR BUSINESSES  
[00:20:59] AND HOSPITALITY TOURISM INDUSTRIES ARE FACING AND  
[00:21:02] EMPHASIZE THE IMPORTANCE OF WORKING TOWARDS RECOVERY  
[00:21:05] TOGETHER. WE HAVE SEVERAL COMMISSIONERS AND STAFF FROM  
[00:21:08] THE PORT SPEAKING DURING THE EVENT AND THE PORT IS HELPING  
[00:21:11] SPONSOR THIS EVENT IN CONJUNCTION WITH KOMO NEWS  
[00:21:13] MEDIA AND THE PUGET SOUND BUSINESS JOURNAL. IT'S A GREAT  
[00:21:16] EVENT AND I ENCOURAGE EVERYONE TO SIGN UP TO ATTEND.  
[00:21:21] TURNING TO TODAY'S COMMISSION MEETING. I'D LIKE TO HIGHLIGHT  
[00:21:23] A FEW ITEMS. ITEM 7A IS A BRIEFING ON OUR FLY HEALTHY AT  
[00:21:28] SEA INITIATIVE. STAFF WILL REPORT ON OUR ONGOING EFFORTS  
[00:21:31] AT SEA TO PROTECT THE HEALTH OF THE TRAVELING PUBLIC AND ANYONE  
[00:21:35] WHO WORKS AT THE AIRPORT. FOLLOWING UP ON YOUR MAY 12  
[00:21:38] MOTION, WE'LL ALSO REPORT ON THE RESULTS OF OUR PROOF OF CONCEPT  
[00:21:41] EQUIPMENT TESTING INITIATIVES WHERE WE CHECK THE TEMPERATURES  
[00:21:44] OF ABOUT 10,000 ARRIVING AND DEPARTING PASSENGERS. WE'LL ALSO  
[00:21:48] LOOK AHEAD TO EMERGING TECHNOLOGIES TO SLOW THE  
[00:21:50] SPREAD OF THE VIRUS AT THE AIRPORT.  
[00:21:53] ITEM 8B IS THE EXECUTION OF A CHANGE ORDER FOR THE ANNUAL  
[00:21:57] MAINTENANCE AGREEMENT FOR THE AIRPORT'S FLIGHT TRACKING, NOISE  
[00:22:00] MONITORING, AND COMPLAINT MANAGEMENT SYSTEM. OUR VENDOR,  
[00:22:04] L3 HARRIS, MANAGES THE SYSTEM  
[00:22:08] USED BY THE STAFF TO MONITOR AIRCRAFT NOISE ABATEMENT  
[00:22:12] CORRIDORS, ELEMENTS OF THE FLY QUIET PROGRAM, WHICH I  
[00:22:15] MENTIONED EARLIER, AND HELP STAFF RESPOND TO COMMUNITY  
[00:22:18] NOISE CONCERNS. THIS IS NOT A NEW BUT RATHER A CONTRACT  
[00:22:22] EXTENSION. AT THE PORT'S REQUEST L3 HARRIS HAS OFFERED TO REDUCE  
[00:22:26] THE CONTRACT COST BY 15% WITH A PROPOSED FIVE-YEAR  
[00:22:29] AGREEMENT. IF THE AGREEMENT IS NOT APPROVED, THE CONTRACT WILL  
[00:22:33] REVERT TO A YEARLY CONTRACT WITHOUT THE 15 PERCENT COST  
[00:22:36] SAVINGS. STAFF ARE CURRENTLY WORKING TO ADDRESS COMMENTS  
[00:22:39] RECEIVED AT THE LAST COMMISSION MEETING ON THIS ITEM AND WILL  
[00:22:41] DISCUSS THESE FURTHER IN THE COMMISSION'S MEETING.  
[00:22:45] AND FINALLY, ITEM 9 A IS A BRIEFING ON THE PORT'S  
[00:22:49] AFFIRMATIVE ACTION PROGRAM. THIS IS AN ANNUAL  
[00:22:52] BRIEFING PROVIDED BY PORT STAFF. THIS PLAN IS AN IMPORTANT  
[00:22:55] PART OF OUR ONGOING EQUITY EFFORTS. YOU'LL HEAR FROM STAFF  
[00:22:59] REGARDING THE PROGRESS. WE'VE MADE ON THIS FRONT. I'M PLEASED  
[00:23:02] TO SHARE THAT WE'RE MOVING IN THE RIGHT DIRECTION, EVEN  
[00:23:04] THOUGH WE HAVE MUCH MORE WORK TO DO. AND WITH THAT,  
[00:23:07] COMMISSIONERS, THAT CONCLUDES MY REMARKS FOR TODAY. THANK YOU.  
[00:23:09] VERY GOOD, DIRECTOR METRUCK, FOR THAT THOROUGH REPORT. GREAT NEWS  
[00:23:17] ABOUT THE NOISE ABATEMENT GRANT AND THE RESTART OF OUR SOUND  
[00:23:21] AND INSULATION PROGRAM. HOPEFULLY, IT WILL BE

[00:23:24] ACCELERATED NEXT YEAR.  
[00:23:28] SO THAT'S GOOD NEWS. WITH THAT I'D LIKE TO ASK IF THERE ARE  
[00:23:31] ANY COMMITTEE REPORTS.  
[00:23:34] MR. PRITCHARD, DO YOU HAVE ANY REPORTS TO SHARE?  
[00:23:39] I DO. WELL, WE DIDN'T HAVE ANY  
[00:23:41] COMMITTEE MEETINGS IN THE MONTH OF AUGUST. BUT WE DO HAVE THREE  
[00:23:45] COMMITTEE MEETINGS COMING UP OVER THE NEXT MONTH I THOUGHT  
[00:23:47] I'D HIGHLIGHT REALLY QUICKLY. THE EQUITY AND WORKFORCE  
[00:23:50] DEVELOPMENT COMMITTEE WILL MEET THIS THURSDAY SEPTEMBER 10TH TO  
[00:23:54] REVIEW COMMISSIONER CHO'S PROPOSED EQUITY AND RACIAL BIAS  
[00:23:57] MOTION. WE'LL ALSO RECEIVE SOME UPDATES IN THE COMMITTEE  
[00:24:00] ON THE SOUTH KING COUNTY FUNDING OPPORTUNITY MOTION, THAT  
[00:24:03] DUWAMISH VALLEY POLICY DIRECTIVE. THE AVIATION  
[00:24:06] COMMITTEE'S NEXT MEETING IS SEPTEMBER 24TH.  
[00:24:09] THE AGENDA HAS NOT BEEN APPROVED YET, BUT WE'RE  
[00:24:12] LOOKING AT POTENTIALLY THE ADR MASTER PLANNING EFFORTS WITH  
[00:24:15] RECOMMENDATIONS ON ADR BUILD OUT LEAN PROCESSES AND  
[00:24:19] AND MAYBE SOME DUTY-FREE PLANNING AS WELL.  
[00:24:23] WE ALSO HAVE AN ENERGY AND STAINABILITY COMMITTEE MEETING  
[00:24:25] ON OCTOBER 1ST. THAT AGENDA IS NOT BEEN IMPROVED, BUT WE'LL BE  
[00:24:29] DOING LIKELY A LEGISLATIVE STRATEGY UPDATE AND A POTENTIAL  
[00:24:32] COLLABORATION WITH THE FEDERAL GOVERNMENT AROUND ANALYZING  
[00:24:36] ENERGY SOURCES AND TECHNOLOGY ALTERNATIVES FOR AVIATION  
[00:24:39] AND MARITIME PROJECTS.  
[00:24:42] FINALLY THE BIOMETRICS COMMITTEE WILL MEET ON OCTOBER  
[00:24:45] 8TH TO REVIEW THE RECOMMENDATION FROM THE YEAR-LONG BIOMETRICS  
[00:24:49] REVIEW AND THIS WILL ALSO BE OPEN TO THE PUBLIC TO LISTEN  
[00:24:54] IN ON. THAT CONCLUDES MY REPORT. THANK YOU. THANK YOU, AARON.  
[00:25:00] I BELIEVE COMMISSIONER BOWMAN HAD A QUESTION FOR MR.  
[00:25:02] PRITCHARD. CERTAINLY. THANK YOU. THANK YOU SO MUCH.  
[00:25:07] I BELIEVE THAT THERE WAS AN ART COMMITTEE MEETING LAST WEEK. CAN  
[00:25:09] SOMEBODY GIVE A REPORT ON THAT? OH, YEAH, THERE WAS.  
[00:25:12] IT WAS JUST COMMISSIONER STEINBREUCK IN THAT MEETING. I  
[00:25:16] DON'T HAVE A REPORT BUT I CAN PROVIDE ONE. THAT IS CORRECT.  
[00:25:20] IT WAS A GOOD MEETING. WE REVIEWED THE STRATEGIC PLAN AND  
[00:25:27] THE CONTEXT OF THE BUDGET CHALLENGES THAT WE'RE FACING  
[00:25:32] AHEAD AND I BELIEVE THAT THE AIRPORT STAFF WILL BE PROVIDING  
[00:25:36] DIRECTOR METRUCK WITH A MORE COMPREHENSIVE BUDGET APPROACH  
[00:25:42] THAT IS MESHED WITH THE STRATEGIC PLAN GOALS. WE  
[00:25:47] LOOKED AT SOME OF THE CHALLENGES OF THE CONSERVATION  
[00:25:52] EFFORTS AND CLEANING OF VERY COMPLICATED ART INSTALLATIONS  
[00:25:59] AND SOME OF THE CHALLENGES OF RELOCATING OR DECOMMISSIONING  
[00:26:02] SOME OF THOSE OF ART INSTALLATIONS. AND WE ALSO  
[00:26:07] CONSIDERED AN OPPORTUNITY TO SHOWCASE COMPETITION  
[00:26:14] WINNERS OF THE MARTIN LUTHER KING MEMORIAL ART COMPETITION.  
[00:26:18] THIS WOULD BE A POTENTIAL TEMPORARY EXHIBIT.  
[00:26:23] UNFORTUNATELY. SOME OF THE EXHIBIT GALLERIES HAVE BEEN  
[00:26:27] TAKEN DOWN AND ARE NO LONGER AVAILABLE. BUT WE'RE LOOKING AT  
[00:26:30] A WAY TO CELEBRATE THE WINNERS OF THAT COMPETITION.  
[00:26:35] ALL IN ALL, A VERY GOOD ART BOARD MEETING.  
[00:26:39] SO THAT'S ABOUT IT FOR NOW.  
[00:26:42] THANK YOU.  
[00:26:44] THANKS FOR ASKING. COMMISSIONER FELLEMEIN IS  
[00:26:50] INDICATING HE WOULD LIKE TO SAY SOMETHING AS WELL. YES  
[00:26:54] COMMISSIONER STEINBREUCK AND BOWMAN. I UNDERSTAND THAT ONE  
[00:26:59] OF THE THINGS THE ART COMMITTEE IS LOOKING AT IS LOOKING AT  
[00:27:02] MARITIME PROPERTIES AS POTENTIAL VENUES FOR DISPLAY.  
[00:27:07] AND I JUST HOPE THAT YOU COULD DIRECT SOME ATTENTION--  
[00:27:14] AM I UNMUTED? YEAH, OKAY. ATTENTION TO THE PARKS NAMING  
[00:27:23] PROCESS THAT'S GOING ON AND THE POTENTIAL OPPORTUNITY TO  
[00:27:29] PUT SOME ART OR ACCOMMODATE SPACE FOR ART AND SIGNAGE THAT  
[00:27:34] COULD BE RELATED, ART RELATED, IN SOME OF THOSE PARK  
[00:27:39] EFFORTS THAT THE BOARD IS UNDERWAY WITH. AND IT COULD BE A

[00:27:42] GOOD OPPORTUNITY TO CERTAINLY CREATE NEW VENUES.  
[00:27:46] GREAT IDEA AND I THINK WE'LL DEFINITELY TAKE THAT UP AS  
[00:27:50] SOME OPPORTUNITIES.  
[00:27:54] OKAY, OKAY WITH THAT, WE'RE ON TO ITEM 5, WHICH IS PUBLIC  
[00:27:58] COMMENT. THE COMMISSION WILL NOW ACCEPT PUBLIC COMMENT FROM  
[00:28:01] THOSE WHO HAVE SIGNED UP. WRITTEN MATERIALS PROVIDED TO  
[00:28:04] THE CLERK WILL BE INCLUDED IN TODAY'S MEETING RECORD. THE  
[00:28:08] CLERK HAS A LIST OF THOSE PREPARED TO SPEAK. AS THE CLERK  
[00:28:11] CALLS YOUR NAME, WE WILL OPEN THE LINE AND COMMENTERS WILL  
[00:28:14] UNMUTE THEMSELVES. PLEASE REPEAT YOUR NAME FOR THE  
[00:28:17] RECORD. IF YOU'RE ON THE SKYPE MEETING AND ARE ALSO STREAMING  
[00:28:21] THE MEETING, IT'S NECESSARY THAT YOU MUTE THE VIDEO STREAM TO  
[00:28:24] AVOID FEEDBACK. NOTE THAT THERE IS A THREE-MINUTE LAG ON THE  
[00:28:28] VIDEO STREAM. COMMENT TIME WILL BE LIMITED TO TWO MINUTES PER  
[00:28:32] PERSON. PLEASE CLERK. PLEASE CALL THE FIRST SPEAKER.  
[00:28:36] THANK YOU. THE FIRST PERSON THAT WE HAVE TODAY  
[00:28:39] SIGNED UP TO SPEAK IS JC HARRIS.  
[00:28:46] AM I UNMUTED? I CAN'T SEE IT. OKAY.  
[00:28:52] THANK YOU COMMISSIONERS FOR ALLOWING ME TO SPEAK TODAY.  
[00:28:57] I AM JUST ASKING YOU TO PROVIDE A METHOD FOR THE COMMUNITY TO  
[00:29:03] HAVE ACCESS TO THE SOUND RECORDINGS  
[00:29:08] FROM THE NOISE MONITORS AND TO HAVE ACCESS TO THE SUPPORT  
[00:29:13] TICKETS  
[00:29:16] WITH L3HARRIS. THERE HAVE BEEN ONGOING ISSUES OF  
[00:29:21] RELIABILITY WITH ALL OF THE MONITORS FOR AS LONG AS I'VE  
[00:29:25] BEEN TRACKING WHICH IS SINCE THEY REPLACE THE PREVIOUS  
[00:29:30] SYSTEM. I DON'T QUITE UNDERSTAND WHY THESE MACHINES  
[00:29:36] ARE  
[00:29:37] SO SPOTTY, BUT THEY ARE. AND PEOPLE SUCH AS MYSELF AND DAVID  
[00:29:45] GOEBEL AND OTHERS, YOU KNOW, WE ALL PROVIDE EVIDENCE THAT THEY  
[00:29:50] DON'T WORK GREAT. IT IS RIGHT IN THE MANUAL PROVIDED BY L3  
[00:29:57] HARRIS THAT YOU HAVE ACCESS TO THAT DATA. YOU CAN DOWNLOAD IT  
[00:30:01] ANYTIME YOU LIKE OR THEY CAN DO IT FOR YOU WITH AN ADD-ON. AND  
[00:30:08] IT SHOULD BE SIMPLE ENOUGH TO HAVE A RECORD THAT IS PUBLICLY  
[00:30:13] AVAILABLE OF THE SUPPORT TICKETS. WE WANT TO KNOW  
[00:30:18] HOW AWARE YOUR STAFF IS OF THE PREVALENCE OF ISSUES. BECAUSE  
[00:30:27] WHEN WE TAKE A LOOK AT IT, IT SEEMS LIKE THERE'S SOMETHING  
[00:30:31] GOING WRONG LITERALLY EVERY MONTH. SO I HOPE YOU CAN TAKE  
[00:30:36] THAT SERIOUSLY.  
[00:30:39] THE COMMUNITY CERTAINLY DESERVES TO HAVE ACCURATE  
[00:30:42] READINGS FROM THOSE NOISE MONITORS AND YOU CERTAINLY  
[00:30:46] HAVE PAID ENOUGH MONEY  
[00:30:49] TO GET THAT SERVICE. SO THANK YOU FOR YOUR TIME.  
[00:30:54] OKAY, THANK YOU. NEXT SPEAKER. YES. NEXT IS DAVID GOEBEL.  
[00:31:07] ALL RIGHT. CAN YOU HEAR ME? YES, WE CAN. MY NAME IS DAVID  
[00:31:10] GOEBEL. I'M THE PRESIDENT OF THE 501C3 VASHON FAIR SKIES.  
[00:31:14] TODAY I'M SPEAKING UNSURPRISINGLY TO ITEM 8B,  
[00:31:17] THE L3 HARRIS CONTRACT RENEWAL.  
[00:31:19] IF I HAD THE CHANCE THAT YOU GUYS WILL HAVE LATER IN THE  
[00:31:21] MEETING TO POSE QUESTIONS TO THE NOISE STAFF ON THIS  
[00:31:24] CONTRACT, I WOULD ASK THE FOLLOWING: ONE, FROM MY READING  
[00:31:27] OF THE CONTRACT IT SAYS THAT THE PORT IS ALLOWED TO  
[00:31:29] DOWNLOAD ITS OWN DATA FROM ITS OWN MONITORS. FOR EXAMPLE, IN  
[00:31:33] ATTACHMENT C: MAINTENANCE AND SUPPORT, SECTION J: NOISE  
[00:31:36] CAPTURED FROM EXHIBIT A IT SAYS QUOTE DOWNLOADS ARE  
[00:31:39] PERFORMED AUTOMATICALLY BY THE DAS BUT CAN BE MANUALLY  
[00:31:42] PERFORMED BY THE CUSTOMER CLOSE QUOTE. FURTHER IT HIGHLIGHTS THE  
[00:31:46] OPEN NATURE OF THIS DATA AS A SELLING POINT IN THE EXECUTIVE  
[00:31:48] SUMMARY OF THEIR NARRATIVE RESPONSE FOR REQUEST FOR  
[00:31:51] PROPOSAL 14 - 19 WHEN THEY MADE THE PROPOSAL TO TAKE OVER THE  
[00:31:55] CONTRACT. THEY SAID QUOTE LARSON DAVIS MONITORS ARE  
[00:31:58] NON-PROPRIETARY. AS A RESULT, OTHER SYSTEMS CAN EASILY  
[00:32:00] INTERFACE WITH AND USE THEIR NOISE DATA OUTPUT CLOSE QUOTE.



[00:32:04] IS IT ALSO THE NOISE OFFICE'S UNDERSTANDING  
[00:32:07] THAT UNDER THE TERMS OF THIS CONTRACT, THE PORT IS FREE TO  
[00:32:09] DOWNLOAD AND USE THE RAW DATA FROM THE PORT-OWNED NOISE MONITORS  
[00:32:13] FOR ANY PURPOSE THE PORT WISHES INCLUDING MAKING THE DATA  
[00:32:16] AVAILABLE TO THE PUBLIC. TWO, WHILE THE 2015 CONTRACT  
[00:32:20] STIPULATES THAT THE 24 PERMANENT NOISE [INAUDIBLE]  
[00:32:22] REQUIRED OR LARSON DAVIS MODEL 831'S, IT DOES NOT SPECIFY WHICH  
[00:32:26] OF THE TEN FIRMWARE OPTIONS WERE INCLUDED WITH THE MONITORS  
[00:32:29] DELIVERED BY EXCELLUS, WHICH IS NOW ELFLING HARRIS. THEY WERE  
[00:32:31] REQUIRED. SEVERAL OF THESE OPTIONS ARE GERMANE AS THEY  
[00:32:34] COULD ALLOW FOR GREATER ACCURACY CONCERNING OVERFLIGHT  
[00:32:37] EVENTS FROM AMBIENT NOISE. THREE CHANGE ORDER FIVE INCLUDES THE  
[00:32:41] PURCHASE OF TWO PORTABLE NOISE MONITORS. HOWEVER, THE PURCHASE  
[00:32:44] ORDER IT REFERENCES A ETC. SIMPLY HAS A VAGUE LINE  
[00:32:48] ITEM QUOTE PORTABLE NOISE MONITOR IS 0 DETAIL. THIS IS  
[00:32:51] THE LARSON DAVIS 831C I PRESUME SO WHICH SPECIFIC MODEL  
[00:32:56] NUMBER AND WHAT FIRMWARE OPTIONS.  
[00:32:59] I READ IN DETAIL THE ORIGINAL CONTRACT WITH EXCELLUS  
[00:33:02] AND THE FIVE AMENDMENTS AND WHILE I'M HAPPY TO REPORT I  
[00:33:04] FOUND NO POISON PILLS OF ANY SORT, I ALSO DIDN'T SEE ANY  
[00:33:07] EXPLICIT REQUIREMENT THAT EXCELLUS L3 HARRIS FULFILL ALL  
[00:33:10] PROMISES THEY MADE IN THEIR PROPOSAL WHEN THEY GOT THE  
[00:33:13] CONTRACT 14 - 19. I HOPE THIS IS AN IMPLICIT REQUIREMENT AND  
[00:33:18] IF IT'S NOT IMPLICITLY THAT IT SHOULD BE  
[00:33:21] EXPLICITLY CALLED OUT IN AMENDMENT 5. THANK YOU.  
[00:33:24] OKAY. THANK YOU.  
[00:33:27] NEXT SPEAKER. YES. NEXT IS BERNADINE LUND WHO I BELIEVE IS  
[00:33:31] ON THE PHONE. SO BERNADINE YOU'LL NEED TO PRESS STAR SIX  
[00:33:33] TO UNMUTE TO BE HEARD.  
[00:33:47] HELLO. YEP, I CAN HEAR YOU BERNADINE. OKAY. THANK YOU.  
[00:33:53] THANK YOU FOR TAKING US. SERIOUSLY WHEN WE ASKED YOU TO  
[00:33:56] LOOK INTO THE  
[00:33:59] CONTRACT FOR THE NOISE MONITORS. I JUST HOPE THAT THE  
[00:34:04] COMMISSIONERS WILL ASK THE STAFF QUESTIONS SO THAT WE CAN  
[00:34:07] HEAR WHAT THEIR ANSWERS ARE. AND SECOND, I WOULD REALLY LIKE THE  
[00:34:11] IDEA OF HAVING THE RAW DATA TO LOOK AT.  
[00:34:17] I'M TRYING TO FIGURE OUT HOW TO  
[00:34:20] UNDERSTAND THE NOISE, the CALCULATION FOR THE DNL THAT  
[00:34:25] THE FAA USES AND I HAVE A NEIGHBOR WHICH LIVES WITHIN THE  
[00:34:30] SAME BLOCK THAT USED TO WORK ON NOISE DATA FOR BOEING AND SHE  
[00:34:35] SAID SHE'D BE HAPPY TO LOOK AT THE FILE. SO I'M HOPING THAT I  
[00:34:38] CAN LOOK AT THE FILES AND SHE CAN SHOW ME HOW TO USE THEM.  
[00:34:43] AND SEPARATELY ON A COMPLETELY SEPARATE TOPIC, I SEE THAT IN  
[00:34:47] SPECIAL ORDERS YOU HAVE SOMETHING ABOUT FLY HEALTHY AT  
[00:34:50] SEA-TAC. I'M SORRY SEA. EVERY TIME I SEE FLY HEALTHY I FEEL  
[00:34:56] LIKE A STAB  
[00:34:59] AT ME BECAUSE IT'S ALWAYS ABOUT THE PASSENGERS AND NEVER ABOUT  
[00:35:03] THE PEOPLE ON THE GROUND. AND AS A PUBLIC HEALTH  
[00:35:06] PERSON, I'M REALLY CONCERNED ABOUT ALL OF THE DAMAGE THAT'S  
[00:35:10] DONE TO THE PEOPLE ON THE GROUND AND I WISH YOU WOULD  
[00:35:12] TAKE THAT SERIOUSLY.  
[00:35:14] THAT'S IT.  
[00:35:17] OKAY, NEXT SPEAKER, PLEASE. YES, NEXT WE HAVE MIGUEL MATHIS  
[00:35:22] AND MIGUEL HAS JOINED US VIA DESKTOP. SO GIVE ME A  
[00:35:27] MOMENT TO SEND THE UNMUTE PROMPT.  
[00:35:34] MIGUEL I SEE YOUR MIC LIGHTING UP.  
[00:35:39] GOOD AFTERNOON. CAN YOU HEAR ME? YES, WE CAN. A LITTLE  
[00:35:42] QUIET BUT. OKAY, I'LL SPEAK UP. GOOD AFTERNOON COMMISSIONERS.  
[00:35:46] MY NAME IS MIGUEL MAIA ESTES. I WORK AS A HOUSING AND ECONOMIC  
[00:35:50] DEVELOPMENT DIRECTOR OF EL CENTRO DE LA RAZA, WHICH WE  
[00:35:53] TRANSLATE AS THE CENTER FOR PEOPLE OF ALL RACES. ON BEHALF  
[00:35:57] OF OUR EXECUTIVE DIRECTOR, WE THANK YOU  
[00:36:00] FOR THE OPPORTUNITY TO SPEAK THIS AFTERNOON. CENTRO

[00:36:03] DE LA RAZA WILL BE CELEBRATING ITS 40TH ANNIVERSARY NEXT MONTH  
[00:36:06] AND WE PROVIDE SERVICES IN THE AREA OF CHILD AND YOUTH  
[00:36:09] PROGRAMS, HUMAN AND EMERGENCY SERVICES, HOUSING AND ECONOMIC  
[00:36:13] DEVELOPMENT, ADVOCACY, AND COMMUNITY ORGANIZING AND  
[00:36:17] EDUCATION AND ASSET BUILDING PROGRAMS. ONE OF THE PROGRAMS  
[00:36:20] WE ARE CURRENTLY COLLABORATING WITH THE PORT OF SEATTLE  
[00:36:24] IS OUR YOUTH JOB READINESS TRAINING PROGRAM. THE PORT HAS  
[00:36:27] BEEN PROVIDING INTERNSHIPS FOR LATINO ENGLISH LANGUAGE  
[00:36:30] LEARNING HIGH SCHOOL STUDENTS STUDENTS WHO PARTICIPATE IN THE  
[00:36:33] PROGRAM, SO WE REQUESTED TO SPEAK TODAY TO ADDRESS THE  
[00:36:37] DEMOGRAPHICS RELATED TO THE LATINO COMMUNITY IN THE PORT'S  
[00:36:40] AFFIRMATIVE ACTION PLAN. ON PAGE 12 OF THE PLAN WE SEE THAT THE  
[00:36:44] PERCENTAGE OF LATINOS EMPLOYED BY THE PORT IS 3.3 PERCENT AND  
[00:36:49] THAT LATINOS ARE NINE POINT NINE PERCENT OF THE POPULATION  
[00:36:52] IN KING COUNTY WITH HIGHER PERCENTAGES IN PIERCE AND  
[00:36:55] SNOHOMISH COUNTY. THIS IS OBVIOUSLY OF GREAT CONCERN  
[00:36:58] BASED ON THE HUGE UNDER-REPRESENTATION OF LATINOS  
[00:37:01] CURRENTLY BEING EMPLOYED BY THE PORT. IN RELATION TO THE  
[00:37:05] ANALYSIS OF AVAILABILITY ADDRESSED ON PAGE 4, WE ARE  
[00:37:09] CERTAIN THAT THE LOW NUMBER OF LATINOS WORKING AT THE PORT IS  
[00:37:12] NOT REFLECTIVE OF THE NUMBER OF PEOPLE AVAILABLE AT ALL SKILL  
[00:37:16] LEVELS FOR POSITIONS AT THE PORT. THIS CANNOT SIMPLY BE  
[00:37:19] DISMISSED BY SAYING THERE ARE NOT QUALIFIED LATINOS AVAILABLE  
[00:37:22] FOR JOBS AT THE PORT. WE ARE COMMITTED TO CHANGING THESE  
[00:37:26] DEMOGRAPHICS AND WE RAISE THE QUESTION TO YOU AS TO WHAT THE  
[00:37:30] PORT WILL DO TO ADDRESS THESE HIRING DISPARITIES IN THE  
[00:37:32] LATINO COMMUNITY. CENTRAL DE LA RAZA AND OTHER  
[00:37:36] COMMUNITY-BASED ORGANIZATIONS ARE READY TO HELP TO CHANGE  
[00:37:39] THESE DEMOGRAPHICS SO THAT LATINOS ARE EQUALLY REPRESENTED  
[00:37:42] IN THE NUMBERS OF PORT EMPLOYEES. THANK YOU FOR YOUR  
[00:37:45] TIME.  
[00:37:47] THANK YOU.  
[00:37:51] ALL RIGHT.  
[00:37:53] YES NEXT WE HAVE JORDAN VAN VOHST.  
[00:38:02] JORDAN, ARE YOU THERE? GOOD AFTERNOON COMMISSIONERS AND  
[00:38:06] EXECUTIVE DIRECTOR METRUCK. MY NAME IS JORDAN VAN VHOST. I'M A  
[00:38:09] MEMBER OF THE GROUP SEATTLE CRUISE CONTROL WHICH CONTINUES  
[00:38:13] TO URGE THE PORT OF SEATTLE TO ABANDON ONCE AND FOR ALL ITS  
[00:38:17] PLANNED FOR A THIRD CRUISE SHIP TERMINAL AT T46. ON SEPTEMBER  
[00:38:21] 2ND, THE NEWLY FORMED GLOBAL CRUISE ACTIVIST NETWORK HELD A  
[00:38:25] PRESS CONFERENCE ON ZOOM WITH OVER 100 ACTIVISTS AND  
[00:38:29] JOURNALISTS ATTENDING FROM AROUND THE WORLD INCLUDING  
[00:38:31] SEVERAL FROM SEATTLE. THE PRESENTERS FORMALLY INTRODUCED  
[00:38:35] THE PRINCIPLES OF RESPONSIBLE CRUISE TOURISM, A SET OF 12  
[00:38:40] CONDITIONS FOR CRUISE OPERATORS TO DEMONSTRATE COMPLIANCE  
[00:38:44] BEFORE RESUMING OPERATIONS. I URGE THE COMMISSIONERS AND  
[00:38:48] PORT STAFF TO READ THROUGH THESE PRINCIPLES, WHICH I HAVE  
[00:38:51] ATTACHED TO MY COMMENTS AND ADOPT THEM IN EARNEST BEFORE  
[00:38:54] INVITING CRUISE CORPORATIONS TO RETURN TO SEATTLE. THIS  
[00:38:58] DOCUMENT IS NECESSARILY A COMPROMISE AND REPRESENTS A  
[00:39:01] BARE MINIMUM OF CONDITIONS THAT NEED TO BE MET IN ORDER TO  
[00:39:05] ENSURE THE HEALTH, SAFETY, AND ECONOMIC VITALITY OF PEOPLE AND  
[00:39:08] PLANET. THERE ARE MANY OF US BOTH LOCALLY AND  
[00:39:11] INTERNATIONALLY WHO SINCERELY BELIEVE THAT THE CRUISE  
[00:39:14] INDUSTRY AS A WHOLE NEEDS TO BE DOWNSIZED IN ORDER TO  
[00:39:17] RATIONALLY ADDRESS THE URGENCY OF CLIMATE TARGETS AS WELL AS  
[00:39:21] GLOBAL PUBLIC HEALTH CHALLENGES.  
[00:39:24] PLEASE FOCUS ON ECONOMIC DEVELOPMENT WHICH DOES NOT  
[00:39:27] COMPROMISE THESE VALUES AND PRIORITIES. THANK YOU. THANK  
[00:39:31] YOU JORDAN. NEXT SPEAKER. YES. NEXT IS IRIS ANTON.  
[00:39:37] WHO IS ON THE PHONE.  
[00:39:43] HI THERE. THANK YOU. CAN HEAR ME? YES, WE CAN.  
[00:39:47] YEAH, THANK YOU FOR TAKING MY COMMENTS. THIS IS IRIS ANTON.

[00:39:51] I, TOO, AM A MEMBER OF SEATTLE CRUISE CONTROL. WHILE  
[00:39:55] GARDENING OVER THE WEEKEND, I HEARD THE BEAUTIFUL WISTFUL  
[00:39:58] BLASTS OF SHIP HORNS FROM PUGET SOUND CARRYING ALL THE WAY TO  
[00:40:02] MY BACKYARD IN COLUMBIA CITY AND I WAS REMINDED OF THE  
[00:40:05] SIGNIFICANCE OF SEATTLE'S MARITIME HISTORY.  
[00:40:09] WHILE SOME OF THE PROJECTS THE PORT IS DOING ARE GREAT SUCH AS  
[00:40:13] RESTORING 40 ACRES OF DUWAMISH RIVER WATERFRONT, PROVIDING JOB  
[00:40:17] TRAINING TO PEOPLE OF COLOR AND WOMEN THROUGH YOUR APPRENTICE  
[00:40:20] PROGRAMS, I AM CONCERNED ABOUT THE GOALS IN THE CENTURY AGENDA  
[00:40:24] OF EXPANDING JET TRAFFIC AND BIG SHIP CRUISING. THESE GOALS  
[00:40:28] ARE CLEARLY IN OPPOSITION WITH THOSE OF ENVIRONMENTAL  
[00:40:30] STEWARDSHIP. TWO YEARS AGO, THE UNITED NATIONS  
[00:40:34] INTERGOVERNMENTAL PANEL ON CLIMATE CHANGE REPORT TOLD THE  
[00:40:37] WORLD WE HAD 12 YEARS TO ADDRESS THE CLIMATE EMERGENCY  
[00:40:41] LARGELY CAUSED BY INCREASING GREENHOUSE GAS EMISSIONS. SO  
[00:40:45] FAR WE'VE MADE SCANT PROGRESS. WITH 10 YEARS TO GO  
[00:40:48] BEFORE IRREVERSIBLE AND CATASTROPHIC EFFECTS FROM  
[00:40:52] GLOBAL WARMING OR LOCKED IN, THE GREENHOUSE GAS EMISSIONS  
[00:40:55] CONTINUE TO RISE.  
[00:40:57] YOU HAVE THE UNIQUE OPPORTUNITY TO DIRECTLY ADDRESS THIS  
[00:41:01] OVERARCHING PROBLEM. BUILDING A THIRD CRUISE SHIP TERMINAL AT  
[00:41:05] E46 WHEN THE PANDEMIC EASES AND CRUISING RESTARTS IS  
[00:41:09] IRRRESPONSIBLE, UNETHICAL, AND IMMORAL. AND I UNDERSTAND THAT  
[00:41:13] THE PROJECT IS ON PAUSE AT THIS TIME. AS PORT COMMISSIONERS, YOU  
[00:41:18] CARRY THE ETHICAL AND MORAL RESPONSIBILITIES OF MAKING  
[00:41:21] CRITICALLY IMPORTANT DECISIONS AT THIS UNIQUE TIME IN OUR  
[00:41:25] HISTORY. PLEASE BE ON THE RIGHT SIDE OF HISTORY ON THIS MATTER  
[00:41:29] TOO. BE COURAGEOUS AND CREATIVELY AND IN COMMUNITY WITH THE  
[00:41:33] DUWAMISH PEOPLE AND OTHER LOCALS, FIND WAYS TO USE T46 THAT ARE FORWARD LOOKING AND USE THE 21ST  
CENTURY IDEAS,  
[00:41:42] TECHNOLOGY, AND RESOURCES TO REALLY MAKE OUR PORTS THE BEST  
[00:41:45] AND THE GREENEST. THIS IS THE RIGHT THING TO DO. THANK YOU.  
[00:41:51] THANK YOU, IRIS. IS THERE ANOTHER SPEAKER? YES, WE HAVE  
[00:41:56] THREE MORE TODAY.  
[00:42:00] NEXT I HAVE THIS VISU HUY WHO HAS JOINED US VIA  
[00:42:06] DESKTOP, AND I APOLOGIZE FOR THE MISPRONUNCIATION. I'M  
[00:42:10] SENDING YOU THE UNMUTE PROMPT NOW.  
[00:42:17] CAN YOU HEAR ME?  
[00:42:19] WE CAN HEAR YOU. THANK YOU.  
[00:42:23] I FORGIVE YOU FOR MISPRONOUNCING MY NAME.  
[00:42:25] YOU CAN ALWAYS CALL ME BEZEL FOR SHORT.  
[00:42:33] THANK YOU FOR GIVING ME THIS OPPORTUNITY TODAY. I THANK GOD  
[00:42:37] FOR KEEPING US ALL SAFE. I ALSO THANK OUR STATE AND LOCAL  
[00:42:42] LEADERS FOR RELENTLESSLY WORKING HARD TO KEEP US SAFE.  
[00:42:47] MY CONDOLENCES GO TO ALL WHO LOST THEIR LIVES BECAUSE OF  
[00:42:51] COVID-19. I BELIEVE WE WILL OVERCOME THIS PANDEMIC IN  
[00:42:57] REASONABLE TIME AND COME OUT STRONGER AND BETTER. I AM ONE  
[00:43:01] OF THOSE FORTUNATE TO SPEAK BEFORE THE COMMISSION ON BEHALF  
[00:43:05] OF MY COLLEAGUES WHO WORK AT SEA-TAC AIRPORT. I AM CURRENTLY  
[00:43:09] LAID OFF AND AS MANY OTHERS DID SIX MONTHS AGO. AS YOU MIGHT  
[00:43:16] RECALL, LAST YEAR I PLEADED WITH YOU TO INDICT OUR  
[00:43:22] UNIVERSAL QUALITY INSURANCE FOR EMPLOYEES OF COMPANIES  
[00:43:26] OPERATING AT THE AIRPORT AND OTHER PORTS AND UNDER YOUR  
[00:43:30] AUSPICES. I MADE IT CLEAR WHY THIS IS IMPORTANT TO KEEP THE  
[00:43:35] ENTIRE PORT COMMUNITY AND ITS CUSTOMER SAFE. TODAY, WE ARE  
[00:43:40] DEALING WITH A PANDEMIC LIKE NO OTHER. IT IS SUCH AN  
[00:43:43] EXPENSIVE EFFORT THAT ONLY AN AMERICAN ECONOMY CAN HANDLE  
[00:43:49] CONGRESS MADE CLEAR WHEN IT KEPT WORK FORCE, THE WORKERS,  
[00:43:54] AND THE ECONOMY ACTIVE THROUGH THE CARES ACT BACK IN  
[00:43:58] APRIL. THE MONEY SPECIFICALLY AND WITH PURPOSE ALLOCATED TO  
[00:44:03] KEEP WORKERS ECONOMICALLY VIABLE IS BEING HIJACKED BY  
[00:44:08] COMPANIES WHO RECEIVED IT. THIS MONEY IS NOT MEANT FOR PROFIT.  
[00:44:13] IT IS MEANT FOR PEOPLE LIKE ME. STAY AT WORK AND ON PAYROLL.

[00:44:18] I AM PLEADING WITH YOU AGAIN TODAY.  
[00:44:23] ONE, PLEASE DEMAND COMPANIES THAT UNLAWFULLY HELD ONTO  
[00:44:28] AMERICAN GOVERNMENT APPROPRIATED MONEY TO PAY OUT  
[00:44:32] TO WORKERS AND REHIRE LAID OFF WORKERS. EVEN IF THERE IS LESS  
[00:44:37] WORK TO DO, BUSINESS AT SEATAC WILL BENEFIT FROM MORE  
[00:44:41] EMPLOYEES AT WORK.  
[00:44:42] TWO, BE PREPARED TO HAVE THE PROPER SHOCK ABSORBER IN  
[00:44:48] PLACE SHOULD PANDEMIC- LIKE COMMUNICABLE DISDASE BREAKOUT OR  
[00:44:53] PANDEMIC OF DIFFERENT TYPE OF OCCUR IN THE FUTURE. ON BEHALF  
[00:44:57] OF MY COLLEAGUES, I CALL UPON YOU BY MAKING QUALITY HEALTH  
[00:45:03] INSURANCE FOR EMPLOYEES AS A REQUIREMENT THAT COMPANIES  
[00:45:08] SHOULD FOLLOW TO THE CONTINUE OPERATING THEIR BUSINESS IN THE  
[00:45:13] PORT. I TRUST YOU WILL SERIOUSLY LOOK AT THIS  
[00:45:17] IMPORTANT AND TIMELY ISSUE AND THANK YOU VERY MUCH.  
[00:45:23] THANK YOU, BEZEL. NEXT SPEAKER, PLEASE. NEXT WE HAVE NUN JUN SIN.  
[00:45:36] IF YOU HAVE JOINED US VIA PHONE, YOU'LL NEED A PRESS STAR  
[00:45:39] SIX TO BE HEARD TO UNMUTE YOURSELF.  
[00:45:45] I DON'T BELIEVE WE WERE ABLE TO GET MR. SIN  
[00:45:49] DURING CHECK-IN EARLIER BEFORE THE MEETING.  
[00:45:53] WE HAVE ONE MORE SPEAKER AFTER THAT.  
[00:46:04] ALL RIGHT. I WILL MOVE TO THE NEXT SPEAKER IF THAT'S OKAY  
[00:46:07] WITH YOU. MR. STEINBREUCK.  
[00:46:11] NEXT. I HAVE EVAN CURTIS.  
[00:46:21] CAN YOU HEAR ME? OKAY. YES, WE CAN. THANK YOU. THANK YOU  
[00:46:24] COMMISSIONERS FOR GIVING US A MOMENT TO SPEAK. THIS IS EVAN  
[00:46:27] CURTIS SPEAKING MEMBER OF SEIU SIX, FELLOW COLLEAGUE TO MY  
[00:46:31] FRIEND BEZU HERE.  
[00:46:33] AND I AS WELL FIND MYSELF LAID OFF. SEIU 6 IS ASKING US TO  
[00:46:38] REPRESENT OUR CASE. SO HERE'S MY STORY. MY EXPERIENCE DURING  
[00:46:42] THIS PANDEMIC ARE THINGS I'VE NEVER FACED BEFORE. THE SLOW  
[00:46:45] MOUNTING ANXIETY IS FELT BY OUR ENTIRE COUNTRY. FEELINGS WE FELL  
[00:46:49] CAN RANGE FROM IF WE WILL REMAIN HEALTHY, THE QUESTIONING  
[00:46:53] IF WE WILL LOSE ALL ABILITY TO GENERATE AN INCOME AND BECOME  
[00:46:55] HOMELESS.  
[00:46:57] I SUFFER INCREASED ANXIETY ATTACKS FROM THE UNCERTAINTY.  
[00:47:00] WHILE THE ANXIETY IS NO ONE'S FAULT, THOSE OF US WHO SUFFER  
[00:47:03] FROM IT ARE CONSTANTLY SEEKING ANY MARGIN OF RELIEF. I ALSO  
[00:47:07] HAVEN'T BEEN ABLE TO PAY FOR ESSENTIAL SERVICES INCLUDING  
[00:47:09] COUNSELING, DENTAL AND HEALTH CARE. HEALTH CARE HAS BEEN A  
[00:47:13] STRUGGLE TO MAINTAIN FOR THE LAST THREE YEARS AND NOW I FACE  
[00:47:16] THIS AGAIN. WHILE I'VE DONE MY BEST TO DEAL WITH THE  
[00:47:19] SITUATION, I BECAME EXTREMELY FRUSTRATED WHEN I LEARNED THAT  
[00:47:22] PROSPECT THE COMPANY I'M PRESENTLY LAID OFF FROM  
[00:47:25] RECEIVED 73 MILLION DOLLARS FROM THE THREE BILLION AWARDED TO  
[00:47:28] AIRPORT SERVICE COMPANIES IN THE CARES ACT AND THAT MAY HAVE  
[00:47:32] CHANGED MUCH OF MY SITUATION. MY EMPLOYER STILL HAS NOT  
[00:47:36] UTILIZE THIS TO OUR BENEFIT. I'VE GONE TO GREAT LENGTHS TO  
[00:47:40] MAKE ENDS MEET WHILE WAITING A RETURN TO WORK FROM  
[00:47:42] LAUNCHING AN AMWAY BUSINESS TO NARRATING AUDIOBOOKS IN A  
[00:47:45] CRAMPED CLOSET STUDIO AND WORKING LABOR JOBS FROM EVERETT  
[00:47:50] TO TACOMA FOR FRIENDS AND RELATIVES. THIS IS HIGHLY UNPREDICTABLE.  
[00:47:55] NOW I STRUGGLE WITH FEELINGS OF DISTRUST, CONFUSION, AND BEING  
[00:47:58] LET DOWN. WHY WOULDN'T MY EMPLOYER UTILIZE THE FUNDING  
[00:48:00] FOR ITS INTENDED PURPOSE? I AM ALSO ONE OF NEARLY 320  
[00:48:05] EMPLOYEES LAID OFF THAT I AM AWARE OF. MANY HAVE FAMILIES AND  
[00:48:09] CHILDREN BOTH LIVING HERE IN OVERSEAS AT DEPEND ON THE  
[00:48:12] SUPPORT. MANY OF THEM ARE MY FRIENDS. WHILE MANY AREN'T  
[00:48:16] COMFORTABLE WITH ENGLISH AS THEIR FIRST LANGUAGE, I ASK YOU  
[00:48:18] TO CONSIDER THEIR NEEDS JUST AS MUCH AS MY OWN. THANK YOU FOR  
[00:48:23] YOUR TIME.  
[00:48:24] OKAY, THANK YOU.  
[00:48:27] NEXT SPEAKER? THAT IS ALL I HAVE FOR TODAY. I WILL  
[00:48:32] CALL ONE MORE TIME FOR [INAUDIBLE]

[00:48:37] CONCLUDE.  
[00:48:41] OKAY, DOESN'T SOUND LIKE  
[00:48:44] THIS PERSON IS RESPONDING.  
[00:48:46] I WOULD LIKE TO ASK FOR CLERK HART TO PROVIDE US WITH A  
[00:48:50] SYNOPSIS OF ANY WRITTEN COMMENTS THAT WE RECEIVED.  
[00:48:54] THANK YOU. MR. COMMISSION PRESIDENT, MEMBERS OF THE  
[00:48:56] COMMISSION. WE HAVE RECEIVED THREE WRITTEN COMMENTS TODAY.  
[00:48:59] ONE WAS FOR MR. JORDAN VAN VOST SUPPORTING HIS SPOKEN COMMENTS.  
[00:49:04] WE HAVE ANOTHER FROM MISS LAURA GIBBONS, VOLUNTEER MEMBER  
[00:49:07] OF 350 SEATTLE'S AVIATION TEAM AND SHE WRITES REGARDING THE  
[00:49:11] PORT'S TARGET EMISSION REDUCTIONS BY 2050 AND NON  
[00:49:15] CARBON FUEL USE AND AVIATION REDUCTION TO MEET THOSE GOALS.  
[00:49:20] WE HAVE ANOTHER WRITTEN COMMENT FROM MRS. SARA SHIVELY,  
[00:49:23] VOLUNTEER MEMBER OF 350 SEATTLE'S AVIATION TEAM AND SHE  
[00:49:26] WRITES REGARDING TWO OF OUR AGENDA ITEMS TODAY. ONE IS FOR  
[00:49:29] ITEM 8B AND THIS IS ON THE IMPACT OF NOISE POLLUTION ON  
[00:49:33] LOW-INCOME COMMUNITIES AND HEALTH EFFECTS ON PEOPLE IN  
[00:49:36] AIRPORT IMPACTED COMMUNITIES. AND THEN FOR ITEM 8C SHE  
[00:49:40] SPEAKS TO AN OPPOSITION TO SPENDING FUNDS ON BATHROOM  
[00:49:45] UPGRADES AND OPINES THAT THAT FUNDING CAN GO TO AIR QUALITY  
[00:49:49] AND ENVIRONMENTAL CONSIDERATIONS. AND THOSE ARE  
[00:49:52] THE THREE WRITTEN COMMENTS THAT WE'VE RECEIVED. ALRIGHT. THANKS.  
[00:49:56] WITH THAT, HEARING NO FURTHER PUBLIC TESTIMONY, WE'LL NOW MOVE  
[00:50:00] ON TO THE UNANIMOUS CONSENT AGENDA. CALENDAR.  
[00:50:04] ITEM NUMBER SIX, UNANIMOUS CONSENT CALENDAR.  
[00:50:09] THESE ITEMS ON THE CONSENT CALENDAR ARE CONSIDERED ROUTINE  
[00:50:13] AND WILL BE ADOPTED BY ONE MOTION. ITEMS REMOVED FROM THE  
[00:50:18] CONSENT CALENDAR WILL BE CONSIDERED SEPARATELY AS A  
[00:50:21] SPECIAL ORDER OF BUSINESS. THERE ARE NO ITEMS PROPOSED FOR  
[00:50:24] REMOVAL FOR TODAY'S MEETING THAT I'M AWARE OF. AT THIS TIME,  
[00:50:29] THE CHAIR WILL ENTERTAIN A MOTION TO APPROVE THE CONSENT  
[00:50:33] CALENDAR COVERING ITEM 6 8 B C AND D. SO MOVED. MOTION WAS MADE  
[00:50:41] IS THERE A SECOND?  
[00:50:46] SECOND. THE MOTION WAS MADE AND SECONDED.  
[00:50:51] CLERK, PLEASE CALL THE ROLL. THANK YOU, BEGINNING WITH  
[00:50:56] COMMISSIONER FELLEMAN.  
[00:51:01] AYE. THANK YOU. COMMISSIONER CHO FOR APPROVAL OF THE AGENDA? AYE.  
[00:51:05] THANK YOU. COMMISSIONER CALKINS. AYE. THANK YOU.  
[00:51:09] COMMISSIONER BOWMAN. AYE. THANK YOU. AND THEN COMMISSIONER  
[00:51:13] STEINBREUCK. AYE. YOU HAVE FIVE YESES.  
[00:51:19] OKAY, VERY GOOD.  
[00:51:27] WE WILL NOW CONSIDER SPECIAL ORDERS.  
[00:51:31] PLEASE READ THE NEXT ITEM INTO THE RECORD, CLERK.  
[00:51:35] THANK YOU. THIS IS ITEM 7A: FLY HEALTHY AT SEA AIRPORT RECOVERY  
[00:51:39] BRIEFING.  
[00:51:42] I BELIEVE EXECUTIVE DIRECTOR METRUCK WILL INTRODUCE  
[00:51:46] THIS. COMMISSIONERS, ONE OF OUR MOST IMPORTANT OBJECTIVES IS  
[00:51:51] PROTECTING THE HEALTH AND SAFETY OF THE TRAVELING PUBLIC,  
[00:51:53] EMPLOYEES AT SEATTLE-TACOMA INTERNATIONAL AIRPORT. A  
[00:51:57] CRITICAL COMPONENT OF THAT EFFORT IS REBUILDING CONFIDENCE  
[00:52:00] IN THE SAFETY OF THE  
[00:52:03] TRANSPORTATION SYSTEM, INCLUDING THE AIRPORT FROM CURB  
[00:52:06] TO GATE TO THE AIRCRAFT ITSELF. SINCE THE PANDEMIC  
[00:52:10] STRUCK IN THE SPRING, LANCE LITTLE AND HIS AIRPORT TEAM  
[00:52:13] HAVE BEEN DOING OUTSTANDING WORK IN CLOSE COLLABORATION  
[00:52:16] WITH THE AIRLINE INDUSTRY ON A CONTINUALLY EVOLVING  
[00:52:20] COMPREHENSIVE APPROACH TO HEALTH AND SAFETY. WE CALL THIS  
[00:52:23] EFFORT FLY HEALTHY AT SEA. YOU'LL BE BRIEFED TODAY ON THE  
[00:52:27] PROGRESS OF IMPLEMENTING BEST PRACTICES IN SAFETY AND HEALTH  
[00:52:30] MEASURES THROUGHOUT THE AIRPORT AS WELL AS A REPORT ON OUR  
[00:52:33] ACTIVITIES SINCE YOUR MAY 12TH MOTION THAT DIRECTED US TO  
[00:52:36] INVESTIGATE A TEMPERATURE TESTING PROGRAM FOR PASSENGERS  
[00:52:40] AT THE AIRPORT.

[00:52:43] WE'VE LEARNED MANY VALUABLE LESSONS THAT WILL BE DISCUSSED  
[00:52:45] ABOUT THAT PILOT PROGRAM. IMPORTANTLY, THIS WORK PROVIDES  
[00:52:49] A FOUNDATION FOR WHAT WE BELIEVE WILL BE EXTREMELY  
[00:52:52] EFFECTIVE MEANS FOR PROTECTING PASSENGER HEALTH IN THE FUTURE,  
[00:52:55] RAPID COVID TESTING AT THE AIRPORT. THERE'S NO SINGLE  
[00:52:59] SOLUTION TO SLOWING THE SPREAD OF COVID AND PROTECTING  
[00:53:01] PASSENGER HEALTH. EFFECTIVE PREVENTION DEMANDS MEASURES  
[00:53:05] INCLUDING AWARENESS, TECHNOLOGY, AND OPERATIONS. WE ALSO NEED  
[00:53:10] CONSISTENT, EFFECTIVE FEDERAL POLICY, PROCEDURES,  
[00:53:12] AND FUNDING THIS IS A RAPIDLY EVOLVING FIELD WITH MANY NEW  
[00:53:16] CHALLENGES AND WE CAN ALL BE PROUD OF OUR AIRPORT'S WORK.  
[00:53:19] HERE TOO PRESENT IS MANAGING DIRECTOR LANCE LITTLE AND JULIE COLLINS,  
[00:53:24] DIRECTOR OF CUSTOMER SERVICE EXPERIENCE AND BRANDING. THANK  
[00:53:29] YOU, EXECUTIVE DIRECTOR METRUCK. GOOD AFTERNOON COMMISSIONERS  
[00:53:33] AND GOOD AFTERNOON TO EVERYONE, MEMBERS OF THE PUBLIC VIEWING.  
[00:53:36] JULIE. ARE YOU THERE?  
[00:53:42] SHE SHOULD BE. ALL RIGHT.  
[00:53:47] NEXT SLIDE PLEASE.  
[00:53:53] WE DO WANT TO, AS LANCE MENTIONED, REPORT BACK ON SOME  
[00:53:57] OF THE WORK AROUND HEALTH SCREENING THAT HAS TAKEN PLACE  
[00:54:00] SINCE YOUR MOTION AT THE MAY 12 COMMISSION MEETING. YOU ASKED US  
[00:54:05] TO EXPLORE WHAT WOULD BE INVOLVED WITH IMPLEMENTING  
[00:54:08] TEMPERATURE CHECKS HERE AT SEA. AND SO WE MOVED FORWARD WITH TWO  
[00:54:12] DIFFERENT TESTS. ONE AROUND THE EQUIPMENT. WE'RE VERY FORTUNATE  
[00:54:16] TO HAVE BOEING FEILD LEND US SOME OF THEIR EQUIPMENT AND  
[00:54:20] THEN WE ALSO PURCHASED SOME EQUIPMENT TO CATCH WHAT WOULD  
[00:54:23] BE MOST EFFECTIVE FOR PASSENGERS ARRIVING FROM THE  
[00:54:26] INTERNATIONAL FLIGHT. WE ALSO CONDUCTED A PROOF-OF-CONCEPT  
[00:54:31] TEST IN THE MAIN TERMINAL AT THE END OF JULY. WE DID THAT IN  
[00:54:34] PARTNERSHIP WITH ALASKA AIRLINES AND BETWEEN THOSE TWO  
[00:54:38] VOLUNTARY TESTS, WE MEASURED OVER 10,000 PASSENGERS FOR  
[00:54:42] THEIR TEMPERATURES. I'LL SHARE A LITTLE BIT WITH YOU ABOUT  
[00:54:45] WHAT WE LEARNED. NEXT SLIDE, PLEASE.  
[00:54:50] SO WE SAW SOME CONSISTENT FINDINGS BETWEEN THE TWO  
[00:54:53] DIFFERENT TESTS THAT WE HAD. HOT ITEMS REFERS TO ANYTHING FROM A  
[00:54:58] LAPTOP THAT WAS PUT AWAY QUICKLY TO A HOT SANDWICH AND  
[00:55:03] THAT HAD SOME IMPACT WITH OUR EQUIPMENT. AND SO WE LEARNED  
[00:55:07] THAT THAT WAS AN ISSUE WE NEEDED TO WATCH FOR. WE ALSO  
[00:55:11] HAVE SOME COMPLICATIONS WITH GLASSES AND WITH HATS AND SO  
[00:55:15] THAT WAS ANOTHER ISSUE THAT WE WANTED TO BE MINDFUL OF. WE DID  
[00:55:19] NOT SEE ANY ELEVATED TEMPERATURES IN ANY OF THE  
[00:55:22] 10,000 PEOPLE THAT WE THAT WE TESTED. WE DID FIND THAT  
[00:55:27] PASSENGERS WERE RECEPTIVE TO THIS PROCESS. BUT WE ALSO FOUND  
[00:55:31] THAT WE NEEDED TO ACTUALLY TO HAVE QUITE A BIT OF INTERACTION.  
[00:55:36] MORE THAN WE HAD ORIGINALLY ANTICIPATED. SO THE STAFFING  
[00:55:39] FOR THIS TYPE OF TESTING WOULD BE A LITTLE BIT MORE THAN WE'VE  
[00:55:43] HA.D BUT WE THOUGHT IT WOULD BE AND THAT'S BECAUSE WE NEED TO  
[00:55:46] HELP CUSTOMERS LOOK AT THE CAMERA, NEED TO EXPLAIN A  
[00:55:50] LITTLE BIT ABOUT TAKING OFF THE HAT OR TAKING OFF GLASSES, AND  
[00:55:54] SO WHEN WE CONTEMPLATED THE COST FOR A POLICY FOR A PROGRAM  
[00:55:58] LIKE THIS, WE WERE ALSO MINDFUL OF THE FAA POLICY WHICH  
[00:56:02] PROHIBITS THE USE OF AIRPORT REVENUES FOR A HEALTH SCREENING  
[00:56:06] AND WE WOULD BE LOOKING AT OUR GENERAL TAX LEVY FUNDS FOR THIS  
[00:56:10] KIND OF PROGRAM.  
[00:56:13] SO AS NEXT STEPS, WE DON'T HAVE CURRENT PLANS RIGHT NOW TO MOVE  
[00:56:17] FORWARD WITH AN AIRPORT LED TEMPERATURE CHECK PROGRAM, BUT  
[00:56:20] WE ARE WORKING WITH AIRLINES WHO ARE CONSIDERING SOME  
[00:56:24] DIFFERENT KINDS OF PROOFS OF CONCEPT AND DIFFERENT KINDS OF  
[00:56:27] TESTING MOVING FORWARD. AS WE TALKED WITH THEM ABOUT THE  
[00:56:31] THINGS THEY'RE CONSIDERING, ITS BUILDING ON THE PORT'S OUTCOMES  
[00:56:35] FROM OUR PROGRAM, TAKING THOSE LESSONS LEARNED AND APPLYING IT  
[00:56:39] TO FURTHER TESTING. AS YOU KNOW, SOME AIRLINES DO SOME  
[00:56:44] LIMITED TESTING RIGHT NOW ON CERTAIN ROUTES AND WE STILL DO

[00:56:47] HAVE THE CDC WHO DOES THE TESTING IN THE INTERNATIONAL  
[00:56:52] ARRIVALS FOR SPECIFIC ROUTES AND SPECIFIC PASSENGERS  
[00:56:56] ARRIVING INTO THE U.S. ALSO REGARDING NEXT STEP, AS LANCE  
[00:57:01] MENTIONED, CERTAINLY SINCE MAY WE'VE SEEN SOME EVOLUTIONS.  
[00:57:06] WE'VE SEEN EVOLUTIONS IN COVID RAPID TESTING. WE'VE ALSO SEEN  
[00:57:10] EVOLUTIONS AROUND HEALTH INFORMATION. AND AROUND  
[00:57:13] ASYMPTOMATIC PASSENGERS. AND SO WE KNOW THERE'S A LOT TO LEARN  
[00:57:17] AROUND COVID, AROUND WHAT TYPES OF STEPS CAN BE TAKEN TO  
[00:57:23] HELP CUSTOMERS FEEL MORE COMFORTABLE. WE KNOW THAT FOR  
[00:57:27] SOME CUSTOMERS, FLYING TO AREAS OF QUARANTINE, THE ABILITY TO  
[00:57:31] HAVE A TEST THAT THEY COULD TAKE READILY AND SHOW THAT  
[00:57:36] NEGATIVE DIAGNOSIS WHEN THEY REACH THEIR DESTINATION WOULD  
[00:57:39] BE SOMETHING THAT PASSENGERS HAVE EXPRESSED  
[00:57:42] INTEREST IN. AND WE'RE ALSO TALKING WITH SOME PARTNERS AND  
[00:57:45] I WANT TO THANK COMMISSIONER BOWMAN FOR BRINGING US TOGETHER,  
[00:57:48] OUR AIRPORT STAFF AND COMMISSIONERS AND EXECUTIVE  
[00:57:51] DIRECTOR METRUCK ALONG WITH OFFICIALS FROM YVR, THE  
[00:57:56] VANCOUVER BRITISH COLUMBIA AIRPORT, AS WELL AS THE PACIFIC  
[00:57:59] NORTHWEST ECONOMIC REGION, PAN WAR-- A THINK TANK---THAT'S  
[00:58:04] ALSO LOOKING AT WHAT MIGHT BE THOSE OPPORTUNITIES IN THE  
[00:58:07] FUTURE AROUND A COVID FREE AIRPORT? WHAT KINDS OF  
[00:58:10] SCREENINGS MIGHT THAT INVOLVE WHAT? KINDS OF PROTOCOLS OR  
[00:58:14] STANDARDS MIGHT THAT INVOLVE? AND SO WE ARE WORKING WITH PAIN  
[00:58:18] WAR IN PURSUING SOME FEDERAL GRANT FUNDING TO REALLY DO SOME  
[00:58:23] DEEPER EXAMINATION IN THIS AREA. WE ARE LOOKING AT THE  
[00:58:27] COVID RAPID TESTING OR THOSE KINDS OF SERVICES AND WHAT  
[00:58:30] COULD BE INVOLVED IN DOING THAT AT THE AIRPORT. AND THEN AGAIN,  
[00:58:34] STILL WORKING WITH AIRLINES IN TERMS OF POSSIBLY MOVING  
[00:58:39] FORWARD WITH TEMPERATURE CHECKS. SO BACK TO THAT MULTI  
[00:58:42] LAYERED THING THAT WE'VE TALKED ABOUT SO OFTEN. WE KNOW THERE'S  
[00:58:45] NOT ANY ONE STEP, BUT WE LEARNED A GREAT DEAL FROM THE  
[00:58:49] HEALTH SCREENING THAT WILL HELP US AS WE TAKE THIS FUTURE STEP.  
[00:58:55] SLIDE, PLEASE.  
[00:59:01] I THINK ONE GOT SKIPPED. IF YOU COULD JUST GO BACK ONE SLIDE.  
[00:59:06] THANK YOU. ENHANCED CLEANING . THAT IS A THEME THAT WE WILL  
[00:59:11] CONTINUE. WHEN WE TALK ABOUT MULTI-LAYER APPROACHES, I THINK  
[00:59:15] FOUNDATIONALLY IT HAS BEEN THE WORK AROUND CLEANING. AND AGAIN  
[00:59:18] JUST SUCH A HUGE THINGS TO JINAH KIM AND OUR WHOLE  
[00:59:21] JANITORIAL STAFF AND THEIR PARTNERS IN MAINTENANCE AND  
[00:59:24] OUR PRIVATE SECTOR JANITORIAL STAFF WHO, TOGETHER, FORM A  
[00:59:29] REALLY FOCUSED TEAM AROUND CLEANING.  
[00:59:34] THE JANITORIAL HOURS WERE INCREASED RIGHT AWAY AND THESE  
[00:59:38] ARE EXAMPLES OF SOME OF THE NEW PRODUCTS THAT WE ARE LOOKING AT  
[00:59:41] HERE AT THE AIRPORT. I DO WANT TO NOTE THE HAND SANITIZERS.  
[00:59:46] OVER 250 THAT WERE INSTALLED VERY EARLY ON IN THE TERMINAL.  
[00:59:51] WE KNOW THAT THAT IS ONE OF THE MOST IMPORTANT SERVICES THAT  
[00:59:56] OUR CUSTOMERS WANT IS ACCESS TO HAND SANITIZERS. SOME OF THE  
[01:00:00] PRODUCTS THAT YOU SEE HERE IN THE TOP LEFT THAT IS FOR  
[01:00:04] CLEANING ESCALATOR HANDLES. IT'S PART OF A SYSTEM THAT REMOVES  
[01:00:09] 99.94%  
[01:00:12] OF THE BACTERIA WITHOUT CROSS-CONTAMINATION. THE TOP  
[01:00:16] RIGHT IS AN ELECTROSTATIC SPRAYER AND THAT IS A NEW  
[01:00:21] TOOL THAT'S BEEN USED THIS SUMMER AND IT'S A PATENTED  
[01:00:24] TECHNOLOGY THAT PROVIDES AN ELECTRICAL CHARGE TO THE  
[01:00:28] CLEANING SOLUTION AND IT WRAPS CONDUCTIVE  
[01:00:32] SURFACES WITH EFFECTIVE AND EVEN COVERAGE TO ALLOW MORE  
[01:00:37] EFFICIENT DISINFECTING OF LARGE AREAS SUCH AS GATE HOLD ROOMS,  
[01:00:41] SECURITY CHECKPOINTS, THE TRAIN SYSTEM, AND SEATING. AND SO  
[01:00:46] IT'S USED THROUGHOUT THE TERMINAL. ON THE BOTTOM LEFT IS  
[01:00:50] A NEW PRODUCT THAT WE WILL SOON BE USING CALLED A CASPER UNIT.  
[01:00:55] IT'S A MOBILE SYSTEM THAT REMOVES PATHOGENS FROM THE AIR  
[01:00:59] AND AGAIN, IT FILTERS THE AIR. IT DISPERSES NEGATIVELY CHARGED  
[01:01:03] ION, AND THE IONS ARE ATTRACTED TO POSITIVELY CHARGED PARTICLES

[01:01:08] SUCH AS VIRUSES, BACTERIA, AND MOLD TO NEUTRALIZE AND KILL  
[01:01:12] THEM AT THE MOLECULAR LEVEL. AND THESE WERE SOME OF THE TOOLS  
[01:01:16] THAT WERE SHARED THIS MORNING WITH THE MEDIA. AND THEN ON THE  
[01:01:19] FAR RIGHT IS [INAUDIBLE] AND YOU'LL SEE HERE GATHERING  
[01:01:22] CUSTOMER FEEDBACK. THAT'S PART OF HOW WE KNOW ARE THESE  
[01:01:26] TOOLS WORKING? ARE WE BEING EFFECTIVE? AND SO WE HAVE ABOUT  
[01:01:30] 48 UNITS IN OUR RESTROOMS THAT NOW INCLUDE ON THE LEFT, YOU'LL  
[01:01:34] SEE A LITTLE TIME STAMP TO INDICATE WHEN THAT  
[01:01:37] RESTROOM WAS CLEANED. AND THEN ON THE RIGHT IT HAS A QR CODE  
[01:01:41] SO THAT IF SOMETHING IS AMISS, A CUSTOMER CAN LET US KNOW RIGHT  
[01:01:44] AWAY AND WE'LL BE ABLE TO COME IN AND RESPOND TO IT QUICKLY.  
[01:01:48] NEXT SLIDE, PLEASE.  
[01:01:54] LOOKING AHEAD. WE KNOW AS WE TALKED EARLIER IN THIS  
[01:01:58] PRESENTATION ABOUT OUR FLY HEALTHY AT SEA ACTION PLAN,  
[01:02:03] TECHNOLOGY IS SUCH A LARGE PIECE OF WHAT WE WILL KNOW IN  
[01:02:07] THE FUTURE. WE WANT TO CONTINUE TO MAKE IMPROVEMENTS IN OUR  
[01:02:10] AIRPORT. SOME OF THE WORK CURRENTLY UNDERWAY INCLUDES OUR  
[01:02:14] COMMON TICKET KIOSKS, YOU'LL SEE THAT ON THE RIGHT. AND WE'RE IN  
[01:02:18] THE PROCESS OF UTILIZING SOME SOFTWARE THAT OVER TIME WOULD  
[01:02:22] ALLOW US TO UPDATE THESE MACHINES AND BE ABLE FOR THOSE  
[01:02:26] CUSTOMERS THAT HAVE CHECKED IN AT HOME ON THEIR  
[01:02:29] MOBILE DEVICES TO BRING THOSE TO THE AIRPORT,  
[01:02:33] HOLD UP THEIR CALL PHONE AND BE ABLE TO PRINT A  
[01:02:36] BAG TAG WITHOUT TOUCHING THE DEVICE. WE ALSO ARE VERY  
[01:02:41] FOCUSED ON AN AREA THAT HAS TRADITIONALLY BEEN A  
[01:02:45] CHALLENGE AT THE AIRPORT. AND NOW WE HAVE THE FURTHER  
[01:02:48] COMPLICATIONS OF COVID OF REALLY TRYING TO MAKE OUR  
[01:02:51] CHECKPOINTS AS TOUCH-FREE AS POSSIBLE, TO MOVE AS EFFICIENTLY  
[01:02:56] AS POSSIBLE. WE THINK THERE ARE SOME VIRTUAL SECURITY QUEUE  
[01:03:00] OPPORTUNITIES THAT WE REALLY WANT TO DIG INTO AND UNDERSTAND,  
[01:03:03] WHETHER THAT'S HAVING A RESERVATION OR OTHER TYPES OF  
[01:03:06] WAYS TO MOVE MORE PROMPTLY. FEWER PEOPLE AT A TIME THROUGH  
[01:03:10] THE CUES MORE EFFICIENTLY. AND SO AT THE END OF AUGUST OUR  
[01:03:16] INNOVATION DIRECTOR DAVE WILSON AND HIS TEAM PUT FORWARD A  
[01:03:20] REQUEST FOR INFORMATION BECAUSE THIS IS A CHALLENGE FOR  
[01:03:23] AIRPORTS AROUND THE WORLD. WE RECEIVED 14 RESPONSES FROM  
[01:03:27] DIFFERENT BUSINESSES AND TECHNOLOGY FIRMS THAT ARE  
[01:03:30] LOOKING AT THIS TYPE OF WORK. AND SO WE'RE EXCITED TO WORK  
[01:03:34] THROUGH THOSE REQUESTS FOR INFORMATION, THE INFORMATION  
[01:03:37] THAT PEOPLE HAVE PROVIDED, AND TO SELECT A PARTNER THAT COULD  
[01:03:40] HELP US REALLY DIG INTO THIS IMPORTANT ASPECT OF WORK.  
[01:03:44] SLIDE, PLEASE.  
[01:03:48] I WANTED TO TAKE JUST A MOMENT TO AGAIN ACKNOWLEDGE THAT BEST  
[01:03:52] PRACTICES AND REALLY SETTING A HIGH BAR BRINGING URGENCY TO  
[01:03:56] THE WORK THAT WE'RE DOING BUT MAKING SURE THAT IT'S AT THE  
[01:03:59] HIGHEST STANDARDS POSSIBLE. THAT'S WHY WE WANT TO PURSUE  
[01:04:03] TWO DIFFERENT ACCREDITATIONS. WE'RE IN THAT PROCESS RIGHT  
[01:04:06] NOW. THE FIRST IS THROUGH OUR AIRPORTS COUNCIL INTERNATIONAL,  
[01:04:11] OUR INTERNATIONAL TRADE ASSOCIATION FOR AIRPORTS AROUND  
[01:04:14] THE WORLD, HAS JUST INTRODUCED A NEW ACCREDITATION THAT REALLY  
[01:04:19] LOOKS AT ALL THE DIFFERENT ASPECTS OF HOW AIRPORTS ARE  
[01:04:22] RESPONDING TO THE PANDEMIC. WHETHER IT'S YOUR  
[01:04:24] COMMUNICATIONS, YOUR JANITORIAL, THE CHANGES YOU'VE MADE INSIDE  
[01:04:29] YOUR TERMINAL. THIS INVOLVES ANSWERING MANY MANY QUESTIONS,  
[01:04:34] PROVIDING PHOTOGRAPHIC AND OTHER TYPES OF SUPPORTING  
[01:04:37] EVIDENCE OF THE WORK THAT WE'RE DOING, GOING TO SOME INTERVIEWS.  
[01:04:40] AND SO WE'RE IN THAT PROCESS RIGHT NOW, BUT WE THINK IT'S  
[01:04:43] IMPORTANT TO BOTH HAVE THAT STAMP OF BEST  
[01:04:47] PRACTICES. ALSO, IF THERE ARE THINGS THAT MAYBE OTHER  
[01:04:51] AIRPORTS ARE DOING THAT WE CAN LEARN FROM, WE WANT TO MAKE SURE  
[01:04:53] WE'RE TAKING ADVANTAGE OF THAT OPPORTUNITY AS WELL. THE OTHER  
[01:04:57] ACCREDITATION IS IN THE JANITORIAL REALM. REALLY THE  
[01:05:01] GOLD STANDARD AROUND JANITORIAL. IT'S THE GLOBAL BIO



[01:05:04] RISK ADVISORY COUNCIL. AND THAT, AGAIN, IS A VERY DETAILED  
[01:05:08] PROCESS THAT OUR JANITORIAL TEAM IS PURSUING RIGHT NOW. AND  
[01:05:12] I THINK OCTOBER TIMING IS PROBABLY ON COURSE FOR BOTH  
[01:05:16] OF THESE. NEXT SLIDE.  
[01:05:22] AND THEN FINALLY, I JUST WANTED TO ACKNOWLEDGE HOW IMPORTANT  
[01:05:25] CUSTOMER FEEDBACK IS. I MENTIONED THAT AT THE BEGINNING  
[01:05:29] AND REALLY THROUGHOUT THIS PRESENTATION. WE WANT TO MAKE  
[01:05:33] SURE THAT WE ARE LISTENING TO OUR CUSTOMERS, MAKING  
[01:05:36] ADJUSTMENTS BASED ON WHAT WE HEAR, LEARNING WHAT ARE THOSE  
[01:05:41] STEPS THAT WE CAN BE TAKING TO HELP THEM FEEL THE MOST  
[01:05:44] COMFORTABLE. WE KNOW BOTH THROUGH SOME SURVEY WORK THAT  
[01:05:48] WE DID IN JULY, WE'RE PART OF A NATIONAL SURVEY, AND ALSO  
[01:05:53] UTILIZED OUR PORT COMMUNICATION CHANNELS. SO OUR CONNECTION  
[01:05:58] BIWEEKLY NEWSLETTER, OUR FLY HEALTHY AT SEA NEWSLETTER,  
[01:06:01] OUR WEBSITE, OUR SOCIAL MEDIA CHANNELS. WE HAD ABOUT 900  
[01:06:05] PEOPLE IN ALL THAT WE WERE INQUIRING AND GETTING A FEEL  
[01:06:09] FOR WHAT ARE THOSE STEPS THAT WOULD MAKE THEM FEEL MOST  
[01:06:12] COMFORTABLE TO RETURN TO TRAVEL. HAND SANITIZERS AND WEARING  
[01:06:16] FACE COVERINGS ARE AGAIN THE STRONGEST, HIGHEST BOTH  
[01:06:20] NATIONALLY AND HERE LOCALLY, SIGNS THAT PEOPLE WANT TO  
[01:06:24] SEE IN THE AIRPORT AS THEY TRAVEL TO FEEL MOST  
[01:06:26] COMFORTABLE. WE KNOW THAT SOME PEOPLE HAVE RETURNED TO TRAVEL.  
[01:06:31] IN OUR OWN LOCAL PORT CHANNEL SURVEY WE HAD  
[01:06:36] ABOUT 25 PERCENT THAT HAVE BEEN TRAVELING SINCE APRIL. IT WAS A  
[01:06:40] LITTLE BIT HIGHER IN THE NATIONAL SURVEY. AND WE ALSO  
[01:06:43] WANTED TO GET A FEEL FOR WHERE PEOPLE ARE HEARING AND LEARNING  
[01:06:47] ABOUT THE ACTIONS THAT WE ARE TAKING AND SO THE  
[01:06:52] MIX OF OUR SOCIAL MEDIA, OUR WEBSITE, THROUGH THE GENERAL  
[01:06:57] NEWS, IT'S REALLY IMPORTANT THAT WE ARE COMMUNICATING  
[01:07:00] THROUGH ALL THESE DIFFERENT MECHANISMS. FINALLY. WE ALSO  
[01:07:04] WERE MINDFUL OF QUESTIONS THAT WERE RAISED THROUGH THE SURVEY  
[01:07:07] FEEDBACK WHERE PEOPLE WANTED TO LEARN MORE. THEY WANTED TO  
[01:07:11] LEARN MORE ABOUT AIR FILTRATION. THEY WANTED TO  
[01:07:13] LEARN MORE ABOUT WHAT ARE WE DOING WITH AIRPORT DINING AND  
[01:07:16] RETAIL AND THEY WANTED TO LEARN A LITTLE BIT MORE ABOUT  
[01:07:21] THE THINGS THAT WE'RE DOING TO  
[01:07:25] CLEAN. CLEANING. IT GETS BACK TO CLEANING. AND SO YOU'LL SEE  
[01:07:29] IN OUR MEDIA FOCUS THIS MONTH, TODAY, AGAIN, WE JUST DID A  
[01:07:33] LARGE OVERVIEW OF ALL OF OUR DIFFERENT CLEANING METHODS. WE  
[01:07:38] ARE GOING TO BE DOING MORE AROUND AIRPORT DINING AND  
[01:07:41] RETAIL IN THE NEXT COMING WEEKS. WE WANT TO MAKE SURE  
[01:07:43] PEOPLE KNOW HOW MUCH IS HAPPENING TO MAKE SURE THAT'S A  
[01:07:48] REALLY COMFORTABLE EXPERIENCE. AND THEN FINALLY WE DID HAVE  
[01:07:51] SOME A GREAT OPPORTUNITIES OVER THE LAST COUPLE WEEKS AROUND  
[01:07:54] AIR FILTRATION. HIGHLIGHTING THE WORK THAT WE'RE DOING IN THE  
[01:07:57] NORTH SATELLITE WITH A VERY THOROUGH STORY ON KING 5. WE  
[01:08:01] ALSO WERE ABLE TO PROVIDE A BLOG THAT GETS INTO SOME DETAIL  
[01:08:06] AND IT REALLY DEMONSTRATES THAT OUR STANDARDS ARE-- WE'RE  
[01:08:10] EXCEEDING WHAT WOULD BE THE MINIMUM STANDARDS FOR AIR  
[01:08:13] QUALITY AND MAKING SURE THAT OUR FILTRATION SYSTEM IS, AGAIN,  
[01:08:17] IT'S VERY SAFE. AND WE WANT TO MAKE SURE WE'RE COMMUNICATING  
[01:08:22] ADEQUATELY AND ACTIVELY ABOUT THAT. SO CUSTOMER  
[01:08:26] FEEDBACK CONTINUES TO BE, AGAIN, A LARGE EMPHASIS. WE'LL CONTINUE  
[01:08:30] TO GET THAT TWO-WAY FEEDBACK AND WE'RE HOPEFUL THAT AS  
[01:08:34] PEOPLE HAVE THE OPPORTUNITY TO LOOK AT OUR ACTION PLAN THAT  
[01:08:38] WAS POSTED TODAY ON OUR WEBSITE, WE WOULD INVITE  
[01:08:41] QUESTIONS, INVITE YOUR FEEDBACK. WE WANT TO BE VERY TRANSPARENT  
[01:08:45] AND VERY DETAILED IN SHARING THE WORK THAT'S UNDERWAY. AND  
[01:08:49] WITH THAT COMMISSIONER, I WILL GO AHEAD AND STOP AND WOULD  
[01:08:52] BE HAPPY FOR LANCE OR MYSELF TO TAKE ANY QUESTIONS YOU MIGHT  
[01:08:55] HAVE. THANK YOU.  
[01:09:00] THAT IS AN IMPRESSIVE SET OF ACTIONS AND REPORT. IT'S HARD  
[01:09:05] TO THINK OF WHAT MORE WE COULD BE DOING THAT WE'RE NOT AT THIS

[01:09:08] TIME. BUT LET'S HEAR FROM COMMISSIONERS, ANY QUESTIONS OR  
[01:09:13] COMMENTS THAT THEY MAY HAVE. LET'S GO THROUGH THE ROLE ON  
[01:09:16] EACH COMMISSIONER. THANK YOU. BEGINNING WITH COMMISSIONER  
[01:09:20] FELLEMAN.  
[01:09:24] I WOULD LIKE TO KNOW MORE ABOUT THAT PORTABLE AIR FILTER.  
[01:09:28] THE IONIZATION PROCESS, IF THAT'S TAKING PARTICULARS  
[01:09:34] OUT OF THE AIR, OR IS IT REALLY AT THE MORE OF A  
[01:09:38] MOLECULAR LEVEL?  
[01:09:41] YEAH COMMISSIONER. I WOULD BE SO HAPPY TO CONNECT YOU WITH  
[01:09:45] GINA KIM AFTER THIS MEETING TODAY. I REALLY AM NOT THE  
[01:09:50] BEST PERSON TO BE ABLE TO TRY TO EXPLAIN ACTUAL  
[01:09:55] WORKING OF THAT PRODUCT. AND I WANT TO MAKE SURE THAT SHE  
[01:09:58] CAN ADDRESS YOUR QUESTIONS FOR YOU. SO I'LL MAKE SURE  
[01:10:00] THAT SHE FOLLOWS UP. COMMISSIONER, LAST WEEK I  
[01:10:05] READ HOW IT ACTUALLY WORKS, THE SCIENCE BEHIND IT WITH THE  
[01:10:08] DIFFERENT PARTICLES AND NEGATIVE AND POSITIVE. I WOULD NOT TRY  
[01:10:11] TO EXPLAIN IT TO YOU, BUT IT'S GOOD READING IF YOU'RE INTO  
[01:10:15] STUFF LIKE THAT. IT'S A VERY EXCITING READ.  
[01:10:18] JUST WONDERING IF, FOR ALL THE COMMUNITY CONCERNS WE HAVE  
[01:10:20] ABOUT INDOOR AIR QUALITY, IF THAT IS SOMETHING THAT WILL  
[01:10:23] HELP WITH PARTICULATES AS WELL. ANYTHING THAT WE CAN LEARN  
[01:10:27] ABOUT ITS APPLICATION WOULD BE VERY HELPFUL. YEAH, WE CAN  
[01:10:30] PROVIDE THAT INFORMATION. GINA HAS ALL THE INFORMATION. SHE HAS  
[01:10:33] SENT IT TO ME. THIS IS EXECUTIVE DIRECTOR  
[01:10:37] METRUCK AND WE CAN PROVIDE THAT TO ALL COMMISSIONERS, YOU KNOW,  
[01:10:39] NOT JUST TO COMMISSIONER FELLEMAN, OF COURSE. THANK YOU.  
[01:10:43] THANK YOU, EXECUTIVE DIRECTOR. AND WE ARE PUTTING MORE  
[01:10:46] INFORMATION, AGAIN, TODAY WAS A REALLY BIG FOCUS ON CLEANING  
[01:10:49] AND SO WE HAVE INFORMATION ON OUR WEBSITE AS WELL.  
[01:10:54] THANK YOU. MR. FELLEMAN, DID YOU HAVE ANY ADDITIONAL  
[01:10:57] QUESTIONS OR COMMENTS? THAT'S ALL, THANK YOU. THANK YOU.  
[01:11:03] MOVING TO COMMISSIONER CHO.  
[01:11:09] NO, YOU KNOW, I JUST WANTED TO COMMEND STAFF FOR ALL THE  
[01:11:12] GREAT WORK THEY'VE BEEN DOING SINCE MARCH ON ALL THIS. I KNOW  
[01:11:15] THAT THERE WAS A LOT OF UNCERTAINTY AROUND WHAT WE CAN  
[01:11:18] AND CANNOT DO AND ESPECIALLY HOW MUCH ALL THIS WOULD COST.  
[01:11:22] SO I REALLY WANT TO COMMEND LANCE AND EVERYONE ELSE,  
[01:11:28] JULIE, WHO'VE BEEN INVOLVED IN THIS. I'M REALLY REALLY  
[01:11:31] APPRECIATIVE OF IT AND I HOPE THE PUBLIC FEELS  
[01:11:34] AT EASE AS THEY TRAVEL.  
[01:11:38] THANK YOU, AND I'M MOVING TO COMMISSIONER CALKINS FOR  
[01:11:41] QUESTIONS OR COMMENTS ON THIS ITEM.  
[01:11:45] THANK YOU, MICHELLE. JUST ONE COMMENT. YOU DID A GREAT JOB,  
[01:11:49] JULIE, EXPLAINING EVERYTHING WE HAVE DONE SO FAR AND IN  
[01:11:54] PARTICULAR THE THE CHALLENGE WE'VE HAD AS WE'VE ATTEMPTED TO  
[01:11:59] ADDRESS A SITUATION THAT HAS BEEN EVOLVING SO QUICKLY. BOTH THE ACTUAL BEHAVIOR OF THE VIRUS OUT IN OUR  
COMMUNITY AND  
[01:12:07] ALSO OUR ACCELERATED UNDERSTANDING OF  
[01:12:13] WHAT CAN BE DONE TO PREVENT THE SPREAD. SO WHEN I THINK  
[01:12:16] ABOUT THE CONVERSATIONS WE WERE HAVING BACK IN LATE APRIL AND  
[01:12:19] EARLY MAY,  
[01:12:23] COMPARED TO WHAT WE KNOW NOW, IT'S JUST A REALLY  
[01:12:25] STRIKING DIFFERENCE AND I'M GRATEFUL THAT WE  
[01:12:29] ARE USING UPDATED INFORMATION TO MAKE DECISIONS NOW. IN  
[01:12:33] ADDITION TO THAT, I THINK ABOUT THE WORK THAT WAS DONE OVER THE  
[01:12:36] SUMMER, IT HAS PREPARED US IN A WAY THAT I THINK VERY FEW  
[01:12:39] AIRPORTS ARE PREPARED FOR THE REAL POTENTIAL FOR,  
[01:12:44] AND JULIE I BELIEVE YOU DESCRIBED IT AS WHAT A COVID  
[01:12:48] FREE AIRPORT WOULD LOOK LIKE. AND AS ACCELERATED EFFORTS AND  
[01:12:54] INTRODUCING TECHNOLOGIES LIKE RAPID TESTING BECOME AVAILABLE,  
[01:12:57] IT WAS HARD TO IMAGINE THAT COULD BE  
[01:12:59] ECONOMICALLY VIABLE OR AT LEAST, YOU KNOW, COMPETITIVE  
[01:13:02] WITH SOMETHING LIKE TEMPERATURE TESTING. BUT NOW WE SEE THAT

[01:13:05] IN RELATIVELY SHORT ORDER AND IN CONJUNCTION WITH REALLY  
[01:13:09] THOROUGH HEALTH ASSESSMENTS, YOU KNOW, INTERVIEWS OF PEOPLE  
[01:13:14] WHETHER BY APP OR OVER THE PHONE OR HAVING PEOPLE DO  
[01:13:18] SELF-ASSESSMENTS, IT COULD RESULT IN A VERY  
[01:13:21] EFFECTIVE MEANS OF PREVENTING PEOPLE FROM TRAVELING WHILE  
[01:13:25] SICK. AND SO, YOU KNOW, IN SOME WAYS I FEEL MUCH MORE  
[01:13:29] OPTIMISTIC THAN I HAVE IN QUITE SOME TIME. AND SO AS WE GO  
[01:13:34] INTO THE FALL AND WE BEGIN TO REALLY CONSIDER WHAT  
[01:13:38] THE NEXT STEPS MIGHT BE, I THINK USING ALL THAT  
[01:13:41] INFORMATION THAT YOU WERE ABLE TO GARNER THROUGH  
[01:13:43] THOSE PILOT PROGRAMS IS REALLY IMPORTANT. SO, THANK YOU.  
[01:13:51] THANK YOU.  
[01:13:53] AND THEN MOVING TO COMMISSIONER BOWMAN FOR QUESTIONS OR  
[01:13:55] COMMENTS ON THIS PARTICULAR ITEM. YEAH. HI, JULIE. THANK  
[01:13:59] YOU AGAIN FOR THE REALLY COMPREHENSIVE REPORT. JUST TWO  
[01:14:03] THINGS AS WE DISCUSSED WHEN I HAD A SHORT BRIEFING ON THIS  
[01:14:05] TOPIC EARLIER, I JUST WANTED TO ASK OUR STAFF TO REALLY THINK  
[01:14:10] ABOUT HOW WE CAN LEAN INTO THE OPPORTUNITY OF DOING THE RAPID  
[01:14:14] TESTING AND WHILE MAYBE FROM THE PUBLIC'S PERSPECTIVE IT  
[01:14:18] SOUNDS LIKE THE BE-ALL-END-ALL, AND I  
[01:14:22] THINK WOULD BE THE ONE THING THAT WOULD INCREASE CONSUMER  
[01:14:25] CONFIDENCE AND FLYING AGAIN, LOGISTICALLY HOW THAT'S DONE AT  
[01:14:29] THE AIRPORT WHEN WE ARE NORMALLY  
[01:14:33] QUITE TIGHT ON SPACE I THINK IS A CHALLENGE. AND THEN I ALSO  
[01:14:36] WANTED TO SAY, AS I DID IN A MORE PRIVATE MEETING, THAT I DO  
[01:14:40] HOPE JULIE THAT YOU AND THE TEAM WILL BRING FORWARD TO US  
[01:14:45] WHATEVER YOU NEED AS YOU SEE IS BARRIERS TO GETTING THAT RAPID  
[01:14:50] TESTING IN PLACE. IF YOU NEED US TO TO CONSIDER CHANGES TO HOW  
[01:14:54] WE DO OUR CONTRACTING TO GET THE RIGHT TEAM FORWARD, WHAT WE  
[01:14:59] MIGHT NEED TO DO IN TERMS OF PROVIDING SPACE WHETHER IT'S  
[01:15:02] AT SEA-TAC OR NEAR SEATAC FOR TESTING. YOU KNOW, WHILE A  
[01:15:07] RAPID TEST MIGHT BE 15 MINUTES, IN A NORMAL CIRCUMSTANCE THAT  
[01:15:12] DOESN'T SEEM LIKE A LONG TIME BUT HAVING PEOPLE MILL ABOUT  
[01:15:15] FOR 15 MINUTES BEFORE THEY'RE ABLE TO GO THROUGH SECURITY AND  
[01:15:20] DETERMINE WHETHER OR NOT THEY CAN BOARD A PLANE IS QUITE  
[01:15:23] CHALLENGING, AGAIN, AT LOCATION LIKE THE AIRPORT. SO, YOU KNOW,  
[01:15:28] PLEASE, I WOULD LOVE FOR US TO BE AT THE FOREFRONT OF THIS AND  
[01:15:32] NOT BEHIND. AND I KNOW THAT YOU AND YOUR TEAM ARE REALLY  
[01:15:36] TALKING TO OTHER AIRPORTS THAT ARE LOOKING AT THE RAPID  
[01:15:40] TESTING. BUT PLEASE PLEASE BRING US EARLIER RATHER THAN  
[01:15:42] LATER WHAT YOU SEE IS THOSE CHALLENGES AND WE WILL DO  
[01:15:46] EVERYTHING WE CAN ON THE COMMISSION TO HELP MAKE THE  
[01:15:49] PATH EASIER FOR YOU. IT'S THE ONLY WAY THAT WE ARE GOING TO, I  
[01:15:53] THINK, INCREASE REAL CONSUMER CONFIDENCE. YOU KNOW, WE CAN DO  
[01:15:56] ALL THE CLEANING IN THE WORLD BUT AT THE END OF THE DAY OF  
[01:15:59] PEOPLE ARE STILL CONCERNED ABOUT GETTING ONTO AN AIRPLANE  
[01:16:04] WITH OTHER SICK PEOPLE, THAT'S THE WAY WE GET AROUND THAT  
[01:16:07] OBSTACLE. SO THANK YOU FOR THAT.  
[01:16:12] COMMISSIONER, THANK YOU, AND AND YOU CAN BE ASSURED LANCE IS  
[01:16:16] LEADING THE CHARGE AND MAKING SURE THAT WE ARE REALLY  
[01:16:20] ACTIVELY AND URGENTLY UNDERSTANDING WHAT COULD WORK  
[01:16:23] HERE AT THE AIRPORT IN THAT REGARD. SO, THANK YOU SO MUCH.  
[01:16:29] THAT INITIATIVE IS NOT LIKELY TO BE SOMETHING  
[01:16:34] IMPLEMENTED INDEPENDENTLY AS I UNDERSTAND IT. IT'S A  
[01:16:37] NATIONWIDE EFFORT AT THIS TIME. AND I DON'T KNOW THAT WE HAVE  
[01:16:41] THE RAPID TESTING  
[01:16:44] MEANS AT THIS TIME AVAILABLE.  
[01:16:48] BUT IT IS A HOPEFUL NEW GAME CHANGER AS LANCE MENTIONED.  
[01:16:54] I WANTED TO ASK OF ANY KNOWN INCIDENCES OF ANY SPREAD  
[01:17:01] OF THE CORONAVIRUS AT THE AIRPORT. ANY EMPLOYEES WHO HAVE  
[01:17:06] BEEN SICK WHO HAVE WORKED IN THE PUBLIC AREAS, ANY TRAVELERS  
[01:17:11] IN THE LAST HUNDRED NINETY TWO DAYS SINCE THE GOVERNOR'S FIRST  
[01:17:15] PROCLAMATION. DOES ANYONE HAVE ANY NUMBERS OR ANECDOTALLY?

[01:17:22] YEAH COMMISSIONER. I DON'T HAVE THAT NUMBER. BUT WHAT I CAN SAY  
[01:17:26] IS THAT ON OUR WEBSITE FROM THE EARLIEST MOMENTS OF THIS  
[01:17:31] PANDEMIC, WE WERE COMMITTED TO BEING VERY TRANSPARENT. SO ANY  
[01:17:35] MEMBER OF THE PUBLIC CAN GO TO OUR WEBSITE AND SEE A  
[01:17:40] CHART THAT INDICATES WHETHER THERE HAS BEEN SOMEBODY IN A  
[01:17:44] PUBLIC-FACING ROLE, AN EMPLOYEE WHETHER THAT'S A PORT EMPLOYEE,  
[01:17:48] TSA, ETCETERA. AND SO WE DO TRACK THAT AND WE DO HAVE THAT  
[01:17:53] PUBLICLY AVAILABLE. I SURE HAVEN'T HEARD OF MANY INCIDENTS  
[01:17:58] THERE IN THAT REGARD. WHICH WOULD AT LEAST  
[01:18:02] SUGGEST THAT WHAT WE'RE DOING IS WORKING WELL.  
[01:18:08] THOUGH, WE CAN DO BETTER STILL OF COURSE. I ALSO WANTED TO ASK  
[01:18:12] ABOUT THE LEVEL OF COMPLIANCE AMONG PASSENGER TRAVELERS.  
[01:18:20] ARE PEOPLE  
[01:18:23] FOR THE MOST PART TAKING THE NECESSARY STEPS TO WEAR FACE  
[01:18:29] MASKS AND TO SOCIALLY SEPARATE?  
[01:18:34] YES, AND I THINK YOU WOULD SEE A DRAMATIC DIFFERENCE BETWEEN  
[01:18:39] THE MAY TIME FRAME WHEN THE FACIAL COVERING REQUIREMENT  
[01:18:42] WENT INTO PLACE AND NOW. IT IS VERY RARE TO SEE SOMEBODY  
[01:18:47] WALKING AROUND THE AIRPORT, UNLESS THEY'RE EATING OR  
[01:18:50] DRINKING, WITHOUT A FACIAL COVERING. IT IS REALLY MUCH  
[01:18:56] IMPROVED COMPLIANCE. THERE ARE TIMES WHEN A PERSON MIGHT BE AT  
[01:19:00] A GATE HOLD AREA AND MAYBE THEY FINISHED THEIR DRINK  
[01:19:05] AND DIDN'T PULL IT BACK UP YET, BUT WITH A FRIENDLY REMINDER,  
[01:19:08] THEY QUICKLY WILL DO THAT. PART OF OUR MASK UP CAMPAIGN  
[01:19:11] IS TRAVELING THROUGH THE TERMINAL WITH THOSE KINDS OF  
[01:19:15] REMINDERS AS WELL. I THINK THEY'LL FIND OUT QUICKLY THAT  
[01:19:18] THEY'RE NOT ALLOWED TO TRAVEL. WHICH HAS BEEN IN THE NEWS, IF  
[01:19:22] THEY REFUSE ARBITRARILY TO NOT WEAR A FACE MASK.  
[01:19:26] AND THE SOCIAL SEPARATING IN THE DINING AND RETAILS AREAS?  
[01:19:36] GENERALLY, WHAT KIND OF COMPLIANCE WITH DISTANCING?  
[01:19:41] I THINK IN THE DINING AREAS WE'VE MOVED CHAIRS  
[01:19:44] EARLY ON AND SO WE HAVE CREATED MORE OF A NATURAL  
[01:19:48] SPACING FOR THAT SOCIAL DISTANCING TO TAKE PLACE. I'M  
[01:19:52] ALSO AWARE THAT, YOU KNOW, WE'VE WORKED WITH ALASKA AIRLINES. SO  
[01:19:55] FOR INSTANCE IN AN AREA WHERE WE DO END UP SOMETIMES WHEN  
[01:19:59] MULTIPLE FLIGHTS COME IN AT ONCE IN THAT LOBBY AREA AROUND  
[01:20:04] THE NORTH SATELLITE TRAINS, THAT THEY ARE NOW, ON THEIR  
[01:20:09] ANNOUNCEMENTS BEFORE THEY LAND, ENCOURAGING PEOPLE TO  
[01:20:13] WAIT AND TAKE A LATER TRAIN.  
[01:20:17] THEY COME EVERY THREE MINUTES, THERE'S A VERY VERY  
[01:20:19] SHORT WAIT TIME. AND WE ALSO HAVE DURING BUSY TIMES CUSTOMER  
[01:20:24] SERVICE CONTRACTED STAFF THAT IS ALSO IN THOSE AREAS HELPING  
[01:20:28] CREATE THAT SPACE. SO FOR THE MOST PART, I THINK  
[01:20:34] CUSTOMERS ARE VERY ATTUNED TO IT AND DO THAT ON THEIR OWN. BUT  
[01:20:38] THERE ARE THOSE AREAS WHERE WE ALSO NEED TO HELP WITH THAT  
[01:20:41] JUST BECAUSE OF CONSTRAINTS IN OUR FACILITIES SIZE.  
[01:20:45] JULIE IF I COULD ADD TO THAT. COMMISSIONER STEINBREUCK, WE  
[01:20:48] HAVE A LITTLE BIT OF CHALLENGE IN THE FOOD COURT AREA BECAUSE  
[01:20:52] SOMETIMES YOU HAVE GROUPS OF PEOPLE THAT ARE TOGETHER AND  
[01:20:55] THEY'LL MOVE THE CHAIRS TOGETHER BECAUSE, YOU KNOW,  
[01:20:58] THEY'RE TRAVELING TOGETHER, BUT THEN THEY LEAVE AND THE CHAIRS  
[01:21:00] ARE TOGETHER. SO WE JUST HAVE TO BE MORE VIGILANT TO SEPARATE  
[01:21:03] THOSE CHAIRS EVERY TIME A GROUP OF PEOPLE PASS AND THE CHAIRS  
[01:21:07] ARE PORTABLE SO THEY CAN MOVE AROUND. SO, LITTLE BIT OF  
[01:21:09] CHALLENGE IN THOSE AREAS. THE TRENDS AS WELL, AS JULIE SAYS.  
[01:21:14] YOU GO TO THE TRAIN STATION, WE HAVE FSS EMPLOYEES AND WE HAVE  
[01:21:18] FOLKS TRYING TO ENSURE THAT EVERYBODY ADHERE TO THE SOCIAL  
[01:21:22] DISTANCE. YEAH. I'M SURE THERE'S ALWAYS SOMEBODY WHO  
[01:21:26] WANTS TO REBEL AGAINST, ASSERT THEIR BASIC FREEDOMS OR WHATEVER  
[01:21:30] BUT I DO THINK THAT PUBLIC AWARENESS AND  
[01:21:34] PERSONAL RESPONSIBILITY  
[01:21:37] ARE VERY IMPORTANT TO THE SUCCESS. DESPITE ALL THE GREAT  
[01:21:40] THINGS WE'RE DOING. ULTIMATELY PEOPLE HAVE TO TAKE SOME

[01:21:43] RESPONSIBILITY AS WELL AND NOT ONLY PROTECT THEMSELVES BUT  
[01:21:47] PROTECT OTHERS. AND WHAT'S HAPPENED ALSO  
[01:21:51] COMMISSIONER, IS THE AIRLINES NOW HAVE A NO-FLY LIST FOR  
[01:21:55] PEOPLE WHO DON'T ADHERE TO. [CROSSTALK]  
[01:21:58] WE DO HAVE EXECUTIVE DIRECTOR METRUCK WHO WOULD LIKE TO SPEAK.  
[01:22:07] LET'S HEAR FROM DIRECTOR METRIC AND THEN COMMISSIONER CALKINS.  
[01:22:17] DIRECTOR METRUCK?  
[01:22:29] DID WE GET HIM BACK?  
[01:23:04] I JUST WANTED TO POINT OUT AS YOU SAID COMMISSIONER  
[01:23:12] STEINBREUCK THAT  
[01:23:14] THIS IS PART OF A NATIONAL WIDE EFFORT TOO. AND I THINK LANCE IF  
[01:23:18] YOU WANTED TO COMMENT FROM YOUR PERSPECTIVE OF YOUR ACTIVITIES  
[01:23:21] NATIONWIDE, MAKING SURE THAT THE WHOLE SYSTEM IS  
[01:23:23] LOOKING AT THIS. THAT'S PART OF THOSE LAYERED RESPONSES AND  
[01:23:26] TALKING ABOUT. IN YOUR DISCUSSIONS, YOU DON'T THINK OF  
[01:23:30] THEM IN ISOLATION AT YOUR REPORT, BUT YOU'RE LOOKING AT  
[01:23:32] THE WHOLE AIR TRANSPORTATION SYSTEM AS WELL.  
[01:23:35] THE CHAIN IS AS STRONG AS THE WEAKEST LINK AND WE HAVE  
[01:23:37] PEOPLE TRAVELING BACK AND FORTH BETWEEN OUR AIRPORTS AND OTHER  
[01:23:40] AIRPORTS. US HAVING SOMETHING THE OTHER AIRPORT DOESN'T HAVE  
[01:23:42] KIND OF WEAKENS THE LINK. SO WE'RE TRYING TO WORK AS A  
[01:23:45] SYSTEM WITH ACI AND TRIPLE E GROUPS TO MAKE SURE THAT WE'RE  
[01:23:49] DOING THIS AT MULTIPLE AIRPORTS. RAPID TESTING IS BEING DONE  
[01:23:54] RIGHT NOW. WE'RE TRYING TO GET EXTRA INFORMATION. IT'S  
[01:23:57] DONE IN SAN FRANCISCO, BUT IT'S BEING DONE NOT FOR PASSENGERS,  
[01:24:00] FOR EMPLOYEES ONLY AT SAN FRANCISCO. SO THAT'S GOOD NEWS.  
[01:24:04] SO WE'RE EXPLORING THAT. WE'RE SPEAKING TO THEM TRYING TO GET  
[01:24:06] ADDITIONAL INFORMATION AND TO SEE HOW WE COULD BRING THAT  
[01:24:10] TYPE OF TECHNOLOGY HERE AT THIS AIRPORT FOR PASSENGERS. SO  
[01:24:14] THAT'S ONE OF THE THINGS WE'RE GOING TO BE FOCUSING ON. OKAY,  
[01:24:16] GOOD GOOD. GOOD TO HEAR. SO I THINK COMMISSIONER, I THINK  
[01:24:19] WE'LL HAVE THERESA SUMMARIZE THAT INFORMATION THAT YOU'RE  
[01:24:22] LOOKING FOR, TERESA CUMMINGS, AND THEN WE'LL UPDATE YOU  
[01:24:26] ON THAT. ALL RIGHT. THANK YOU. I THINK COMMISSIONER  
[01:24:29] CALKINS HAS A COMMENT.  
[01:24:33] YEAH, JUST BASED ON SOME OF THE COMMENTS WE'VE HEARD AND  
[01:24:37] QUESTIONS. I THINK IT'S IMPORTANT TO EMPHASIZE  
[01:24:40] THAT EVEN IF WE GET RAPID TESTING, THAT ABILITY  
[01:24:43] AVAILABLE AT OUR AIRPORT, IT WOULD NEVER NEED TO BE UNIVERSAL  
[01:24:47] SO WE SHOULDN'T DO IT UNIVERSAL EVEN IF IT WERE  
[01:24:49] CHEAP ENOUGH THAT WE COULD DO IT ECONOMICALLY, IT'S  
[01:24:53] JUST NOT NECESSARY BECAUSE THERE'S SO MANY OTHER SCREENS  
[01:24:55] THAT WOULD ALLOW US TO NARROW DOWN WHO IT WOULD  
[01:25:01] REALLY BENEFIT TO TEST.  
[01:25:04] THE OTHER IMPORTANT THING TO NOTE BASED ON THE LEARNINGS WE  
[01:25:08] WERE ABLE TO ACHIEVE FROM THE TEMPERATURE TESTING IS THAT IT  
[01:25:11] WOULDN'T HAPPEN UNDER A PORT AUTHORITY. IT WOULD HAPPEN UNDER  
[01:25:14] EITHER COLLABORATION WITH AIRLINES OR BECAUSE OF A PUBLIC  
[01:25:17] HEALTH DECREE OR SOME OTHER MECHANISM, MAYBE EVEN THE  
[01:25:21] FEDERAL GOVERNMENT. BUT, YOU KNOW, WE ARE NOT A PUBLIC  
[01:25:24] HEALTH AGENCY. AND SO WE WOULDN'T BE ABLE TO COMPEL  
[01:25:26] PEOPLE TO TAKE THE TEST. THE FLIP SIDE OF THIS IS WE'RE  
[01:25:29] STARTING TO SEE A NATURAL MARKET FOR IT.  
[01:25:33] IT'S A RESULT OF OTHER ENTITIES REQUIRING THAT PEOPLE  
[01:25:37] DEMONSTRATE A NEGATIVE TEST. SO FOR INSTANCE IF YOU WANT TO  
[01:25:41] TRAVEL TO HAWAII AFTER OCTOBER 1ST, RIGHT NOW, IT'S A REQUIRED  
[01:25:44] TWO WEEK QUARANTINE AFTER YOU ARRIVED, BUT THEY WILL BEGIN  
[01:25:47] ACCEPTING A NEGATIVE COVID TEST THAT WAS CONDUCTED LESS  
[01:25:53] THAN 72 HOURS PRIOR TO YOUR TRAVEL. AND SO FOLKS LEAVING  
[01:25:56] FROM SEATAC GOING TO HAWAII MAY BE INTERESTED IN BEING ABLE TO  
[01:26:00] TAKE THAT TEST BEFORE THEY DEPART. ONE CAN ALSO IMAGINE  
[01:26:03] THAT ONCE THE CRUISE SEASON  
[01:26:06] STARTS UP AGAIN NEXT YEAR, ONE OF THE REQUIREMENTS MAY VERY

[01:26:09] WELL BE THAT PEOPLE DEMONSTRATE A NEGATIVE COVID TEST. AND SO  
[01:26:12] THE ABILITY TO POTENTIALLY TAKE THAT AT AIRPORTS. WHETHER IT'S  
[01:26:15] THEIR ORIGIN AIRPORT OR THE DESTINATION AIRPORT AT SEA-TA,C  
[01:26:19] TO BE ABLE TO TAKE THAT TEST BEFORE THEY THEN TRAVEL TO THE  
[01:26:21] SHIP, ONE CAN IMAGINE THAT BEING A SIGNIFICANT MARKET FOR A  
[01:26:25] THIRD PARTY TO PROVIDE THIS AS A SERVICE TO THE TRAVELING  
[01:26:29] PUBLIC AS WELL. SO, YOU KNOW, I THINK THERE'S A REALLY  
[01:26:33] INTERESTING EMERGING CONVERSATION AROUND THIS BEING  
[01:26:36] DONE AS A THIRD-PARTY SERVICE AND THEN IF WE DO  
[01:26:42] IT IN COLLABORATION WITH THE AIRLINES, HAVE THE ABILITY TO  
[01:26:44] LIMIT WHO CAN TRAVEL ON THEIR PLANES, YOU GET BOTH THE SORT OF  
[01:26:48] PUSH-PULL BENEFIT OF THAT. SO I THINK WE SHOULD REALLY  
[01:26:52] CONTINUE TO PURSUE THOSE OPTIONS IN CONVERSATIONS BOTH  
[01:26:56] WITH THE ACI AND WITH OUR LOCAL AND STATE GOVERNMENTAL  
[01:27:02] ENTITIES AS WELL. AND THEN THE OTHER THING I WANTED TO MENTION  
[01:27:06] IN RESPONSE, PETER, TO YOUR QUESTION ABOUT THE INCIDENTS OF  
[01:27:11] POTENTIAL SPREAD AT SEATAC. I CAN'T SPEAK TO THAT  
[01:27:15] AND I LOOK FORWARD TO SEEING TERESA'S NUMBERS ON THAT. BUT I  
[01:27:18] DO THINK IT'S IMPORTANT TO NOTE THAT NOW WITH SIX MONTHS IN THE  
[01:27:21] BOOKS THERE HAVE BEEN SOME REALLY INTERESTING LONGITUDINAL  
[01:27:25] STUDIES OF THE DATA THAT HAVE EMERGED FROM JUST MILLIONS OF  
[01:27:28] PEOPLE WHO HAVE TRAVELED DURING THE OUTBREAK AND ONE OF THE  
[01:27:33] REALLY NOTEWORTHY THINGS IS THAT  
[01:27:36] THE TIME SPENT ON AN AIRPLANE HAS ROUGHLY THE SAME RISK AS  
[01:27:40] ENGAGING IN VIRTUALLY ANY OTHER ACTIVITY THAT YOU MIGHT ENGAGE  
[01:27:44] IN DURING THESE TIMES. SO IT'S NOT AN ELEVATED RISK  
[01:27:47] COMPARED TO SAY REPORTING TO AN ESSENTIAL JOB OR SHOPPING AT  
[01:27:51] THE GROCERY STORE OR BEING A PART OF SOME COMMUNITY EVENT  
[01:27:55] LIKE SPORTING EVENT OR SOMETHING LIKE THAT. SO  
[01:27:58] GIVEN THAT, I THINK THE CONCERN EARLY ON WAS THAT IT WAS A VERY  
[01:28:02] HIGH RISK ACTIVITY WHEN IN FACT IT'S RELATIVELY AVERAGE IN  
[01:28:05] TERMS OF RISK CATEGORIES, WHICH MAY EXPLAIN WHY WE HAVE NOT  
[01:28:09] SEEN SIGNIFICANT OUTBREAKS LINKED TO PLANE TRAVEL. AND I  
[01:28:14] THINK THAT'S THE PREVENTIVE MEASURES. OTHERWISE, IT MIGHT  
[01:28:19] BE A MUCH HIGHER RISK. AND THAT'S A VERY GOOD POINT.  
[01:28:22] ONE OF THE THINGS THEY TALKED ABOUT IS THAT  
[01:28:25] STUDIES SHOWED THAT EARLIER ON WHEN MASK-WEARING WAS NOT A  
[01:28:29] PART OF THE RECOMMENDATIONS IT WAS HIGHER BUT NOW THAT MASK  
[01:28:32] WEARING IS NEAR UNIVERSAL ON AIRPLANES, IT'S REALLY  
[01:28:34] SIGNIFICANTLY CHANGED THE NUMBERS. SO DIRECTOR METRUCK,  
[01:28:38] LET ME JUST MAKE SURE THAT THERE ARE NO MORE COMMISSIONER  
[01:28:42] COMMENTS OR QUESTIONS. I'VE BEEN WAVING MY HANDS, PETER, FOR  
[01:28:45] A WHILE NOW. WELL, I'M SORRY YOU WEREN'T ON MY SCREEN AND  
[01:28:48] NOR DID I SEE THE HAND WAVE SYMBOL. SO PLEASE. CAN I  
[01:28:51] JUMP IN NOW? YES, PLEASE.  
[01:28:56] I THINK I'VE MENTIONED BEFORE ONE OF THE  
[01:28:58] ENCOURAGING THINGS IS THAT AT LEAST THREE DIFFERENT  
[01:29:00] PROGRAMS GOING ON RIGHT NOW TO GET DOGS TO DETECT COVID AND  
[01:29:05] THERE WAS ALREADY DOG PROGRAMS TO DETECT CANCER AND OTHER  
[01:29:10] THINGS LIKE THIS. SO IT'S REALLY NOT FAR-FETCHED AND  
[01:29:13] CERTAINLY THAT WOULD WOULD BE PRETTY INSTANTANEOUS. THE OTHER  
[01:29:16] THING IS THAT THERE'S POTENTIALLY A SILVER LINING  
[01:29:18] HERE AS WELL.  
[01:29:20] A LOT OF THE STUFF THAT I'VE SEEN IS LIKE A LOT OF  
[01:29:24] THIS IS THAT TIME EXPOSURE ISSUE, RIGHT? IT'S NOT JUST  
[01:29:28] YOU KNOW, THE PROBABILITY OF COMING INTO CONTACT. AND SO ONE  
[01:29:32] OF THE PLACES WHERE WE HAVE CHALLENGES, WHEN WE WERE  
[01:29:36] BUSY, WAS ON THE TSA LINES. AND TO THE DEGREE THAT WE  
[01:29:41] CAN DO GREATER EFFICIENCIES WITH THE LINES THAT'S ONE THING.  
[01:29:44] AND I'VE MENTIONED THIS TO LANCE WHO SAID WELL, YOU KNOW,  
[01:29:47] ONE OF THE MOST IMPORTANT THINGS ON EFFICIENCY OF TSA  
[01:29:50] LINES IS TO HAVE MORE TSA EMPLOYEES TO PUSH PEOPLE  
[01:29:53] THROUGH THE LINES. AND SO PERHAPS WE COULD BE USING THIS

[01:29:56] AS AN OPPORTUNITY TO MAKE OUR CASE TO CONGRESS THAT THIS IS  
[01:30:00] YET ANOTHER REASON WHY  
[01:30:04] WE SHOULD BE GETTING FULL EMPLOYMENT OF TSA. BUT THE  
[01:30:07] OTHER THING IS THAT REALLY AS ANYBODY WHO'S TRAVELED, YOU  
[01:30:11] KNOW, THE BASIC PROTOCOLS OF GETTING THROUGH THE LINE  
[01:30:14] QUICKLY, YOU KNOW, HAVING YOUR SHOES IN YOUR HANDS ALREADY,  
[01:30:17] MAKING SURE YOU HAVE YOUR TOILETRIES.  
[01:30:19] THOSE SORT OF THINGS JUST BECOME YOU KNOW, SHOULD BE FAR  
[01:30:23] MORE  
[01:30:25] REGULAR IN PEOPLE'S ACCOMMODATIONS OF WHAT IT MEANS  
[01:30:28] TO TRAVEL. AND SO I'M HOPING THAT WE REALLY USE THIS AS AN  
[01:30:32] EMPHASIS NOW, WHICH WILL JUST HAVE YOU KNOW, PAY OFF  
[01:30:36] WELL INTO THE FUTURE IN THE EFFICIENT USE OF A RELATIVELY  
[01:30:39] SMALL FOOTPRINT.  
[01:30:42] GREAT POINT. I HADN'T THOUGHT OF THE TSA ISSUE. THAT  
[01:30:45] MAKES A LOT OF SENSE  
[01:30:48] OTHER FINAL COMMENTS ON THIS TOPIC?  
[01:30:53] LANCE? COMMISSIONERS, BEFORE WE WRAP UP ON, YOU KNOW, THE  
[01:30:57] NUMBER OF SLIDES DUE TO PRESENT WAS ABOUT TWELVE BUT  
[01:31:00] I DON'T THINK THE 12 SLIDES REFLECT THE HUNDREDS AND  
[01:31:02] HUNDREDS OF HOURS THAT  
[01:31:06] A HOST OF EMPLOYEES  
[01:31:10] PUT INTO THIS FLY HEALTHY AT SEA AND THE  
[01:31:15] EXTERNAL AFFAIRS TEAM. JUST EVERYBODY WORKING  
[01:31:18] HARD JUST TO TO PROVIDE THE INFORMATION, PROVIDE THAT SAFE  
[01:31:22] ENVIRONMENT SO WE CAN RESTORE OUR PASSENGERS AND OUR  
[01:31:26] EMPLOYEES CONFIDENCE. I JUST REALLY WANT TO SAY THANKS TO  
[01:31:29] JULIE AND THE TEAM FOR THE TREMENDOUS WORK THAT WE HAVE  
[01:31:32] DONE OVER THE LAST FEW WEEKS AND MONTHS TO GET US TO WHERE  
[01:31:35] WE ARE RIGHT NOW. WELL AND AND WE'RE ALL VERY VERY  
[01:31:39] GRATEFUL FOR THIS HARD WORK AND EFFORT THAT'S GONE INTO  
[01:31:42] THIS. AND THIS IS QUITE REMARKABLE, THE EFFORT, AND WE  
[01:31:45] THANK YOU FOR THAT. ALL OF YOU. OKAY, I THINK MAYBE WE CAN NOW  
[01:31:50] MOVE ON TO ITEM 8 ON OUR AGENDA WHICH IS AUTHORIZATIONS AND  
[01:31:55] FINAL ACTIONS.  
[01:31:58] CLERK, PLEASE READ THE FIRST ITEM INTO THE RECORD. THANK  
[01:32:02] YOU. MR. PRESIDENT AND MEMBERS OF THE COMMISSION. THIS IS ITEM  
[01:32:05] 8A AUTHORIZATION FOR THE EXECUTIVE DIRECTOR TO APPROVE  
[01:32:09] THE NEW SCORE INTERLOCAL AGREEMENT. THIS WILL PROVIDE  
[01:32:13] ADDITIONAL BOOKING SERVICE OPTIONS TO THE CURRENTLY  
[01:32:16] EXECUTED AND UTILIZED KING COUNTY JAIL INTERLOCAL  
[01:32:19] AGREEMENT. THE PORT OF SEATTLE POLICE DEPARTMENT IS NOT  
[01:32:22] SEEKING ADDITIONAL FUNDING FOR APPROVAL OF THIS INTERLOCAL  
[01:32:25] AGREEMENT, BUT WILL USE FOUR JAIL SERVICES IN CONJUNCTION  
[01:32:29] TO THOSE PROVIDED CURRENTLY BY KING COUNTY.  
[01:32:33] OKAY COMMISSIONERS THIS INTERLOCAL AGREEMENT WILL  
[01:32:37] PROVIDE OPTIONS AND ALSO PROVIDE SAVINGS THE WHICH WILL HEAR  
[01:32:41] ABOUT LOWER BOOKING FEES AND REDUCED TRANSPORTATION COSTS.  
[01:32:44] THIS REGIONALLY OWNED ALTERNATIVE FACILITY WILL BE  
[01:32:46] USED IN ADDITION TO KING COUNTY JAIL. OTHER JURISDICTIONS THAT  
[01:32:50] CURRENTLY USE THIS FACILITY INCLUDE THE CITY OF AUBURN,  
[01:32:53] BURIEN, DES MOINES, RENTON, SEATAC. AND TUKWILLA. PRESENTER  
[01:32:59] IS COMMANDER THOMAS BAILEY OF THE PORT POLICE DEPARTMENT.  
[01:33:04] COMMANDER BAILEY.  
[01:33:07] YOU GUYS HEAR ME? OKAY. YES, WE CAN, COMMANDER. GOOD AFTERNOON  
[01:33:12] COMMISSIONERS AND EXECUTIVE DIRECTOR METRUCK. I'M ALSO HERE  
[01:33:14] TODAY WITH ACTING CHIEF MIKE VILLA. LIKE EXECUTIVE DIRECTOR  
[01:33:20] SAID, MY NAME IS TOM BAILEY. I'M THE COMMANDER HERE AT THE  
[01:33:23] PORT OF SEATTLE POLICE DEPARTMENT. I JUST WANT TO THANK YOU GUYS  
[01:33:24] FOR THE OPPORTUNITY TO COME HERE AND SPEAK TO YOU TODAY. WE  
[01:33:29] ARE REQUESTING AUTHORIZATION FROM THE COMMISSIONER FOR THE  
[01:33:32] EXECUTIVE DIRECTOR TO APPROVE A NEW ILA FOR US WITH THE SOUTH  
[01:33:36] CORRECTIONAL ENTITY WHICH IS SCORE. IT'S A JAIL THAT IS

[01:33:41] LOCATED JUST ABOVE THE SOUTHERN EDGE OF SEA-TAC AIRPORT. IF  
[01:33:46] IT'S APPROVED, THIS WILL PROVIDE ADDITIONAL BOOKING SERVICE  
[01:33:48] OPTIONS FOR US IN ADDITION TO OUR CURRENTLY EXECUTING  
[01:33:52] UTILIZED KING COUNTY JAIL ILA.  
[01:33:56] LIKE WAS ALREADY MENTIONED, WE'RE NOT REQUESTING ADDITIONAL  
[01:33:59] FUNDING.  
[01:34:00] BUT I BELIEVE THAT APPROVAL OF THIS WILL DO A  
[01:34:03] COUPLE OF THINGS: ONE, IT WILL SAVE US SOME MONEY. IN A NORMAL  
[01:34:06] YEAR, WE'LL SAVE OVER, JUST IN THE WAY THE FEE STRUCTURES ARE  
[01:34:10] SET UP, OVER A HUNDRED AND THIRTY THOUSAND DOLLARS A YEAR  
[01:34:12] IN A NORMAL YEAR. AND THEN TWO, IT'S MUCH CLOSER. YOU KNOW, IT  
[01:34:16] KEEPS OUR POLICE OFFICERS ON SCENE ABLE TO PROVIDE A HIGH  
[01:34:21] LEVEL OF SERVICE AND PUBLIC SAFETY FOR OUR COMMUNITY  
[01:34:24] RATHER THAN HAVING TO DRIVE THE 30 MILES ROUND TRIP UP TO KING  
[01:34:28] COUNTY JAIL IN SEATTLE.  
[01:34:31] IN ADDITION TO THE PUBLIC SAFETY ASPECT OF IT, THAT'S  
[01:34:34] SAVES  
[01:34:36] A LOT OF MILES OF DRIVING FOR US  
[01:34:39] WHICH I KNOW IS A IS A PRIORITY FOR US HERE. I THINK IT REALLY  
[01:34:43] DOES THREE THINGS THAT ALIGN WITH OUR LONG-RANGE STRATEGY  
[01:34:46] PLAN AND OBJECTIVES: ONE. IT IMPROVES CUSTOMER SERVICE AND  
[01:34:51] PUBLIC ENGAGEMENT JUST BY ENSURING THAT PUBLIC SAFETY AND  
[01:34:54] CRIME REDUCTION ON THE DRIVES AND THE TERMINAL AND AROUND OUR  
[01:34:56] JURISDICTION BECAUSE A HIGH LEVEL OF CUSTOMER SATISFACTION  
[01:35:00] DEPENDS ON SAFETY FIRST. SECONDLY, IT IMPROVES PROCESS  
[01:35:04] EFFICIENCIES AND EFFECTIVENESS, AND THEN THIRD IT HELPS US BE  
[01:35:07] THE GREENEST MOST ENERGY-EFFICIENT PORT IN NORTH  
[01:35:10] AMERICA. LIKE I WAS MENTIONING IT SAVES ABOUT 10,000 MILES OF  
[01:35:13] DRIVING A YEAR, WHICH IS ABOUT SIX METRUCK TONS OF CARBON  
[01:35:17] EMISSIONS. WHILE WE'RE LOOKING INTO THIS, HOWEVER, THERE WERE  
[01:35:21] A COUPLE OF OTHER BENEFITS THAT REALLY STOOD OUT TO US. ONE,  
[01:35:24] SCORE IS ACCREDITED BY THE WASHINGTON ASSOCIATION PERSON  
[01:35:30] POLICE CHIEF. IT'S ACTUALLY THE FIRST JAIL IN WASHINGTON STATE  
[01:35:33] TO RECEIVE THAT ACCREDITATION. CURRENTLY, IT'S THE ONLY ONE IN  
[01:35:36] KING COUNTY. WITH THAT ACCREDITATION. IT'S ONE OF ONLY  
[01:35:39] FIVE IN OUR STATE. IT ALSO RECEIVED THE NATIONAL  
[01:35:43] COMMISSION ON CORRECTIONAL HEALTH CARE ACCREDITATION,  
[01:35:47] WHICH IS HUGE. BOTH OF THESE ACCREDITATIONS HOLD  
[01:35:52] SCORE TO THE HIGHEST STANDARDS OF POLICY AND REVIEW  
[01:35:57] TO MAKE SURE THAT THEY'RE REALLY DOING THE BEST THEY CAN  
[01:36:00] TO PROVIDE A SAFE ENVIRONMENT FOR THE INDIVIDUALS THAT  
[01:36:04] ARE BOOKED THERE AND THEIR EMPLOYEES AND PEOPLE THAT ARE  
[01:36:08] COMING THERE. SO COUPLE OF REALLY IMPORTANT THINGS  
[01:36:12] AND THEN THIRDLY,  
[01:36:15] WHILE WE'RE IN THE PROCESS OF SEEKING APPROVAL FOR THIS ILA,  
[01:36:18] KING COUNTY ANNOUNCED THEIR PLANS TO ELIMINATE THE KING  
[01:36:20] COUNTY JAIL IN A PHASE-OUT WHICH WERE CURRENTLY USING. SO  
[01:36:24] WE ARE, AT SOME POINT, GOING TO NEED TO FIND ANOTHER OPTION  
[01:36:27] ANYWAY JUST TO TELL YOU A LITTLE BIT ABOUT SCORES. SCORES  
[01:36:31] IS REGIONALLY OWNED BY THE SIX MUNICIPALITIES AUBURN, RENTON,  
[01:36:35] DES MOINES, BURIEEN, SEATAC, TUKWILLA AND HAS ILA'S ABOUT  
[01:36:41] 40 GOVERNMENT ENTITIES AROUND THE PUGET SOUND AREA. HAS EIGHT  
[01:36:47] HUNDRED AND TWO BEDS, 29 MEDICAL BEDS. AND ONE THING THAT'S  
[01:36:50] REALLY NICE ABOUT IT IS IT'S A DIRECT SUPERVISION JAIL.  
[01:36:54] AND WHAT THAT IS IS IT'S A JAIL THAT FOCUSES ON ACTIVELY  
[01:36:57] MANAGING INMATE BEHAVIOR TO PRODUCE A JAIL THAT'S SAFE AND  
[01:37:00] SECURE FOR THE INMATES, STAFF, AND VISITORS. THE STAFF THERE  
[01:37:04] INTERACT PERSONALLY AND CONTINUOUSLY WITH INMATES IN  
[01:37:07] THE HOUSING UNITS AND ALSO REALLY IDENTIFY PROBLEMS IN THE  
[01:37:11] EARLY STAGES BEFORE THEY BECOME LARGER PROBLEMS. THERE'S 24/7  
[01:37:15] REGISTERED NURSE COVERAGE, 24/7 ACCESS TO MEDICAL DOCTORS,  
[01:37:20] FIVE DAYS A WEEK THEY HAVE AN MD ON SITE, FIVE DAYS A WEEK  
[01:37:22] THEY HAVE A DENTIST ON SITE, AND THEN SEVEN DAYS A WEEK THEY



[01:37:25] HAVE A MASTER'S LEVEL OF MENTAL HEALTH CARE PROVIDERS.  
[01:37:29] AND OTHER NICE THING ABOUT SCORES IS THEIR CULTURE IS  
[01:37:32] A HUMAN CENTERED CULTURE. SO THEIR  
[01:37:36] CORRECTIONAL OFFICERS  
[01:37:39] ARE TRAINED TO TREAT THE INMATES THERE AS THEY WOULD A  
[01:37:44] FRIEND, FAMILY, OR NEIGHBOR. BECAUSE THAT'S WHAT THEY ARE.  
[01:37:46] THEY'RE ALL A FRIEND, FAMILY, OR NEIGHBOR TO SOMEONE. THEY'RE  
[01:37:51] PROFESSIONALLY TRAINED THROUGH THE CG ATC, THE CRIMINAL JUSTICE  
[01:37:53] TRAINING CENTER THAT TRAINS OUR POLICE OFFICERS AND TRAINS  
[01:37:57] POLICE OFFICERS AND CORRECTIONAL OFFICERS ALL  
[01:37:59] AROUND THE STATE. AND I JUST SPOKE TO DIRECTOR SHRUME  
[01:38:04] AND THEY'RE ACTUALLY IN THE PROCESS RIGHT NOW OF  
[01:38:06] IMPLEMENTING MANDATORY IMPLICIT BIAS AND EQUITY TRAINING FOR  
[01:38:09] ALL PERSONNEL, WHICH IS GREAT AND VERY IMPORTANT. THEIR  
[01:38:14] RE-ENTRY PROGRAMS ARE CUTTING EDGE, THEIR COMPREHENSIVE OPIOID  
[01:38:17] MEDICATION ASSISTANCE TREATMENT, PARTNERSHIPS WITH LOCAL  
[01:38:22] COLLEGES FOR RE-ENTRY AND COLLEGE PREP CLASSES FOR THEIR  
[01:38:24] INMATES, FREE VACCINATIONS, AND SINCE 2018 THEY'VE GOTTEN OVER  
[01:38:29] A MILLION DOLLARS IN GRANT MONIES FOR THEIR RE-ENTRY  
[01:38:34] PROGRAMS. LIKE I SAID, THEY'RE ACCREDITED WITH [INAUDIBLE]  
[01:38:38] BUT THEY ALSO HAVE MONTHLY MEETINGS WITH THEIR  
[01:38:41] OWNER CITIES, POLICE CHIEFS, FINANCE DIRECTORS, AND MAYORS  
[01:38:45] AND CITY MANAGERS TO REALLY MAKE SURE THAT THEY'RE DOING  
[01:38:48] WHAT THEY'VE COMMITTED TO AND TO HOLD THEMSELVES TO THE TO  
[01:38:51] THE HIGHEST STANDARDS. SO  
[01:38:53] ASIDE FROM THE INITIAL REASONS THAT WE OUTLINED IN  
[01:38:57] TERMS OF A COST SAVINGS AND PROXIMITY BENEFITS,  
[01:39:06] THERE'S A LOT OF OTHER REALLY GOOD REASONS TO START USING SCORE.  
[01:39:11] AND WITH THAT BRIEF OVERVIEW I'D LIKE FOR CHIEF VILLA AND I  
[01:39:15] TO ANSWER ANY QUESTIONS THAT ANY OF YOU MIGHT HAVE.  
[01:39:18] THANKS VERY MUCH FOR THAT COMMANDER. IT'S HARD TO THINK  
[01:39:22] OF WHY WE WOULDN'T DO THIS AND WHY WE HAVEN'T DONE  
[01:39:26] IT ALREADY. SO WITH ALL OF THE POSITIVE ASPECTS THAT YOU'VE  
[01:39:29] LAID OUT HERE. DO WE ACTUALLY WE PAY PER BED NIGHT? OR WHAT IS  
[01:39:34] THE RATE? THAT MUST BE A PRO-RATED SYSTEM OF BILLING.  
[01:39:39] SO RIGHT NOW KING COUNTY ACTUALLY CHARGES  
[01:39:44] BOOKING FEES. SO EVERY TIME YOU BRING SOMEONE IN YOU PAY TWO  
[01:39:47] HUNDRED AND TWELVE BUCKS. SCORE DOES NOT HAVE ONE RIGHT NOW,  
[01:39:50] BUT IN 2022, THEY'RE IMPLEMENTING A \$35 BOOKING FEE.  
[01:39:54] AND THEN THERE'S A MAINTENANCE DAILY FEE PER  
[01:39:57] INMATE AT KING COUNTY AND AT SCORE YOU CAN PAY FOR A GUARANTEED  
[01:40:01] BED, WHICH IS ACTUALLY A PRETTY BIG COST SAVINGS. WE WOULD OPT  
[01:40:05] TO PROBABLY PAY FOR TWO GUARANTEED BEDS SINCE  
[01:40:09] OUR AVERAGE DAILY INMATE NUMBERS ARE ABOUT 2.58.  
[01:40:15] SO KING COUNTY'S MAINTENANCE FEE IS TWO HUNDRED TWO DOLLARS.  
[01:40:18] GUARANTEED BED AT SCORES IS \$128 NON-GUARANTEED BED IS \$184 AT  
[01:40:24] SCORE WHICH IS STILL A PRETTY BIG COST SAVINGS .AND THEN JUST  
[01:40:28] DOWN THE TABLE, YOU KNOW, THE INFIRMARY COSTS ARE  
[01:40:31] LOWER, THE MENTAL HEALTH COSTS ARE LOWER,  
[01:40:36] AND JUST ALL AROUND IT REALLY IS GOING TO BE A GOOD COST  
[01:40:38] SAVINGS FOR US.  
[01:40:41] GOOD POINT YOU BROUGHT UP IS WHY DIDN'T WE DO THIS SOONER. UP  
[01:40:45] UNTIL THIS YEAR A SCORE DID NOT OFFER VIDEO COURT FOR INITIAL  
[01:40:48] APPEARANCES. NOW THEY DO. SO THAT WOULD HAVE MEANT WE WOULD HAVE HAD TO  
[01:40:51] HAD TO DEDICATE AN OFFICER ON A DAILY BASIS TO GO PROVIDE  
[01:40:54] TRANSPORT SERVICES OF PEOPLE WE'VE BOOKED INTO JAIL TO TAKE  
[01:40:57] THEM TO COURT TO SEE A JUDGE. NOW, THEY CAN DO IT RIGHT THERE  
[01:41:01] AT SCORE AND THAT'S ALL INCLUDED IN THE COSTS. GREAT.  
[01:41:04] LET'S OPEN IT UP FOR COMMISSIONER QUESTIONS AND  
[01:41:07] COMMENTS. BEGINNING WITH COMMISSIONER FELLEMAN.  
[01:41:14] I HAVE NO FURTHER QUESTIONS. IT SOUNDS LIKE A VERY GOOD. I  
[01:41:22] APPRECIATE THE THOROUGHNESS OF THE PRESENTATION. THANK YOU.  
[01:41:28] AND MOVING TO COMMISSIONER CHO CHO. YEAH. I JUST WANTED A

[01:41:31] LITTLE BIT OF CLARIFICATION ON HOW AND WHO OPERATES THE  
[01:41:35] JAIL. YOU SAID IT WAS A GROUP OF CITIES AROUND THE AREA. SO  
[01:41:40] DO THEY ALL PAY INTO THE JAIL THAT THEN GETS OPERATED?  
[01:41:45] I GUESS MY QUESTION IS WHO MAKES THE DAY-TO-DAY THE  
[01:41:49] MANAGEMENT DECISIONS AT THE FACILITY?  
[01:41:53] CHIEF VILLA MIGHT BE ABLE TO SPEAK A LITTLE BIT BETTER  
[01:41:55] TO THIS, BUT I KNOW THAT THE THE CHIEFS AND THE CITY  
[01:41:58] ADMINISTRATORS OF THE SIX OWNER GOVERNMENTS ARE THE ONES THAT  
[01:42:03] MAKE THE EXECUTIVE DECISIONS ON HOW THE JAIL WILL BE RUN  
[01:42:08] AND THE COSTS AND EVERYTHING ELSE. OKAY, SO IT'S  
[01:42:12] NOT IT'S NOT A PRIVATE ENTITY? OR LIKE A CORPORATE ENTITY?  
[01:42:16] RIGHT? IT'S NOT IN OTHER WORDS. I JUST WANT TO MAKE SURE IT'S  
[01:42:18] NOT A FOR-PROFIT JAIL. , IT IS NOT A FOR-PROFIT PRIVATE  
[01:42:21] JAIL. NO, SIR. ALL RIGHT. THANK YOU.  
[01:42:25] OKAY. THANK YOU. AND THEN MOVING TO COMMISSIONER CALKINS.  
[01:42:31] THANK YOU. DOES THIS CHANGE IN ANY WAY DECISIONS THAT PREVIOUS  
[01:42:38] COMMISSIONS HAVE MADE REGARDING NON-DISCLOSURE OF ARRESTEE  
[01:42:44] INFORMATION TO PUBLIC AGENCIES SUCH AS ICE?  
[01:42:52] SIR, I DON'T BELIEVE IT DOES. I CAN GET A BETTER ANSWER FOR YOU  
[01:42:55] ON THAT AND GET BACK TO YOU ON THAT, BUT I DON'T BELIEVE IT  
[01:42:59] DOES. AND CHIEF VILLA MAY HAVE A LITTLE BIT MORE INFORMATION ON  
[01:43:03] THAT AS WELL. AND HE'S HERE WITH US. THANKS AND YOU DON'T  
[01:43:07] HAVE TO ANSWER NOW, BUT IT'D BE NICE TO GET A FOLLOW-UP ON  
[01:43:09] THAT. YES SIR. THANK YOU. THAT'S IT. OKAY, AND THEN MOVING TO  
[01:43:15] COMMISSIONER BOWMAN FOR QUESTIONS OR COMMENTS ON THIS  
[01:43:17] ITEM? NO QUESTIONS. JUST UM VERY THOROUGH PRESENTATION.  
[01:43:22] THANK YOU SO MUCH FOR HIGHLIGHTING THIS FOR US. WE  
[01:43:25] DON'T HEAR MUCH ABOUT THIS PARTICULAR SERVICE AND I'M  
[01:43:29] HAPPY TO SUPPORT APPROVAL. THANK YOU COMMISSIONER. THANK  
[01:43:33] YOU AND THEN COMMISSIONER STEINBREUCK FOR ANY CONCLUDING  
[01:43:37] REMARKS. I AM READY TO VOTE ON THIS. SO WOULD LIKE TO  
[01:43:42] ENTERTAIN A MOTION.  
[01:43:45] SO MOVED. IS THERE A SECOND? I'LL SECOND. THE MOTION'S BEEN  
[01:43:51] MOVED AND SECONDED. CLERK, PLEASE CALL THE ROLL. THANK  
[01:43:55] YOU. COMMISSIONER FELLEMAN. AYE. COMMISSIONER CHO. YES. COMMISSIONER CALKINS. AYE. COMMISSIONER  
BOWMAN. AYE.  
[01:44:15] COMMISSIONER STEINBREUCK. YES. THANK YOU. YOU HAVE UNANIMOUS APPROVAL OF THIS ITEM.  
[01:44:18] MOTION PASSES. AND THANKS AGAIN COMMANDER BAILEY, CHIEF VILLA.  
[01:44:25] ALL THE WORK THAT HAS REPRESENTED HERE AND GETTING US  
[01:44:27] TO THIS VOTE. THANK YOU VERY MUCH. THANK YOU ALL VERY MUCH.  
[01:44:31] HAVE A GOOD DAY.  
[01:44:34] OKAY CLERK. PLEASE READ THE NEXT ITEM INTO THE RECORD.  
[01:44:38] THANK YOU MEMBERS OF THE COMMISSION, THIS IS ITEM 8B  
[01:44:41] AUTHORIZATION FOR THE EXECUTIVE DIRECTOR TO EXECUTE A CONTRACT  
[01:44:44] WITH L HARRIS FOR THE AVIATION FLIGHT TRACKING PERMANENT AND  
[01:44:48] PORTABLE NOISE MONITORING AND COMPLAINT MANAGEMENT SYSTEM IN  
[01:44:53] AN AMOUNT NOT TO EXCEED 1 MILLION SIX HUNDRED THOUSAND  
[01:44:55] DOLLARS FOR A TERM OF UP TO FIVE YEARS. THIS REDUCES COST  
[01:44:59] FOR AN INCREASED LENGTH OF THE CONTRACT.  
[01:45:03] COMMISSIONERS. AS NOTED IN MY OPENING REMARKS, THIS CONTRACT  
[01:45:06] AUTHORIZATION IS FOR THE ANNUAL MAINTENANCE AGREEMENT WITH OUR  
[01:45:09] VENDOR L3 HARRIS. IT WILL SAVE US  
[01:45:12] FIFTEEN PERCENT IN TOTAL COST OVER A FIVE-YEAR PERIOD  
[01:45:15] VERSUS A YEAR TO YEAR AGREEMENT. MATT BREED, CHIEF INFORMATION  
[01:45:19] OFFICER, ARLEN PURCELL, DIRECTOR OF AVIATION ENVIRONMENT  
[01:45:22] STAINABILITY AND, STAN SHEPHERD, SENIOR MANAGER OF AVIATION  
[01:45:25] NOISE PROGRAMS ARE WITH US TODAY TO DISCUSS THE CONTRACT AND  
[01:45:29] PROVIDE SOME ADDITIONAL INFORMATION AND TO ANSWER ANY  
[01:45:31] QUESTIONS. AND SINCE I'M ASSUMING THEY'RE ALL ON THE  
[01:45:34] LINE, BUT WITH THAT I'M GOING TO TURN IT OVER TO MATT.  
[01:45:37] YOU'RE GOING TO KICK US OFF.  
[01:45:39] I AM. EVENING. THANK YOU EXECUTIVE DIRECTOR METRUCK AND  
[01:45:44] COMMISSION. I'M HERE TO PRESENT THE FIRST PART OF THIS WHICH IS

[01:45:47] THE ASK FOR THE CHANGE ORDER. AS PART OF ICT'S BUDGET OVERVIEW  
[01:45:54] THIS YEAR, WE'VE TAKEN A LOOK AT A LOT OF OUR LARGE CONTRACTS  
[01:45:57] AND LOOKED AT WAYS TO OPTIMIZE THEM TO SAVE MONEY ESPECIALLY  
[01:46:00] GIVING THIS PARTICULARLY TRYING YEAR. THIS CONTRACT ACTUALLY  
[01:46:05] JUMPED TO THE TOP OF THE LIST. WE HAD BOTH A LARGE AND A VERY  
[01:46:12] WILLING VENDOR TO ACTUALLY AMEND THE CONTRACT TO THE LEVEL  
[01:46:15] THAT WE ARE LOOKING FOR. SO THIS ACTION IS ACTUALLY  
[01:46:18] REQUESTING A CHANGE IN THE  
[01:46:22] AMOUNT SPENT IN THE YEARS TO EXTEND IT FROM A YEAR TO YEAR  
[01:46:26] AGREEMENT TO A FIVE-YEAR AGREEMENT NOT TO EXCEED ONE  
[01:46:30] POINT SIX MILLION DOLLARS.  
[01:46:33] THIS WILL ALSO INCLUDE A SMALL CONTINGENCY TO  
[01:46:38] ACCOMMODATE ADDITIONAL EXPANSION IF IT'S NEEDED FOR  
[01:46:40] NOISE SENSORS OVER THE YEARS. AND WITH THAT I'M GOING TO TURN  
[01:46:44] THIS OVER TO ARLEN AND STAN SHEPARD ANSWERING QUESTIONS  
[01:46:49] YOU MAY HAVE REGARDING THE SYSTEM AND I'M HERE FOR ANY OF  
[01:46:53] THE FINANCIALS.  
[01:46:58] THANK YOU. MATT. CAN EVERYBODY HEAR ME OKAY? SURE, YES.  
[01:47:05] THANK YOU. GOOD AFTERNOON. I'M ARLIN PURCELL,  
[01:47:09] DIRECTOR OF AVIATION ENVIRONMENT AND SUSTAINABILITY.  
[01:47:13] SO AS YOU'VE HEARD WE'VE HAD A TESTIMONY AT THE LAST  
[01:47:16] COMMISSION MEETING AND AGAIN TODAY ABOUT THE PERFORMANCE OF  
[01:47:20] THE NOISE MONITORING SYSTEM. THAT TESTIMONY AND SEVERAL  
[01:47:24] FOLLOW-UP REQUESTS INCLUDE REQUESTS FOR US TO PROVIDE  
[01:47:28] INFORMATION TO THE PUBLIC ABOUT L3 HARRIS'S QUALITY ASSURANCE AND CONTROL  
[01:47:33] ACTIVITIES AND TO PROVIDE THE RAW MONITORING DATA. SO WITH  
[01:47:38] REGARD TO THE QAQC, WE ARE CURRENTLY CONSIDERING HOW WE  
[01:47:42] MIGHT BE ABLE TO SHARE THIS INFORMATION THROUGH THE START.  
[01:47:45] WE THINK THAT'S CERTAINLY SOMETHING THAT CAN BE DONE AND  
[01:47:47] JUST TRY TO UNDERSTAND WHAT INFORMATION CAN BE SHARED, HOW  
[01:47:51] OFTEN, AND THE FORMAT FOR THAT. WE ARE ALSO CONSIDERING WHETHER  
[01:47:56] AND HOW WE CAN PROVIDE THE RAW DATA TO THE PUBLIC. WE'RE  
[01:48:00] TAKING THAT REQUEST QUITE SERIOUSLY, BUT THERE ARE SOME  
[01:48:03] TECHNICAL ISSUES INVOLVED SO WE DON'T HAVE A COMPLETE ANSWER  
[01:48:08] YET. WE ARE WORKING ACTIVELY ON THE TOPIC AND WE'RE HAPPY TO  
[01:48:12] REPORT BACK TO STEVE ONCE WE DO HAVE A RECOMMENDATION. I  
[01:48:16] THINK WHAT'S ONE KEY ITEM FOR TODAY IS THAT IF WE ARE ABLE TO  
[01:48:21] DO THESE THINGS, WE CAN DO THEM UNDER THE CURRENT SCOPE OF THE  
[01:48:24] L3 HARRIS CONTRACT. WE DON'T NEED AN AMENDMENT FOR THAT.  
[01:48:28] I JUST WANTED TO SAY A COUPLE OF ADDITIONAL THINGS ABOUT  
[01:48:31] TODAY'S TESTIMONY. SO JC HARRIS TALK ABOUT ONGOING  
[01:48:37] ISSUES WITH MONITOR RELIABILITY AND I'LL JUST REACH OUT TO HIM  
[01:48:42] TO HIM DIRECTLY THROUGH THIS TO ANSWER HIM. JC, IF YOU ARE  
[01:48:46] AWARE OF SPECIFIC EXAMPLES, WE'D BE HAPPY TO SEE THEM.  
[01:48:50] PLEASE PROVIDE THEM TO US. WE'RE NOT AWARE OF HAVING DONE  
[01:48:54] THAT SO FAR, BUT MAYBE YOU HAVE. AND IN ANY CASE, ONCE YOU  
[01:48:59] PROVIDE INFORMATION, WE'RE HAPPY TO SIT DOWN WITH YOU  
[01:49:02] TO TALK ABOUT THAT OR ANY OTHER CONCERNS YOU MIGHT HAVE ABOUT  
[01:49:05] THE MONITORING SYSTEM.  
[01:49:08] DAVID GOEBEL TALK TODAY ABOUT FIRMWARE  
[01:49:13] OPTIONS AND MODEL NUMBERS. WE DON'T HAVE THAT INFORMATION  
[01:49:17] WITH US TODAY, BUT WE'RE HAPPY TO LOOK INTO THAT AND GET BACK  
[01:49:21] TO COMMISSIONERS AND MR. GOEBEL ON THAT TOPIC. AND THEN AT THE  
[01:49:26] LAST COMMISSION MEETING, MR. GOEBEL MADE SOME CLAIMS  
[01:49:29] ABOUT THE PERFORMANCE OF SPECIFIC MONITORS. WE HAVE  
[01:49:33] ANALYZED THOSE CLAIMS AND FIND THEM TO BE INACCURATE. THE  
[01:49:38] ISSUE HAS TO DO WITH THE USE OF CORRELATION AS PART OF THE  
[01:49:45] UNDERSTANDING OF THE MONITOR READINGS. THAT IS ABOUT THE  
[01:49:49] END OF MY TECHNICAL KNOWLEDGE ON THE TOPIC. SO STAN SHEPARD  
[01:49:53] IS HERE TO TALK ABOUT THAT AND OTHER TECHNICAL QUESTIONS YOU  
[01:49:57] MIGHT HAVE AND MATT AND I ARE AVAILABLE TO ANSWER QUESTIONS  
[01:50:00] AS WELL. THANK YOU.  
[01:50:08] STAN, YOU SHOULD BE ABLE TO UNMUTE YOURSELF.

[01:50:24] LET'S TRY THIS AGAIN.  
[01:50:42] STAN SHEPARD, ARE YOU ABLE TO  
[01:50:45] UNMUTE? THERE SHOULD BE A PROMPT.  
[01:50:58] GOT THAT. LOOKS LIKE YOU WENT OFF AND THEN ARE BACK ON AGAIN.  
[01:51:09] OKAY.  
[01:51:18] AND THERE MAY ALSO BE SOMETHING IN YOUR SETTING IN YOUR SKYPE  
[01:51:21] SETTINGS IN GENERAL. ABOUT WHICH DEVICES  
[01:51:27] THE MEETING IS USING.  
[01:51:29] YOU ARE ALSO WELCOME TO CALL IN.  
[01:51:40] NO CONNECTION HERE. I SEE HIM BEING MUTED AND THEN UNMUTED.  
[01:51:50] HOWEVER, WE'RE NOT GETTING AUDIO FROM STAN. PERHAPS WE  
[01:51:54] COULD HEAR FROM COMMISSIONERS IN THE MEANTIME AND MAYBE  
[01:51:58] STAN WE'LL GET IT WORKED OUT. THAT SOUNDS GOOD. COMMISSIONER  
[01:52:02] FELLEMAN.  
[01:52:05] I WOULD LIKE TO START BY REALLY EXPRESSING MY APPRECIATION TO  
[01:52:08] STAFF FOR REALLY DIGGING INTO SOME OF THESE COMMUNITY  
[01:52:11] QUESTIONS THAT HAVE BEEN RAISED AND FROM REALLY GREAT DILIGENCE  
[01:52:15] IN OUR COMMUNITY TO REALLY TRYING TO GET AS MUCH  
[01:52:18] INFORMATION THAT IS PUBLICLY AVAILABLE. AND SO THIS HAS  
[01:52:22] REALLY BEEN A TWO-WAY COMMUNICATION AND THE AMOUNT OF  
[01:52:26] EFFORT THE STAFF HAD GIVEN ME TO TRY TO GET UP TO SPEED ON  
[01:52:30] THE NATURE OF THESE QUESTIONS AND I BELIEVE THAT THIS  
[01:52:35] DIALOGUE HAS BEEN VERY PRODUCTIVE AND I'M SURE THE  
[01:52:37] COMMUNITY WOULD PROBABLY WANT A LITTLE BIT MORE DIRECT  
[01:52:40] COMMUNICATION.  
[01:52:42] HAVING DONE A LOT OF THE ANALYSIS, BY CHECKING GOING  
[01:52:44] BACK AND DOING  
[01:52:47] QAQC EVALUATION, I THINK THOSE REPORTS WILL BE VERY HELPFUL  
[01:52:52] AND THERE COULD VERY WELL BE SOME MISUNDERSTANDINGS  
[01:52:56] ASSOCIATED WITH WHY DIFFERENT MONITORS GET DIFFERENT READINGS.  
[01:53:01] AS WELL AS THERE IS IS NOISE AND SYSTEMS SO TO SPEAK AND  
[01:53:05] YOU KNOW, THERE COULD BE POLLUTION ASSOCIATED WITH  
[01:53:09] BACKGROUND NOISES THAT MIGHT SEEM TO BE  
[01:53:12] IRREGULARITIES IN THE DATA OR JUST THE MONITORS GO DOWN OR  
[01:53:17] NEED MAINTENANCE. AND SO I'M NOT COMPLETELY SURPRISED THAT  
[01:53:20] THERE WOULD BE SITUATIONS WHERE THERE ARE DISPARITIES. IT'S, OF  
[01:53:25] COURSE, CRITICAL THAT THEY ARE NOT FREQUENT AND  
[01:53:29] HOPEFULLY ARE EXPLAINABLE BUT  
[01:53:33] REALLY THE THING THAT WE'RE TRYING TO EVALUATE, AND I  
[01:53:36] APPRECIATE STAFF MAKING A REAL RUN AT THIS, IS MAKING THESE  
[01:53:39] DATA AVAILABLE TO THE COMMUNITY AND THEN DOING IT IN SUCH A WAY  
[01:53:44] THAT IS  
[01:53:46] WITHOUT A TREMENDOUS BURDEN TO US BECAUSE WE ARE NOT  
[01:53:49] ASKING FOR THESE RAW DATA OURSELVES BECAUSE WE'RE  
[01:53:52] CONFIDENT IN THE PROCESSING THAT GOES ON AT THIS  
[01:53:55] POINT. ALSO THAT WE WOULDN'T BE IN A POSITION TO BE GIVING  
[01:53:59] THESE DATA TO INDIVIDUALS AND IT'S REALLY IMPORTANT. IF THE  
[01:54:04] COMMUNITY WANTS THESE DATA THAT THEY'RE AVAILABLE TO THE  
[01:54:06] BROADER COMMUNITY AT LARGE. SO WHETHER IT BE A NONPROFIT  
[01:54:10] ORGANIZATION OR THAT IT GETS, YOU KNOW, JUST SCREWED INTO,  
[01:54:15] AVAILABLE THROUGH STARTER, WHATEVER THE SOLUTION MAY BE I  
[01:54:18] KNEW AND I WAS VERY MUCH AN ADVOCATE FOR THIS PROGRAM TO  
[01:54:22] START WITH SOME OF OUR MOST ENGAGED COMMUNITY MEMBERS AS I  
[01:54:26] KNEW THAT THEY WOULD BE ASKING SOME OF THE HARDEST QUESTIONS  
[01:54:29] FOR US TO ANSWER AND IF WE CAN  
[01:54:32] GET TO THE CLARITY BEYOND THESE THINGS THAT IT WILL MAKE FUTURE  
[01:54:35] ESTABLISHMENTS OF THESE ROTATING MONITORS  
[01:54:39] THAT MUCH EASIER. SO APPRECIATE YOU DIGGING IN ON THIS. I EXPECT  
[01:54:43] IT TO GET EASIER WITH TIME AND LIKE I SAID, I APPRECIATE THE  
[01:54:47] COMMUNITY'S ACTIVE ENGAGEMENT TO BE ABLE TO MAKE THIS AS GOOD  
[01:54:50] AS POSSIBLE.  
[01:54:53] THANK YOU SO MUCH. AND WE WILL I TAKE YOUR  
[01:54:55] GUIDANCE ABOUT ADDITIONAL COMMUNICATION DIRECTLY WITH

[01:54:58] COMMUNITY MEMBERS. APPRECIATE THAT.  
[01:55:01] THANK YOU. MOVING TO COMMISSIONER CHO.  
[01:55:05] I THINK THAT FIRST I APPRECIATE GOING BACK TO THE DRAWING  
[01:55:10] BOARD AND BRINGING THIS BACK AFTER THE COMMISSION VOTED TO  
[01:55:13] POSTPONE THIS. ALL YOU KNOW, I HAVE CONTINUED TO RECEIVE SOME  
[01:55:17] COMMENTARY FROM THE COMMUNITY AND I MAY HAVE SOME FOLLOW-UP  
[01:55:21] QUESTIONS FOR THE STAFF AFTER TODAY ASKING FOR SOME  
[01:55:26] DETAILS, BUT I'LL SPARE YOU ALL AND JUST SEND IT TO YOU ALL  
[01:55:30] VIA EMAIL.  
[01:55:32] THANK YOU. COMMISSIONER CALKINS  
[01:55:35] FOR QUESTIONS OR COMMENTS ON THIS ITEM.  
[01:55:41] NONE FOR ME. THANK YOU.  
[01:55:43] THANK YOU. MOVING TO COMMISSIONER BOWMAN.  
[01:55:48] GREAT. THANK YOU. CAN YOU HEAR ME? WE CAN OKAY. TERRIFIC.  
[01:55:52] YEAH, I'VE GOT A COUPLE QUESTIONS.  
[01:55:54] FIRST OF ALL, MAYBE JUST TO  
[01:55:57] LAY THE GROUNDWORK. THE REASON THAT I SEE THAT WE HAVE THE  
[01:56:00] NOISE MONITOR PROGRAM IS SO THAT WE HAVE TRANSPARENCY ABOUT  
[01:56:05] THE NOISE LEVELS IN THE COMMUNITY. AND SO I JUST DON'T  
[01:56:08] WANT US TO TAKE OUR EYE OFF THE BALL ABOUT WHY WE ARE PUTTING  
[01:56:12] THESE SYSTEMS IN PLACE. AND SO FOR THE PURPOSE THAT WE HAVE  
[01:56:18] VISIBILITY TO WHAT THE NOISE LEVELS ARE. OUR DATA AS A PUBLIC  
[01:56:24] AGENCY IS THE PUBLIC'S DATA. AND SO I JUST WANT TO REMIND  
[01:56:28] EVERYBODY ABOUT THAT. AND I'M SURE THAT WE ALL SHARE THAT  
[01:56:31] VALUE OF TRANSPARENCY. BUT YOU KNOW, THE PORT OF SEATTLE IS A  
[01:56:36] PUBLIC AGENCY AND WE ARE BEHOLDEN TO THE RESIDENTS OF  
[01:56:40] KING COUNTY. AND SO WHEN WE HAVE DATA, I FIRMLY BELIEVE  
[01:56:43] THAT IT'S DATA THAT IS ALSO OWNED BY THE PUBLIC TO WHOM WE  
[01:56:46] REPORT. SO ALL THAT SAID, THE OUTCOME THAT I WOULD BE AIMING  
[01:56:51] FOR IS FOR THERE TO BE CLEAR ACCESS TO THE DATA SO THAT WE  
[01:56:56] KNOW IF THESE MONITORS ARE WORKING.  
[01:56:59] AND SO I'D REALLY LIKE US TO BE ABLE TO TRY AND FOCUS ON THAT  
[01:57:02] OUTCOME. ARE THESE MONITORS WORKING? AND TO GET TO THAT  
[01:57:06] OUTCOME ONE OF THE WAYS THAT WE CAN DETERMINE WHETHER THEY'RE  
[01:57:10] WORKING IS TO AUDIT THE SYSTEM. NOW WHETHER THAT MEANS THE  
[01:57:15] CONTRACTOR PROVIDES  
[01:57:18] SOME SORT OF SCHEDULE OF HEY ONCE A MONTH A REPORT ON  
[01:57:22] WHETHER THERE HAVE BEEN ANY OUTAGES AND WHY I THINK IS ONE  
[01:57:26] WAY THAT WE COULD DO IT. WE DO HAVE AN AUDIT COMMITTEE OF  
[01:57:30] WHICH I AM A CHAIR ALONG WITH COMMISSIONER CALKINS AND I  
[01:57:34] WOULD ASK HIM AND THE AUDIT COMMITTEE TO CONSIDER MAKING  
[01:57:38] THIS CONTRACT SOMETHING THAT WE AUDIT. AND AGAIN NOT THE  
[01:57:41] CONTRACT I SHOULD SAY ACTUALLY THE PERFORMANCE OF THE CONTRACT.  
[01:57:44] IS THIS CONTRACTOR PROVIDING DATA ON A REGULAR  
[01:57:50] BASIS? ARE WE GETTING THE DATA THAT WE NEED TO DETERMINE  
[01:57:53] WHETHER THE NOISE MONITORS ARE WORKING? SO THAT'S A  
[01:57:56] RECOMMENDATION THAT I WILL BE BRINGING TO THE AUDIT COMMITTEE  
[01:57:59] THAT WE DO START WITH AN AUDIT OF THE CONTRACTOR TO MAKE SURE  
[01:58:03] THAT THIS IS WORKING AS IT SHOULD.  
[01:58:06] THE QUESTION SPECIFICALLY THAT I HAVE TO THE STAFF, DOES THE  
[01:58:11] CONTRACTOR HAVE THE ABILITY TO PROVIDE ACCESS TO THE DATA? IS  
[01:58:17] THERE, FOR EXAMPLE COULD WE SIGN UP TO GET A MONTHLY  
[01:58:21] REPORT, YOU KNOW, TWICE A YEAR REPORT, A DAILY REPORT? DO WE  
[01:58:27] HAVE THAT ABILITY?  
[01:58:30] SO I'LL START WITH A HIGH-LEVEL ANSWER AND THEN I'LL LET STAN  
[01:58:35] SUPPLEMENT THAT AS WELL. YES. WE DO HAVE THE  
[01:58:39] ABILITY TO ACCESS THE DATA. MY UNDERSTANDING IS THERE IS SOME  
[01:58:44] KIND OF AN INTERFACE THAT WE CAN USE TO DOWNLOAD THE DATA.  
[01:58:49] THE ISSUES THAT WE ARE ACTIVELY WORKING WITH ICT ON CURRENTLY  
[01:58:54] HAVE TO DO WITH WHETHER THERE IS ANY SECURE INFORMATION  
[01:58:58] WITHIN THE DATA THAT MIGHT NEED TO BE SCRUBBED AND THEN THE  
[01:59:03] EFFORT INVOLVED IN DOWNLOADING AND PROVIDING THE DATA IN A  
[01:59:08] USEFUL WAY. SO THOSE ARE THE ISSUES. WE'RE TRYING TO

[01:59:11] RESOLVE AT THE MOMENT. AND STAN OR MATT, DID YOU WANT TO ADD  
[01:59:16] ANYTHING TO THAT?  
[01:59:22] I WILL IF STANS NOT ON. I THINK ONE ADDITIONAL CONCERN WAS  
[01:59:26] WHETHER OR NOT THERE'S ENOUGH METADATA AND THE RAW DATA TO  
[01:59:29] ACTUALLY PROVIDE USEFUL INFORMATION. SO WE WERE  
[01:59:33] TALKING TO THE VENDOR TO REALLY GET IT A REPRESENTATIVE DATA  
[01:59:36] SET AND MAKE SURE THAT IT MATCHED WHAT PEOPLE WERE  
[01:59:39] LOOKING FOR AND WHETHER OR NOT WE CAN DO ANY DEVELOPMENT ON TOP  
[01:59:42] OF THAT PROVIDE A USER CONSUMABLE DATA SOURCE.  
[01:59:48] I BELIEVE STAN WAS ABLE TO JOIN US ON THE PHONE. I COULD BE  
[01:59:51] INCORRECT.  
[01:59:53] STAN, IF YOU'RE ON THE PHONE, PRESS STAR SIX TO UNMUTE.  
[02:00:03] I SAW A MIC GO LIVE ON A PHONE.  
[02:00:07] STAN ARE YOU THERE? CAN YOU HEAR ME? YES.  
[02:00:11] YOU CAN HEAR ME? YES. OKAY. SO YEAH, I JUST WANT TO MAKE IT  
[02:00:16] CLEAR THAT WE DO HAVE NOISE MONITOR DATA AVAILABLE TO THE  
[02:00:20] PUBLIC AND IT'S ON OUR WEBSITE RIGHT NOW. SO WE REPORT ON  
[02:00:23] EVERY AIRCRAFT AND EVERY NOISE MONITOR THAT PICKS UP A  
[02:00:27] CORRELATION BETWEEN A NOISE EVENT AT AN AIRCRAFT TRAFFIC.  
[02:00:30] BUT WHAT THE PUBLIC IS ASKING FOR IS THE BASE DATA. IT'S ONE  
[02:00:35] INGREDIENT TO THE ENTIRE PICTURE OF WHAT NOISE DATA IS  
[02:00:38] ABOUT. SO WE'RE TRYING TO OBTAIN THAT BASE DATA, THAT RAW DATA  
[02:00:42] THAT DOES NOT HAVE AN AIRCRAFT CORRELATION TO IT. THIS DOES NOT  
[02:00:46] HAVE ANY KIND OF NOISE METRIC ASSOCIATED WITH IT. AND WHAT WE  
[02:00:50] DO IN OUR OFFICE, NOT IN OUR OFFICE BUT OUR VENDOR  
[02:00:52] DOES IT FOR US, IS THEY TAKE THAT INFORMATION AND  
[02:00:55] PUT THAT ONE INGREDIENT INTO THE WHOLE PROCESS AND THEN THEY  
[02:00:58] CORRELATE FLIGHT TRACKS WITH IT, THEY PRODUCE NOISE METRICS  
[02:01:01] FOR IT, AND THEN WE PROVIDE THAT TO THE PUBLIC. SO IT'S A  
[02:01:05] BETTER UNDERSTANDING OF WHAT AIRCRAFT NOISE WAS WHEN THAT  
[02:01:08] AIRCRAFT FLEW OVER. THE BASE DATA DOESN'T GET YOU THAT.  
[02:01:11] UNCORRELATED NOISE MONITOR DATA DOES NOT GET YOU THAT. SO IT'S  
[02:01:15] EASILY MISUNDERSTOOD WHEN YOU'RE NOT CORRELATING IT TO AN  
[02:01:18] ACTUAL FLIGHT TRACK THAT GOES OVER.  
[02:01:21] IF I MIGHT HAVE ANOTHER QUESTION. SO MAYBE FOR OUR  
[02:01:25] TEAM IS DO WE HAVE ANY INFORMATION ABOUT HOW OFTEN  
[02:01:29] A NOISE MONITOR MAY OR MAY NOT BE WORKING?  
[02:01:37] YEAH, IT'S NOT TOO OFTEN THAT THEY'RE DOWN. BUT AGAIN, THEY  
[02:01:42] ARE NOISE MONITORS THAT ARE DEPENDENT ON CELL PHONE  
[02:01:45] SIGNALS. THEY'RE DEPENDENT ON ELECTRIC AT THE LOCATION.  
[02:01:48] YOU KNOW, THEY HAVE VANDALISM. THOSE SORT OF THINGS. THEY  
[02:01:51] ARE DOWN ON OCCASION. BUT FROM THE SYSTEM THAT WE WENT TO  
[02:01:54] PREVIOUSLY THAT WAS HAD SOME MAJOR ISSUES TO IT, TO THIS  
[02:01:57] SYSTEM, THESE ARE HIGHLY RELIABLE NOISE MONITORS THAT I  
[02:02:01] SEE VERY RARE OCCURRENCE OF ACTUALLY BEING DOWN.  
[02:02:04] TO GO BACK AND ANSWER THE QUESTION, TOO, IS THAT WE DO  
[02:02:07] RECEIVE DAILY REPORTS ON CORRELATION NOISE LEVELS,  
[02:02:12] IF THEY WERE CALIBRATED CORRECTLY OVERNIGHT, WHAT ARE  
[02:02:15] ANY ISSUES, IF THERE WAS ANY DOWNTIME WITH IT. SO WE RECEIVE  
[02:02:18] ALL THOSE REPORTS. WE HAVE A FULL SYSTEM WHERE YOU GO IN AND  
[02:02:21] WE CAN CHECK NOISE LEVELS. WE CAN SEE IF THERE WERE  
[02:02:23] CORRELATIONS. WE CAN LOOK AT ALL OF THAT ONLINE. AND THE  
[02:02:26] LAST THING IS ON A YEARLY BASIS, WE HAVE THE VENDOR  
[02:02:29] COME INTO TOWN AND THEY ACTUALLY DO A FULL CALIBRATION  
[02:02:32] ON EVERY NOISE MONITOR, GO OUT AND CHECK THE STATUS OF IT,  
[02:02:34] MAKE SURE IT'S WITHIN THE CALIBRATED LIMITS, AND IF  
[02:02:37] THERE'S ANY GRAFFITI ON THE CABINETS, THAT SORT OF THING AND  
[02:02:40] THEY CLEAR THAT UP. SO WE HAVE A PRETTY GOOD SYSTEM IN PLACE  
[02:02:44] TO ENSURE THAT WE'RE ACTUALLY GETTING THE RELIABLE NOISE DATA  
[02:02:47] THAT WE ARE. SO I'M SURPRISED IN HEARING THAT WE'RE HAVING  
[02:02:51] ISSUES OUT THERE THAT I'M NOT AWARE OF. STAN, THE  
[02:02:55] QUESTION I WAS ASKING WAS, I APPRECIATE THAT YOU FEEL LIKE  
[02:02:58] IT'S A PRETTY RARE OCCURRENCE, BUT HOW ARE WE AUDITING THAT?

[02:03:01] WHEN DO WE KNOW THAT A NOISE MONITOR HAS GONE DOWN?  
[02:03:05] DO THEY GIVE YOU A REPORT MONTHLY? IS IT IF  
[02:03:10] SOMEBODY CALLS AND SAYS SOMEBODY RAN OVER IT SO IT'S  
[02:03:13] PROBABLY NOT WORKING? HOW DO WE KNOW? AND THAT'S WHAT I'M  
[02:03:16] GETTING TO. I APPRECIATE THAT THE CONTRACTOR COMES IN  
[02:03:20] ONCE A YEAR AND CALIBRATES THE NOISE MONITORS, BUT ALSO  
[02:03:24] KNOWING THAT THEY'RE WORKING CONSISTENTLY, ALL 24 OF THEM, IS  
[02:03:29] AN IMPORTANT PIECE OF THE EQUATION. SO THAT'S REALLY  
[02:03:32] ANOTHER PART OF WHAT I'M LOOKING FOR. IS HOW OFTEN IT'S  
[02:03:35] AUDITED TO KNOW THAT THEY ARE ALL WORKING AND WHEN THEY GO  
[02:03:38] DOWN.  
[02:03:40] AND I WOULD SAY THAT'S ON A DAILY BASIS. BECAUSE WHAT WE GET  
[02:03:43] IS THE DAILY REPORT INTO THE NOISE OFFICE. OKAY, THREE  
[02:03:46] PEOPLE IN THE OFFICE. WE LOOK AT THAT. IF THERE WAS ANY DOWN  
[02:03:49] TIME WHERE IT'S NOT ACTUALLY SHOWING ANY READINGS FROM, WE  
[02:03:52] WOULD KNOW THAT'S DOWN. AND THEN ALSO OUR VENDOR RECEIVE THOSE  
[02:03:56] SAME REPORTS AND THEIR SYSTEM TECHNICIANS MONITOR THAT ALL  
[02:04:00] THE TIME. AND IT'S EITHER WE CATCH IT OR THEY CATCH IT.  
[02:04:04] A PRETTY GOOD SYSTEM TO HAVE IN PLACE.  
[02:04:07] THAT MAKES ME FEEL BETTER. SO HOW DO WE PROVIDE THAT  
[02:04:10] INFORMATION TO THE PUBLIC? AND SO YOU DON'T HAVE TO ANSWER  
[02:04:14] THAT NOW, BUT THAT'S THE QUESTION THAT I'D LIKE. A  
[02:04:17] SOLUTION I'D LIKE TO COME UP WITH IS HOW WE CAN PROVIDE, IF  
[02:04:21] YOU FEEL THAT YOUR STAFF IS GETTING THAT DATA ABOUT WHEN  
[02:04:25] THEY'RE UP AND WHEN THEY'RE DOWN WHEN THEY MIGHT NOT BE  
[02:04:27] WORKING AND THE VENDOR'S TELLING  
[02:04:29] YOU THAT AS WELL, HOW DO WE LET  
[02:04:31] THE PUBLIC KNOW? AGAIN, AT THE END OF THE DAY, IT'S THEIR  
[02:04:35] DATA. IT'S NOT THE PORT OF SEATTLE SEPARATE FROM THE  
[02:04:38] PUBLIC. WE ARE A PUBLIC AGENCY. SO I REALLY AGREE WITH  
[02:04:42] COMMISSIONER FELLEMAN'S POINT EARLIER THAT I COULD SEE  
[02:04:45] LOGISTICALLY IT WOULD BE QUITE CHALLENGING IF EITHER THE  
[02:04:49] VENDOR OR STAFF AT THE PORT OF SEATTLE WERE BEING ASKED, PINGED  
[02:04:53] CONSTANTLY SEVERAL TIMES A WEEK, SEVERAL TIMES A DAY FROM  
[02:04:56] DIFFERENT MEMBERS OF THE PUBLIC ASKING FOR BITS OF DATA. YOU  
[02:05:00] KNOW, SOMEBODY WANTS A TUESDAY READING, SOMEBODY WANTED. YOU  
[02:05:03] KNOW, TWO WEEKS AGO THURSDAY, I COULD UNDERSTAND WHY THAT WOULD  
[02:05:06] BE VERY CHALLENGING. SO MY ASK TO THE STAFF IS TO COME UP WITH  
[02:05:12] A SOLUTION THAT GOES TO THE OUTCOME OF PROVIDING ACCESS TO  
[02:05:17] THE PUBLIC TO THE DATA IN A WAY THAT DOESN'T OVERBURDEN EITHER  
[02:05:21] THE PORT STAFF BECAUSE WE WANT YOU TO BE ABLE TO DO YOUR JOBS  
[02:05:25] OR NECESSARILY OVERBURDEN THE THE CONTRACTOR. BUT WHAT I'M  
[02:05:28] HEARING YOU SAY IS THAT YOU HAVE VERY HIGH CONFIDENCE IN  
[02:05:32] THIS CONTRACTOR, VERY HIGH CONFIDENCE IN THE COLLECTION OF  
[02:05:36] DATA. NOW, WE JUST NEED TO MAKE THAT NEXT LEAP TO HOW DO WE  
[02:05:40] PROVIDE IT TO THE PUBLIC SO THAT THEY CAN DO THEIR  
[02:05:44] INTERPRETATIONS WITH WHATEVER THEY'RE GOING TO DO. AND SO  
[02:05:48] I WANT TO GO AHEAD AND APPROVE THIS CONTRACT EXTENSION AND I  
[02:05:53] APPRECIATE THE COST SAVINGS ON IT, BUT I'M RETICENCE BECAUSE  
[02:05:58] WE'VE BEEN HERE BEFORE WHERE IT'S LIKE, WELL, LET'S  
[02:06:02] JUST APPROVE THE CONTRACT AND WE'LL COME BACK TO YOU LATER ON  
[02:06:05] WITH THE OTHER PIECE, WHICH IS FIGURING OUT HOW TO REPORT BACK  
[02:06:10] TO THE PUBLIC. SO IF YOU COULD GIVE SOME ASSURANCES ABOUT WHEN  
[02:06:14] YOU CAN PROPOSE A SOLUTION AS TO HOW TO PROVIDE THAT  
[02:06:18] TRANSPARENCY TO THE PUBLIC, I WOULD REALLY APPRECIATE THAT.  
[02:06:21] IT WOULD GIVE ME A LOT MORE COMFORT AND MOVING THIS ITEM  
[02:06:24] FORWARD.  
[02:06:27] YEAH, WE DO HAVE INFORMATION COMING INTO OUR OFFICE THAT I  
[02:06:30] THINK TO SATISFY THAT REQUEST. WE'LL JUST HAVE TO FIGURE OUT  
[02:06:32] HOW TO GET THAT INTO A FORMAT READILY AVAILABLE TO US ON THE  
[02:06:36] WEB EITHER DAILY OR MONTHLY WE COULD PROBABLY DO THAT.  
[02:06:41] I ACTUALLY THINK THAT REQUEST IS FAIRLY SIMPLE.  
[02:06:44] OKAY, AND SO TIME FRAME?

[02:06:56] I WOULD SAY  
[02:07:03] EASILY BEFORE THE END OF THE MONTH. IF NOT SOONER. WE  
[02:07:08] THOUGHT WE WERE CLOSE TO HAVING SOME ANSWERS AND JUST NOT QUITE  
[02:07:11] THERE YET. SO GIVING IT A COUPLE OF WEEKS TO WORK OUT THE  
[02:07:15] REMAINING KINKS I THINK IS FAIR. AND MATT IF YOU [INAUDIBLE]  
[02:07:22] BUT I DO THINK THERE ARE TWO PARTS TO REQUEST. THE FIRST  
[02:07:25] ONE IS YOU KNOW A LOG OF REPAIRS OR ANY INTERRUPTIONS.  
[02:07:30] THAT SHOULD BE A VERY EASY STRAIGHTFORWARD  
[02:07:32] ONE. THE SECOND IS REALLY DETERMINING WHETHER OR NOT THE  
[02:07:37] RAW DATA IS ACCESSIBLE AND USEFUL. I THINK ACCESSIBLE  
[02:07:41] THAT'S AN EASY ONE ANSWER, I THINK WE CAN GET IT, WE CAN  
[02:07:43] PROVIDE IT. WHETHER OR NOT IT'S GOING TO BE USEFUL  
[02:07:48] I PUT A BIG QUESTION MARK AROUND IT. WE HAVEN'T DONE  
[02:07:50] THE ANALYSIS ON THAT PIECE YET. I AGREE AND  
[02:07:53] AND BECAUSE THE DATA ARE NOT CORRELATED IN THE RAW FORM  
[02:07:57] [CROSSTALK]  
[02:08:06] COMMISSIONER STEINBREUCK. YEAH, I WOULD LIKE TO ASK A QUESTION  
[02:08:11] OR TWO IF POSSIBLE HERE.  
[02:08:15] COMMISSIONER BOWMAN HAD AN ADDITIONAL. WE WERE GETTING SOME  
[02:08:17] BACKGROUND NOISE.  
[02:08:20] LET'S GET THIS MOVING ALONG. OKAY. WELL, THANK YOU VERY  
[02:08:24] MUCH. I APPRECIATE THAT. I WOULD ,WITH ALL DUE RESPECT  
[02:08:27] COMMISSIONER STEINBREUCK, THIS IS IT SOMETHING THAT IS  
[02:08:29] CRITICALLY IMPORTANT. I JUST WANTED  
[02:08:37] TO SAY THANK YOU TO THE STAFF. I WILL TAKE THE END OF THE  
[02:08:40] MONTH SELF-IMPOSED DEADLINE FOR COMING UP WITH A SOLUTION OF  
[02:08:44] HOW TO PROVIDE THAT DATA TO THE PUBLIC. IF IT NOBODY'S GOING TO  
[02:08:48] TAKE YOU OUT TO THE WOODSHED IF IT SLIPS BY A COUPLE OF DAYS,  
[02:08:51] BUT I DO FEEL A SENSE OF URGENCY IN ORDER TO PROVIDE  
[02:08:55] THAT AND COME UP WITH A SOLUTION SO THAT WE  
[02:08:58] HAVE THAT TRANSPARENCY. SO THANK YOU VERY MUCH AND  
[02:09:01] COMMISSIONER STEINBREUCK IF I COULD REALLY QUICKLY OBVIOUSLY  
[02:09:05] THERE WAS THE CONCERN ABOUT, WE HAVE ANNUAL REPORTS. MY  
[02:09:08] UNDERSTANDING IS IN TERMS OF HAVING CONFIDENCE IN THE  
[02:09:11] VERACITY OF THE DATA THAT HAVE BEEN COLLECTED SO FAR, TO  
[02:09:15] COMMISSIONER BOWMAN'S POINT ABOUT HAVING AN AUDIT. I  
[02:09:18] BELIEVE WE CAN LOOK BACK ON THE LAST FIVE YEARS IN WHICH THIS  
[02:09:21] CONTRACT HAS EXISTED AND LOOK TO THOSE SORT OF QUESTIONS AS  
[02:09:26] TO THE LIABILITY AND TIMEFRAME THAT IT'S BEEN DOWN IN ALL AND  
[02:09:30] THEN MOVING FORWARD, WE WILL KNOW AT LEAST IN THE CONTEXT OF  
[02:09:35] WHAT WE CAN EXPECT IS TERMS OF ACCURACY INTO THE FUTURE AND  
[02:09:38] THEN THE FREQUENCY OF THE SAMPLING ALL THOSE SORT OF  
[02:09:40] THINGS OF THE UTILITY OF THE DATA GOING FORWARD IS  
[02:09:44] REALLY WHERE I THINK THE STAFF ARE PURSUING. AND I WAS JUST  
[02:09:48] TRYING TO THINK THAT NOT HAVING THE CONSULTANT HOLD THE DATA  
[02:09:51] AT ALL. THAT'S AS IT'S DELIVERED TO THEM, THEY THE  
[02:09:55] NONPROFIT OR WHATEVER CAN GET IT. CONCURRENTLY BUT.  
[02:09:59] THE CONSULTANT HOLDS THE DATA FOR LIKE 12 DAYS KEEPING  
[02:10:02] IT ACTIVE AND THEN ARCHIVES IT. SO I THINK  
[02:10:07] THIS IS MORE OF A LOGISTICAL CHALLENGE THAN A TREMENDOUSLY  
[02:10:10] TECHNICAL ONE.  
[02:10:13] BUT I DO WANT TO MAKE SURE THAT PEOPLE HAVE CONFIDENCE IN THE  
[02:10:16] DATA AND THAT SHOULD BE ABLE TO BE DONE  
[02:10:19] RETROSPECTIVELY.  
[02:10:26] COMMISSIONER STEINBREUCK, YOU'RE MUTER. I AGREE COMMISSIONER FELLEMAN  
[02:10:30] AND I THINK AS FAR AS AS WE MOVE TO APPROVE THIS ON BEHALF  
[02:10:37] OF THE COMMISSION, WE WILL ASK EXECUTIVE DIRECTOR METRUCK TO  
[02:10:43] REPORT BACK AND NO LATER THAN THE NEXT COMMISSION  
[02:10:47] SCHEDULED PUBLIC MEETING ON THE RESULTS OF MAKING THE  
[02:10:52] RAW DATA AVAILABLE AND ACCESSIBLE.  
[02:10:57] I THINK THAT IS ATTACHMENT TO THIS APPROVAL THAT I THINK WE  
[02:11:01] ALL WOULD LIKE TO SEE EXPEDITIOUSLY AS COMMISSIONER  
[02:11:05] BOWMAN HAS EXPRESSED. I WANT TO POINT OUT THAT THE WHOLE REASON



[02:11:09] WE HELD THIS ONCE AGAIN IS BECAUSE MEMBERS OF THE FLIGHT  
[02:11:15] TRACKING COMMUNITY AND QUIETER SKIES COMMUNITY ASK THAT WE  
[02:11:20] TAKE A CLOSER LOOK BECAUSE THERE HAVE BEEN,  
[02:11:26] IT HAS BEEN CLAIMED THAT THERE HAVE BEEN DISCREPANCIES BETWEEN  
[02:11:30] THE REPORTS AND ACTUAL FLIGHT TRACKING DATA IN TERMS OF  
[02:11:36] CORRELATIONS AND GAPS IN THE DATA AS WELL. AND SO THIS IS  
[02:11:41] ABOUT RELIABILITY, ACCOUNTABILITY, AND  
[02:11:44] TRANSPARENCY. IT'S NOT FOR US TO SECOND-GUESS WHAT THE DATA  
[02:11:48] CRUNCHERS WANT TO DO WITH THE DATA. THERE IS NO REASON  
[02:11:52] WHATSOEVER WHY WE CANNOT MAKE THAT AVAILABLE THAT I  
[02:11:56] UNDERSTAND AND I DON'T THINK THAT THERE'S A TECHNICAL  
[02:11:58] CHALLENGE EITHER. WHAT THEY DO WITH IT AND HOW THEY INTERPRET  
[02:12:01] IT IS UP TO THOSE INDIVIDUALS WHO WANT TO DEVOTE THEIR TIME  
[02:12:05] AND ATTENTION TO DOING THOSE TYPES OF THINGS. AND WE CAN'T  
[02:12:10] TAKE RESPONSIBILITY PARTICULARLY EITHER EXCEPT  
[02:12:12] THROUGH PERHAPS LIGHTING FROM TIME TO TIME AS TO  
[02:12:17] THE RELIABILITY AND ACCURACY OF THE STATE DATA COLLECTION  
[02:12:21] AND REPORTING. I WANT TO ASK A QUESTION SPECIFIC TO THE  
[02:12:27] MEMORANDUM SUMMARY STATEMENT, WHICH SAYS IN PART THAT THE  
[02:12:32] REASON WE HAVE THIS NOISE PROGRAM IS TO ENSURE AIRLINE  
[02:12:36] COMPLIANCE WITH NOISE ABATEMENT PROCEDURES. IT'S MY  
[02:12:41] UNDERSTANDING THAT THERE'S NO WAY TO ENSURE THAT COMPLIANCE,  
[02:12:44] THAT WE HAVE NO REGULATORY AUTHORITY TO DO SO, AND THAT  
[02:12:48] MUCH OF THIS DATA FALLS OUTSIDE OF THE CONTOURS AND THEREFORE  
[02:12:52] IT'S NOT SOMETHING THAT THE FAA IS GOING TO RESPONSIVE TO. SO  
[02:12:57] JUST HOW CAN WE BETTER ENSURE AIRLINE COMPLIANCE WITH NOISE  
[02:13:03] ABATEMENT PROCEDURES AND REGULATIONS? THAT'S REALLY WHAT  
[02:13:06] THIS COMES DOWN TO. AND THAT'S A QUESTION TO STAFF RIGHT NOW.  
[02:13:12] YES. SO STAN, ARE YOU STILL ON TO TAKE THAT? YEAH. YEAH.  
[02:13:19] YEAH, WHAT WE DO WITH. AND THAT REALLY RELATES TO THE  
[02:13:23] FLIGHT TRACKING PORTION OF THIS DATA AND THIS CONTRACT. SO WE  
[02:13:27] HAVE STAFF THAT MONITORS NOISE ABATEMENT CORRIDORS  
[02:13:31] BASICALLY EVERY WEEK. AND THEN ON A MONTHLY BASIS IF THERE'S  
[02:13:35] ANY AIRCRAFT THAT ARE IDENTIFIED AS GOING OUTSIDE OF  
[02:13:38] A NOISE ABATEMENT QUARTER, THIS SYSTEM FLAGGED ABOUT AIRCRAFT  
[02:13:42] FOR US. SO WE RUN A REPORT ON THAT, LOOK AT ALL THE  
[02:13:44] FLIGHTCHECK HISTORY WITH IT, AND WE MONITOR EXACTLY WHERE IN  
[02:13:48] THE SKY THAT AIR CRAFT IS GOIN. IF IT'S OUTSIDE OF THAT NOISE  
[02:13:52] ABATEMENT QUARTER, WE MEET WITH THE FAA ON A MONTHLY BASIS AND  
[02:13:57] REVIEW ALL OF THOSE AIRCRAFTS THAT WENT OUTSIDE OF THAT  
[02:14:00] CORRIDOR. WE'RE CURRENTLY AT ABOUT A NINETY NINE PERCENT  
[02:14:03] COMPLIANCE RATE ON WHERE THOSE AIRCRAFT ARE FLYING. SO HIGH  
[02:14:07] COMPLIANCE. THE MORE WE MEET WITH THE FAA AND MAKE THEM  
[02:14:10] AWARE THAT IF THEY TURN AN AIRCRAFT OUTSIDE OF A NOISE  
[02:14:13] ABATEMENT QUARTER  
[02:14:15] AND IT HAS AN IMPACT ON THE COMMUNITY. NOW, I WANT ALSO  
[02:14:18] SAY IN THERE, TOO, THERE IS WEATHER, THERE'S DEVIATIONS  
[02:14:21] FOR VARIOUS REASONS, EMERGENCY IN THE AIR, THAT SORT OF THING.  
[02:14:26] SO THERE ARE THOSE THAT HAPPEN  
[02:14:28] ON OCCASIONS. BUT THE ROUTINE NOISE ABATEMENT QUARTERS HAVE A  
[02:14:32] HIGH COMPLIANCE RATE. AND HAS THERE BEEN ANY ENFORCEMENT  
[02:14:36] ACTIONS TAKEN IN ANY RECENT YEARS OR RECENTLY BY FAA  
[02:14:41] REGARDING NON-COMPLIANCE?  
[02:14:45] GENERALLY WE HAVEN'T SEEN A NON-COMPLIANCE FOR A REASON  
[02:14:52] THAT WOULD BE  
[02:14:54] NOT DIRECTED BY THE AIR TRAFFIC CONTROL. SO IN OTHER  
[02:14:58] WORDS, ONCE THAT AIRCRAFT LEAVES THE GROUND OR IS COMING  
[02:15:01] INTO SEATAC IT'S DIRECTED WHERE TO BE IN THE SKY. SO NOW IF  
[02:15:04] THERE WAS AN AIRLINE THAT WAS DOING THE DEVIATION FOR AN  
[02:15:08] UNKNOWN REASON AND JUST DID NOT COMPLY WITH AIR TRAFFIC  
[02:15:11] CONTROL DIRECTIVES,  
[02:15:13] THEN THEY WOULD ACTUALLY BRING THAT UP TO  
[02:15:17] THE PILOT'S ATTENTION, BUT I'M NOT AWARE OF ANY OF THOSE THAT

[02:15:20] HAVE HAPPENED. OKAY, COMMISSIONER STEINBREUCK  
[02:15:23] STEINBREUCK 1 POINT TO ADDRESS YOUR QUESTION. YOU  
[02:15:26] KNOW, WE HAVE THE FLY QUIET AWARDS RIGHT. WHERE WE CELEBRATE  
[02:15:29] THE AIRLINES THAT FLY TO PROTOCOLS AND HAVE THE MORE  
[02:15:34] MODERN EQUIPMENT. BUT I THINK THIS IS GOING TO BE THE FIRST  
[02:15:37] YEAR OR IT MAYBE THE SECOND YEAR IN WHICH WE IDENTIFY THOSE  
[02:15:42] PLANES OR AIRLINES THAT ARE NOT FLYING THE PROTOCOLS. SO THIS  
[02:15:47] IS NOT A REGULATORY THING. BUT REALLY THE QUESTION I HAVE IS  
[02:15:52] OUR WHOLE ENVIRONMENTAL AWARDS PROGRAM IS RATHER ONE OF THE  
[02:15:55] BEST KEPT SECRETS THAT WE DO. IN FACT, YOU KNOW, THE MORE  
[02:15:59] PROFILE WE CAN GIVE THESE PROGRAMS, YOU KNOW, SOME OF THE  
[02:16:02] AIRLINES YOU WOULD PERHAPS NOT EXPECT SOME OF OUR LOWER PRICED  
[02:16:06] AIRLINES LIKE SPIRIT FLIES MODERN EQUIPMENT AND HAS A VERY  
[02:16:10] QUIET PROFILE. I THINK AIRLINES  
[02:16:13] LIKE THAT DESERVE THE CREDIT. AT THE SAME TIME OF FOLKS ARE  
[02:16:16] FLYING OUT OF THE PROTOCOL, THEY DESERVE TO TAKE THE CREDIT  
[02:16:19] FOR THAT AS WELL.  
[02:16:22] OKAY POINT WELL TAKEN.  
[02:16:25] ANY FURTHER QUESTIONS OR COMMENTS FROM COMMISSIONERS?  
[02:16:28] ROLL CALL, PLEASE BEFORE WE CALL FOR A VOTE.  
[02:16:37] YES, SORRY. I THINK THAT CLERK HART IS MUTED.  
[02:16:43] SINCE WE JUST HEARD FROM COMMISSIONER FELLEMAN, WE  
[02:16:45] WILL GO TO COMMISSIONER CHO.  
[02:16:48] NO FURTHER QUESTIONS, THANKS. THANK YOU. MOVING TO  
[02:16:51] COMMISSIONER CALKINS.  
[02:16:55] COMMISSIONER CALKINS, DO YOU HAVE ANY ADDITIONAL? NOPE. OKAY.  
[02:16:58] THANK YOU. COMMISSIONER BOWMAN. NO FURTHER QUESTIONS. THANK  
[02:17:03] YOU. AND THEN COMMISSIONER STEINBREUCK, IF YOU ARE READY  
[02:17:05] FOR THE MOTION. BEFORE THE MOTION I'D LIKE TO ASK  
[02:17:08] DIRECTOR METRUCK TO RESPOND TO THE REQUEST FOR PROVIDING A  
[02:17:14] MEANS FOR PUBLIC ACCESS TO THE RAW DATA AND WITH THE PLAN  
[02:17:18] TO DO SO BEFORE THE NEXT COMMISSION MEETING. IS THAT  
[02:17:21] SOMETHING THAT CAN BE COMMITTED TO? YES COMMISSIONER I JUST  
[02:17:24] JUST LAUGHING TO MYSELF BECAUSE I WROTE A NOTE THAT I SAID I  
[02:17:27] WOULD LIKE TO RESPOND TO THAT BECAUSE AS WE'RE YES, WE CAN  
[02:17:30] COMMIT TO THAT. I'LL MEET WITH THE STAFF AFTER THIS WE WILL  
[02:17:34] RESPOND  
[02:17:36] AS SOON AS WE CAN GET THAT INFORMATION TOGETHER AND  
[02:17:38] RESPOND TO IT. I DON'T THINK THAT THE SKY IS GOING TO FALL  
[02:17:41] BEFORE THE NEXT COMMISSION MEETING BUT IT IS AN IMPORTANT  
[02:17:44] ISSUE TO MEMBERS OF THE FLIGHT TRACKING PUBLIC. SO HOPEFULLY  
[02:17:48] WE CAN GET CLEAR  
[02:17:51] MEANS OF ACHIEVING THAT. I KNOW. SO YEAH. YEAH AND  
[02:17:56] WE'LL REPORT BACK ON THAT. WE'LL LOOK THROUGH EACH OF THE  
[02:17:59] COMMISSIONERS QUESTIONS, TOO. THERE'S GOOD QUESTION THERE  
[02:18:01] ABOUT AUDITING, DOES IT MAKE SENSE AT ALL IN GENERAL.  
[02:18:04] SO WE'LL GO THROUGH ALL OF THOSE REQUESTS FOR  
[02:18:07] INFORMATION AND WE WILL REPORT BACK ON THAT. I'D LIKE THAT  
[02:18:10] DONE IN THE PUBLIC MEETING SO THAT THE MEMBERS OF THE PUBLIC  
[02:18:13] CAN HEAR THE RESPONSE BACK IF YOU CAN AGREE TO THAT.  
[02:18:18] OKAY. WELL, THANK YOU. VERY GOOD. I THINK WE'VE MADE REAL  
[02:18:21] PROGRESS HERE, AND I THINK WE'VE ALSO LEARNED A GREAT  
[02:18:25] DEAL MORE ABOUT THIS WHOLE TRIP FLIGHT TRACKING PROGRAM  
[02:18:28] FOR NOISE ABATEMENT. I'D LIKE TO ASK AT THIS TIME FOR A  
[02:18:33] MOTION TO APPROVE ITEM 8B. SO MOVED. IT'S BEEN MOVED. IS  
[02:18:42] THERE A SECOND? SECOND. OKAY, I HEAR A MOTION AND SECOND. CLERK.  
[02:18:48] PLEASE CALL THE ROLL ON THE MOTION. THANK YOU. COMMISSIONER  
[02:18:51] FELLEMAN. AYE. THANK YOU. COMMISSIONER CHO. AYE. COMMISSIONER CALKINS. AYE.  
[02:19:00] COMMISSIONER BOWMAN. AYE. AND CONCLUDING WITH COMMISSIONER  
[02:19:05] STEINBREUCK. YES.  
[02:19:08] THAT MOTION PASSES UNANIMOUSLY.  
[02:19:11] MOTION PASSES AND THE ITEM IS APPROVED.  
[02:19:15] CLERK, PLEASE READ THE NEXT ITEM INTO THE RECORD. THANK YOU.

[02:19:19] MEMBERS OF THE COMMISSION, THIS IS ITEM 8C AUTHORIZATION  
[02:19:22] FOR THE EXECUTIVE DIRECTOR TO ADVERTISE AND EXECUTE A MAJOR  
[02:19:26] WORKS CONSTRUCTION CONTRACT FOR PHASE 4 OF THE RESTROOM  
[02:19:29] UPGRADES ON CONCOURSES B, C, D PROJECT AT SEATTLE-TACOMA  
[02:19:34] INTERNATIONAL AIRPORT, TO ALSO USE PORT CREWS FOR THIS WORK,  
[02:19:38] AND TO INCREASE THE DESIGN AUTHORIZATION. THE AMOUNT  
[02:19:41] REQUESTED UNDER THIS AUTHORIZATION IS 30 MILLION  
[02:19:44] DOLLARS AND ANTICIPATED TOTAL PROJECT COST OF 62 MILLION  
[02:19:48] DOLLARS. THIS IS CIP PROJECT NUMBER C800 697. COMMISSIONERS,  
[02:19:55] THIS AUTHORIZATION IS FOR PHASE 4 OF A FIVE PHASE PROJECT AND  
[02:19:59] THIS PART OF THE LARGER RESTROOM RENOVATION PROJECT AT  
[02:20:02] SEAT. ONCE COMPLETE, THIS PHASE WILL ENLARGE AND CONSTRUCT FOUR  
[02:20:07] PAIRS OF NEW PUBLIC RESTROOMS, AS WELL AS CONSTRUCTION OF A  
[02:20:10] NEW ALL GENDER RESTROOM. TOUCHLESS FEATURES WERE ADDED  
[02:20:13] TO THE SCOPE OF THE PROJECT TO ENHANCE THE CUSTOMER  
[02:20:16] EXPERIENCE.  
[02:20:18] MANDY ZIGORS, AVIATION CAPITAL PROGRAMS AND  
[02:20:22] DEVELOPMENT MANAGER, AND SEAN ANDERSON, CAPITAL PROGRAM  
[02:20:25] LEADER WILL BE PRESENTING. MANDY?  
[02:20:38] JUST GOT THE UNMUTE PROMPT TO MANDY. ARE YOU ABLE TO UNMUTE?  
[02:21:01] LOOKS LIKE WE MIGHT BE HAVING AN ISSUE WITH MANDY'S MIC.  
[02:21:07] TRYING ONE MORE TIME.  
[02:21:22] MANDY I MIGHT RECOMMEND CALLING INTO THE MEETING TO SEE IF THAT  
[02:21:26] WORKS BETTER. I'M SHOWING THAT YOU'RE UNMUTED.  
[02:21:34] NOT SURE WHAT TO DO ABOUT THAT.  
[02:22:00] LET'S GIVE MANDY HERE JUST A FEW MINUTES TO TRY TO CONNECT.  
[02:22:06] SEAN ANDERSON, ARE YOU ABLE TO UNMUTE?  
[02:22:10] GOOD AFTERNOON. CAN YOU HEAR ME?  
[02:22:21] YES, I CAN. PLEASE GIVE ME ONE MINUTE.  
[02:22:56] MANDY, IF YOU JUST DIALED IN  
[02:23:07] IF YOU PRESS STAR 6, YOU SHOULD BE ABLE TO UNMUTE IF  
[02:23:10] YOU'RE NOT ALREADY. I THINK I MIGHT SEE YOUR PHONE NUMBER  
[02:23:12] UNMUTED.  
[02:23:16] I THINK YOU JUST MUTED YOURSELF NOW. I HEARD THE  
[02:23:19] SOUND. SO TRY PRESSING STAR SIX ONE MORE TIME. THERE YOU ARE.  
[02:23:25] ALL RIGHT. CAN YOU GUYS HEAR ME OKAY? YES.  
[02:23:28] OH MY GOODNESS. ALL RIGHT.  
[02:23:32] ALL RIGHT. THANK YOU SO MUCH FOR YOUR PATIENCE. SO GOOD  
[02:23:37] AFTERNOON COMMISSIONERS AND EXECUTIVE DIRECTOR METRUCK. IM  
[02:23:40] MANDY ZIGORS, DEVELOPMENT MANAGER WITH THE CAPITAL  
[02:23:42] PROGRAMS DEPARTMENT. AND I'M JOINED TODAY BY SEAN ANDERSON  
[02:23:46] THE CAPITAL PROGRAM LEADER WITH THE PROJECT MANAGEMENT GROUP.  
[02:23:49] SO WE'RE HERE TO TALK TODAY ABOUT THE RESTROOM RENOVATION  
[02:23:52] PROJECTS OF CONCOURSES B C AND D AT SEA-TAC AIRPORT. WE'LL BE  
[02:23:57] ASKING FOR CONSTRUCTION AUTHORIZATION FOR PHASE 4 OF  
[02:24:00] THIS PROJECT, DESIGN AUTHORIZATION FOR PHASE 5, AND  
[02:24:04] APPROVAL FOR THE USE OF PORT CREWS. WE'LL ALSO BE DISCUSSING  
[02:24:07] OUR BUDGET INCREASE. NEXT SLIDE, PLEASE.  
[02:24:14] FIRST WE'LL START WITH SOME PROJECT BASICS.  
[02:24:17] NEXT SLIDE, PLEASE.  
[02:24:20] THIS PROJECT WAS STARTED FOUR YEARS AGO IN 2016 AND SINCE  
[02:24:24] THAT TIME SOME OF OUR MEASURES FOR [INAUDIBLE]  
[02:24:28] FROM COMMISSION PORT LEADERSHIP AND CUSTOMERS, SOME  
[02:24:31] OF OUR PRIORITIES HAVE CHANGED. TO ADDRESS THE COMMISSION'S  
[02:24:34] TASK OF MAKING SEATTLE THE MOST ACCESSIBLE AIRPORT IN THE U.S.,  
[02:24:38] WE'VE DESIGNED THESE RESTROOMS TO HAVE 100% AMBULATORY STALLS,  
[02:24:42] WE'VE INCREASED THE NUMBER OF FAMILY RESTROOMS, ADDED ADULT  
[02:24:46] CHANGING TABLES, AS WELL AS A NEW SERVICE ANIMAL RELIEF AREA.  
[02:24:50] WE'VE HEARD FROM OUR EMPLOYEES AND PASSENGERS THE IMPORTANCE  
[02:24:53] OF AN INCLUSIVE FACILITIES, WHICH LED US TO INCORPORATING  
[02:24:56] ONE OF THE FIRST PURPOSE-BUILT ALL GENDER RESTROOMS IN A U.S.  
[02:25:00] AIRPORT. FINALLY, IN RESPONSE TO THE PANDEMIC, WE'VE MADE THE  
[02:25:04] CHANGE TO 100% TOUCHLESS FIXTURES TO CUT DOWN ON THE

[02:25:07] SPREAD OF GERMS WITHIN THE FACILITIES. AS WE MOVE THROUGH  
[02:25:10] THIS PRESENTATION YOU'LL SEE HOW THESE EVOLVING OBJECTIVES HAVE  
[02:25:13] HELPED SHAPE THE COURSE OF OUR RESTROOM PROJECT SINCE 2016  
[02:25:17] WHEN WE FIRST STARTED. THESE CHANGES HAVE ALSO BROUGHT FORTH  
[02:25:20] SOME BUDGET INCREASES THAT WE'LL BE DISCUSSING.  
[02:25:24] NEXT SLIDE, PLEASE.  
[02:25:29] THIS IS AN OVERVIEW OF THE FIVE PHASES OF THIS PROJECT THAT  
[02:25:33] WE'LL BE TALKING ABOUT TODAY. PHASES 1 AND 2 INCLUDED ENABLING  
[02:25:37] WORK THAT WE RELOCATED TENANTS TO MAKE SPACE FOR THE PUBLIC  
[02:25:39] RESTROOMS AND THAT WAS COMPLETED EARLIER THIS YEAR.  
[02:25:43] THESE THREE AS OUR FIRST NEW PUBLIC RESTROOM ON CONCOURSE D,  
[02:25:46] WHICH WILL BE OPEN IN THE NEXT MONTH OR SO. WE'LL SHOW YOU  
[02:25:49] SOME PROGRESS PHOTOS OF THAT LATER IN THE PRESENTATION. PHASE  
[02:25:53] 4 PROVIDES NEW AND EXPANDED RESTROOMS ON CONCOURSES B C AND  
[02:25:57] D. THIS IS THE PHASE WE'RE REQUESTING CONSTRUCTION AUTHORIZATION FOR  
[02:26:01] TODAY. RESTROOMS IN PHASE FOUR ARE BEING BUILT IN SPACES THAT  
[02:26:05] ARE NOT CURRENTLY RESTROOMS LIKE GATE WAITING AREAS, OFFICE  
[02:26:09] SPACES, OR OLD ADR TENANT SPACES EACH OF WHICH HAS ITS OWN  
[02:26:13] UNIQUE CHALLENGES. PHASE FOUR WILL ALSO BE THE PHASE THAT  
[02:26:17] BUILDS TWO ALL GENDER RESTROOMS, WHICH WE'LL TALK ABOUT A LITTLE  
[02:26:19] BIT LATER. THE NEW RESTROOMS NEED TO BE BUILT FIRST SO THAT  
[02:26:23] WE ARE ABLE TO TAKE THE EXISTING RESTROOMS OUT OF  
[02:26:26] SERVICE TO RENOVATE WHILE STILL MEETING OUR CODE REQUIRED  
[02:26:29] FIXTURE COUNT AND PROVIDING CONVENIENT RESTROOM LOCATIONS  
[02:26:32] FOR OUR CUSTOMERS.  
[02:26:34] PHASE 5 THEN RENOVATES THE EXISTING RESTROOMS ONCE THE  
[02:26:38] NEW ONES ARE OPEN. PHASE FIVE ALSO GIVES US THE OPPORTUNITY  
[02:26:41] TO ADD THE PASSENGER AMENITIES AND ACCESSIBILITY IMPROVEMENTS  
[02:26:45] WE SPOKE ABOUT IN THE LAST SLIDE LIKE ADULT CHANGING  
[02:26:47] TABLES, MOTHER'S ROOM, AND A SERVICE ANIMAL RELIEF AREA.  
[02:26:51] TODAY WE'LL BE ASKING FOR DESIGN AUTHORIZATION FOR PHASE 5 SO  
[02:26:55] THAT WE MAY HAVE THE DESIGN COMPLETED ONCE THE PHASE FOUR  
[02:26:59] RESTROOMS HAVE FINISHED CONSTRUCTION. AT THAT TIME , WE'LL BE COMING BACK TO YOU  
[02:27:02] TO REQUEST CONSTRUCTION AUTHORIZATION FOR THAT PHASE.  
[02:27:05] WE ANTICIPATE COMING BACK TO THE COMMISSION IN QUARTER 2 OF  
[02:27:09] 2022.  
[02:27:11] NEXT SLIDE PLEASE.  
[02:27:15] THIS MAP SHOWS YOU THE LOCATIONS OF THE RESTROOMS THAT  
[02:27:17] WILL BE TOUCHED BY THIS PROJECT. THE DARK GREEN BOX NEAR THE END  
[02:27:20] OF D CONCOURSE IS THE FIRST RESTROOM YOU'LL BE ABLE TO  
[02:27:23] VISIT AND SHOULD BE OPEN THIS FALL. THE KELLY GREEN INCLUDES  
[02:27:26] A NEW OR EXPANDED RESTROOMS WE'RE REQUESTING FOR  
[02:27:29] CONSTRUCTION AUTHORIZATION FOR TODAY. THE LIME GREEN ARE THE  
[02:27:33] EXISTING RESTROOMS THAT WE'RE REQUESTING DESIGN AUTHORIZATION  
[02:27:36] FOR TODAY. OVERALL, WE'LL BE TOUCHING 20 RESTROOMS AS PART  
[02:27:40] OF THIS PROJECT AND WHEN COMPLETED, WE'LL HAVE  
[02:27:42] APPROXIMATELY 45% MORE FIXTURES AVAILABLE TO OUR PASSENGERS ON  
[02:27:46] CONCOURSES B, C, AND D. WITH THAT, I'M GOING TO HAND IT OVER TO MY  
[02:27:50] COLLEAGUE SEAN ANDERSON TO TALK A LITTLE BIT ABOUT THE  
[02:27:52] BUDGET.  
[02:27:55] GOOD AFTERNOON, COMMISSIONERS AND EXECUTIVE DIRECTOR METRUCK.  
[02:27:58] I'M SEAN ANDERSON, CAPITAL PROGRAM LEADER. THE BUDGET FOR  
[02:28:03] THIS PROJECT HAS INCREASED TO 62 MILLION DOLLARS FROM OUR  
[02:28:07] PREVIOUS COST ESTIMATE OF THIRTY EIGHT POINT THREE  
[02:28:09] MILLION DOLLARS. IN SEPTEMBER 2019, WE CAME TO YOU REQUESTING  
[02:28:15] AWARD OF THE CONSTRUCTION CONTRACT FOR PHASE 3, WHICH WAS  
[02:28:19] OUR FIRST PUBLIC RESTROOMS. THE CONSTRUCTION BIDS FOR THAT  
[02:28:22] PROJECT CAME IN 65% OVER THE ENGINEER'S ESTIMATE. AT THAT  
[02:28:28] TIME, WE WERE ABLE TO ATTRIBUTE MUCH OF THAT HIGH BID  
[02:28:32] TO THE HOT CONSTRUCTION MARKET WITH, MOST IF NOT ALL, SUB  
[02:28:36] CONTRACTOR BIDS SIGNIFICANTLY HIGHER THAN ANTICIPATED BY THE  
[02:28:40] PROJECTS TWO BIDDERS.  
[02:28:42] IN LIGHT OF THE HIGH BIDS, THE PROJECT TEAM AND ESTIMATORS

[02:28:46] REVISED THE ESTIMATED COST OF THE PROJECTS ESTIMATES FOR THE  
[02:28:49] REMAINING WORK.  
[02:28:52] REVISED THESE UPWARDS TO REFLECT WHAT THE MARKET WAS TELLING US.  
[02:28:57] THE PROJECT HAS EXPERIENCED COST GROWTH IN A NUMBER OF  
[02:29:00] OTHER AREAS SINCE IT'S EARLY COST ESTIMATES WERE HERE.  
[02:29:04] THE EARLIER PHASES OF THE PROJECT FACED CHALLENGES DUE TO  
[02:29:08] EXISTING CONDITIONS THAT WE REALLY NEEDED TO HAVE FIGURED  
[02:29:12] OUT IN ADVANCE. OUR FUTURE WORK INCLUDES MUCH MORE THOROUGH  
[02:29:15] SITE INVESTIGATIONS, LOOKING INTO WALLS AND ABOVE CEILINGS.  
[02:29:20] CHANGING DESIGN STANDARDS SUCH AS THE USE OF LARGER RESTROOM  
[02:29:25] AMBULATORY STALLS, MORE THOROUGH AIR EXHAUST SYSTEM, AND THE  
[02:29:30] INCORPORATION OF NEW INITIATIVES LIKE THE ALL GENDER  
[02:29:32] RESTROOMS EACH CONTRIBUTED TO THE INCREASED COST OF THE  
[02:29:36] PROJECT. WHILE, THESE CHANGES HAD SOLID REASONINGS FOR  
[02:29:40] INCLUDING, WE AS PROJECT MANAGERS DID NOT DO A GOOD  
[02:29:43] ENOUGH JOB TO COMMUNICATE WITH THOSE CHANGES MEANT TO THE  
[02:29:46] PROJECT BUDGET. WE HAVE NOW INCORPORATED A MUCH MORE  
[02:29:50] RIGOROUS CHANGE MANAGEMENT PROCESS TO HIGHLIGHT THE  
[02:29:53] IMPACTS OF CHANGE CHOICES MADE DURING THE PROJECT IN ORDER  
[02:29:57] THAT THE FULL IMPACT OF THESE CHOICES CAN BE MORE EASILY  
[02:30:00] UNDERSTOOD AT THE TIME THEY ARE MADE.  
[02:30:04] I WILL NOW TURN THIS BACK TO MANDY.  
[02:30:10] THANK YOU, SEAN. NEXT SLIDE, PLEASE.  
[02:30:14] SO NEXT WE'D LIKE TO PROVIDE YOU WITH A QUICK UPDATE ON THE  
[02:30:17] ALL GENDER RESTROOM INITIATIVES. SO RIGHT AROUND  
[02:30:20] THIS TIME LAST YEAR WAS THE LAST TIME WE CAME TO SPEAK TO  
[02:30:23] YOU ABOUT THE ALL GENDER RESTROOMS INITIATIVE. SINCE THAT  
[02:30:26] TIME, THE TEAM HAS BEEN HARD AT WORK FINALIZING THE DESIGN AND  
[02:30:30] WORKING ON A SIGNAGE PACKAGE THAT WAS APPROVED BY LANCE AND  
[02:30:33] THE SPRING OF THIS YEAR. FROM LEFT TO RIGHT YOU'LL SEE THE  
[02:30:36] APPROVED SIGNAGE. NUMBER ONE IS THE SIGN FOR AN ALL GENDER  
[02:30:40] RESTROOM, SECOND IS A WOMEN ONLY FACILITY, THIRD A MEN ONLY  
[02:30:45] FACILITY, FOURTH A FAMILY RESTROOM, AND THE LAST ONE A  
[02:30:49] FAMILY RESTROOM WITH AN ADULT CHANGING TABLE. THESE SIGNS  
[02:30:54] ADDRESS OUR STAKEHOLDERS FEEDBACK ON FOCUSING ON THE  
[02:30:56] FIXTURE BEHIND THE DOOR AS OPPOSED TO THE TYPICAL GENDER  
[02:30:59] ICONOGRAPHY THAT IS CURRENTLY USED.  
[02:31:03] NEXT SLIDE, PLEASE.  
[02:31:07] THIS SLIDE SHOWS WHAT WE'RE CALLING OUR GREENFIELD DESIGN,  
[02:31:09] WHICH IS THE LAYOUT WE'LL BE ADVOCATING FOR INCLUDING WHEN  
[02:31:12] NEW RESTROOMS ARE BEING BUILT IN ALL NEW FACILITIES AT  
[02:31:15] SEA-TAC GOING FORWARD. AS PART OF THIS PROJECT, WE WILL HAVE  
[02:31:19] THE OPPORTUNITY TO IMPLEMENT THIS DESIGN IN PHASE 4 ON THE D  
[02:31:22] CONCOURSE. THIS ALL GENDER DESIGN FEATURES SHARED SINKS,  
[02:31:26] FULL HEIGHT DOORS ON ALL OF THE STALLS FOR SAFETY AND PRIVACY,  
[02:31:30] AS WELL AS A THOUGHTFUL FLOW THAT WILL INCREASE THROUGHPUT  
[02:31:33] AND PAYS ATTENTION TO SIGHTLINES. NOT SHOWN HERE ARE  
[02:31:37] THE STALL INDICATOR LIGHTS THAT WILL BE INSTALLED ABOVE EACH  
[02:31:40] STALL TO SHOW OCCUPANCY. IF CONSTRUCTION OF PHASE 4 IS  
[02:31:43] APPROVED AS PART OF OUR REQUESTS TODAY, WE SHOULD  
[02:31:46] EXPECT TO HAVE THIS FACILITY OPEN IN QUARTER ONE OF 2022.  
[02:31:51] NEXT SLIDE PLEASE.  
[02:31:54] WHILE WE'VE WORKED DILIGENTLY TO DESIGN THESE RESTROOMS TO  
[02:31:57] MEET THE REQUEST OF OUR LEADERSHIP AS WELL AS OUR  
[02:31:59] PASSENGERS, WE WANTED TO BE THOUGHTFUL ABOUT THE CURRENT  
[02:32:02] FINANCIAL SITUATION THE PORT IS IN WITH THE IMPACT OF COVID-19.  
[02:32:06] THIS PROJECT TEAM WORKED WITH THE DESIGNERS AND STAKEHOLDERS  
[02:32:10] TO COME UP WITH A COST-CUTTING / ALTERNATIVE TO PHASES FOUR AND  
[02:32:13] FIVE, WHICH I'LL LET SEAN FURTHER EXPLAIN. SEAN?  
[02:32:18] YES, NEXT SLIDE, PLEASE.  
[02:32:23] DURING DESIGN OF THE RESTROOM PHASES, WE CHALLENGED THE  
[02:32:27] DESIGN TEAM TO CREATE WORLD-CLASS RESTROOMS THAT ALSO  
[02:32:31] REFLECTED THE PACIFIC NORTHWEST AND HIGHLIGHTED OUR SENSE OF

[02:32:34] PLACE. NOW IN MANY WAYS, A RESTROOM IS A RESTROOM SO THE  
[02:32:39] DISTINCTIVENESS WE SOUGHT CAME THROUGH PRIMARILY  
[02:32:42] DECORATIVE TILE WORK AT THE ENTRIES AND ON MANY OF THE  
[02:32:45] WALLS AND  
[02:32:48] ALSO COLORFUL GLASS AT THE WINDOWS AND ENTRYWAYS. YOU CAN  
[02:32:53] SEE IN THESE ARTISTS RENDERINGS THE TILE WORK  
[02:32:57] IN THE INDIVIDUAL STALLS AND ON SOME OF THE OTHER WALLS,  
[02:33:02] INCLUDING THE ENTRYWAY AND THE GLASS DEPICTED AS WELL AT THE  
[02:33:06] ENTRYWAY AND IN THE BOTTOM RENDERING AT THE  
[02:33:12] EXTERIOR WINDOWS. NEXT SLIDE, PLEASE.  
[02:33:18] HERE ARE PHOTOS OF THE ACTUAL TILE INSTALLATION FOR THE PHASE  
[02:33:21] 3 RESTROOMS NOW NEARING COMPLETION. THE COLORFUL GLASS  
[02:33:26] IS NOT COMPLETE AT THIS TIME. AND SO I DON'T HAVE A  
[02:33:29] PHOTOGRAPH TO SHOW YOU. AS WE WERE PREPARING TO REQUEST THE  
[02:33:33] ADDITIONAL FUNDS THAT THE PROJECT NEEDS, WE ENGAGED A TEAM  
[02:33:37] OF PROJECT SPONSORS AND STAKEHOLDERS TO REVIEW THE  
[02:33:40] ELEMENTS AND FEATURES THAT WERE INCREASING THE PROJECT BUDGET  
[02:33:43] AND SEE IF ANY OF THEM COULD BE DISCARDED. AFTER A CAREFUL  
[02:33:48] AND THOROUGH REVIEW, THE TEAM RECOMMENDED RETAINING MOST OF  
[02:33:51] THESE ELEMENTS AND FEATURES ALL OF WHICH COULD BE SUPPORTED BY  
[02:33:55] HARD-WON EXPERIENCE OF MAINTAINING RESTROOMS AT THE  
[02:33:58] AIRPORT OR PROVIDED TRUE VALUE WORTH THE COST TO THE PROJECT.  
[02:34:03] ONE AREA THAT COULD PROVIDE SAVINGS WAS CHANGING THE TILE  
[02:34:07] WORK AND COLORFUL GLASS TO SOMETHING LESS EXPENSIVE TO  
[02:34:10] CONSTRUCT THAT WOULD STILL PROVIDE A QUALITY APPEARANCE.  
[02:34:14] NEXT SLIDE, PLEASE.  
[02:34:19] TAKING OUR CUE FROM THE RECENTLY OPEN NEW RESTROOMS IN  
[02:34:22] THE NORTH SATELLITE, WE WILL BE REDESIGNING THE TILE PATTERNS  
[02:34:25] TO THIS REVISED STANDARD AND THIS WILL SAVE THE PROJECT A  
[02:34:29] TOTAL OF FIVE MILLION DOLLARS WHEN YOU LOOK AT ALL 20  
[02:34:33] RESTROOMS. THE PROJECT ESTIMATES NOW REFLECT THIS CHANGE.  
[02:34:39] NEXT SLIDE PLEASE.  
[02:34:44] AND NEXT SLIDE, PLEASE.  
[02:34:48] SO COMMISSIONERS, THIS SLIDE ILLUSTRATES THE COST INCREASE  
[02:34:52] FOR EACH PHASE OF THE PROJECT RESULTING IN OUR NEW ESTIMATE  
[02:34:56] OF 62 MILLION DOLLARS. PLEASE NOTE THAT WE HAVE INCLUDED AN  
[02:34:59] ESTIMATE FOR COVID-19 RELATED COSTS, WHICH INCLUDE COSTS THAT  
[02:35:04] HAVE BOTH PHASES TWO AND THREE, WHICH ARE NOW COMPLETE, HAVE  
[02:35:08] EXPERIENCED AND ESTIMATES OF FUTURE COSTS FOR LATER PHASES.  
[02:35:12] THIS COST MAY CHANGE DEPENDING UPON MEASURES NEEDED DURING  
[02:35:16] CONSTRUCTION. THE COSTS INCURRED FOR PHASES TWO AND THREE ARE  
[02:35:21] BEING EVALUATED AS CONSTRUCTION HAS SUBSTANTIALLY FINISHED FOR  
[02:35:25] BOTH OF THOSE PHASES.  
[02:35:28] NEXT SLIDE PLEASE.  
[02:35:31] THIS WAS ANOTHER WAY OF SUMMARIZING THE BUDGETARY NEED  
[02:35:35] FOR THE PROJECT  
[02:35:37] OUR 33 MILLION AND THEN  
[02:35:42] AT THE BOTTOM IS 62 MILLION. NEXT SLIDE, PLEASE.  
[02:35:48] THIS PROJECT IS ONE OF THE FEW PROJECTS IN THE TERMINAL  
[02:35:51] BUILDING TO RECEIVE FAA FUNDING. AS YOU CAN SEE THE FAA PLANS TO  
[02:35:56] CONTRIBUTE 14 MILLION DOLLARS OF GRANT FUNDING TOWARDS THIS  
[02:35:59] PROJECT.  
[02:36:01] BECAUSE IT IS A FEDERALLY FUNDED PROJECT, WE ARE REQUIRED  
[02:36:04] TO USE THE FEDERAL DISADVANTAGED BUSINESS  
[02:36:06] ENTERPRISE OR DBE PROGRAM INSTEAD OF THE PORTS WMBE  
[02:36:11] PROGRAM. WE ARE FINDING OUT THAT OUR CONTRACTOR HAS BEEN  
[02:36:15] UNABLE TO MEET THE THREE PERCENT GOAL FOR PHASE THREE  
[02:36:19] THUS WE HAVE HAD TO MAKE AN ADJUSTMENT TO THE PHASE FOUR  
[02:36:23] GOAL.  
[02:36:25] WE ARE FINDING DIFFICULTIES IN FINDING CERTIFIED DBE  
[02:36:32] SUBCONTRACTORS FOR THIS TYPE OF CONSTRUCTION AS MOST OF THE  
[02:36:37] FEDERAL FUNDING AT THE AIRPORT HAS BEEN DIRECTED TOWARDS  
[02:36:42] AIR FIELD TYPE OF CONSTRUCTION.

[02:36:45] NEXT SLIDE PLEASE.  
[02:36:48] SO HERE IS OUR REMAINING SCHEDULE FOR THE PROJECT.  
[02:36:52] PLEASE NOTE, SHOULD THIS REQUEST BE APPROVED TODAY, WE DO PLAN TO RETURN TO REQUEST CONSTRUCTION AUTHORIZATION OF  
[02:36:59] OUR FINAL PHASE IN MID 2022.  
[02:37:05] NEXT SLIDE PLEASE.  
[02:37:09] SO WE'RE GOING TO TALK A LITTLE BIT ABOUT OUR LESSONS LEARNED,  
[02:37:13] RISKS, AND OPPORTUNITIES. NEXT SLIDE, PLEASE.  
[02:37:19] A LOT OF THE BUDGET ISSUES ARE DUE TO SCOPE CHANGES. HERE ARE  
[02:37:22] SOME TOOLS WE HAVE PUT IN PLACE TO MINIMIZE SUCH  
[02:37:24] INCREASES IN THE FUTURE.  
[02:37:27] A MORE ROBUST PROJECT DEFINITION PROCESS THAT WOULD  
[02:37:30] ALLOW US TO BEGIN SOME DESIGN WORK AND PROMOTE A MORE  
[02:37:34] THOROUGH SITE INVESTIGATION WHICH COULD UNCOVER MANY COSTS  
[02:37:38] EARLIER IN THE LIFE OF THE PROJECT.  
[02:37:41] THIS IS NOW CALLED THE PROJECT DEFINITION PROCESS.  
[02:37:46] WHILE IT'S USE TODAY IS LIMITED TO LARGER PROJECTS, IT  
[02:37:51] COULD HAVE IDENTIFIED MORE OF THE COSTS INCURRED BY THIS  
[02:37:54] PROJECT BEFORE ITS BUDGET WAS FIRST ESTABLISHED. AS I  
[02:37:58] MENTIONED EARLIER, OUR CHANGE MANAGEMENT PROCESS CAN HELP US  
[02:38:03] BETTER UNDERSTAND THE COST IMPACTS OF CHANGES MADE DURING  
[02:38:06] THE DESIGN. THIS PROCESS REQUIRES MANY OF THESE CHANGES  
[02:38:10] TO BE APPROVED BY A CHANGE MANAGEMENT BOARD COMPOSED OF  
[02:38:13] DIRECTOR LEVEL STAFF.  
[02:38:17] NEXT SLIDE, PLEASE.  
[02:38:21] THIS PROJECT IS NOT WITHOUT RISK. CONSTRUCTING AT THE  
[02:38:24] AIRPORT CAN BE CHALLENGING. THESE SPACES BEING LOCATED FOR  
[02:38:28] PUBLIC USE MEANS THAT WE ARE CONSTRUCTING IN SPACES  
[02:38:31] SURROUNDED BY THE TRAVELING PUBLIC WHICH CAN BE ESPECIALLY  
[02:38:34] CHALLENGING. WE CONTINUE TO MONITOR AND EVALUATE THE COST  
[02:38:39] FOR COVID-19.  
[02:38:41] THIS PROJECT ALSO PRESENTS OPPORTUNITIES.  
[02:38:45] ONE NOTE IS THAT WHILE SAN FRANCISCO INTERNATIONAL AIRPORT  
[02:38:50] HAS OPENED THE FIRST ALL GENDER PUBLIC RESTROOMS, THIS AIRPORT  
[02:38:54] WILL BE A VERY EARLY ADOPTER OF THAT SAME RESTROOM.  
[02:39:01] BEFORE COMING TO YOU, WE DID REVIEW THIS PROJECT WITH THE  
[02:39:04] AIRPORTS AIRLINES. WHILE THEY ARE DISAPPOINTED THAT IT'S  
[02:39:07] COSTING US MORE, THEY RECOGNIZED ITS NEED AND CONTINUE  
[02:39:12] TO SUPPORT MOVING IT FORWARD.  
[02:39:14] FINALLY, THIS PROJECT IS STILL NECESSARY. IT WILL PROVIDE  
[02:39:18] IMPROVED PUBLIC RESTROOMS WITH MORE SPACE AND GREATER NUMBER  
[02:39:21] OF FIXTURES AND OTHER FEATURES NEEDED BY AIRPORT USERS AND  
[02:39:25] FOR TRAVELERS. SO WE RECOMMEND AUTHORIZATION OF ITEM 8C.  
[02:39:32] SLIDE, PLEASE.  
[02:39:36] THIS CONCLUDES OUR PREPARED PRESENTATION. YOU WOULD HAPPILY  
[02:39:39] RESPOND TO ANY QUESTIONS. OKAY, LET'S TAKE COMMISSIONER  
[02:39:43] QUESTIONS AND COMMENTS. THANK YOU. BEGINNING WITH  
[02:39:48] COMMISSIONER FELLEMAN.  
[02:39:57] I MIGHT HAVE MISSED IT. BUT I KNOW WE SPENT ALMOST AS MUCH  
[02:40:00] TIME  
[02:40:02] WITH BATHROOM DESIGN AS WE HAD WITH SIGNAGE.  
[02:40:07] I AM AWARE WE'RE BECOMING QUITE FAMOUS FOR THIS. SO I WAS  
[02:40:12] WONDERING. IS THERE HAS THIS BEEN. I'M SORRY IF I MISSED THIS  
[02:40:15] BUT  
[02:40:17] HOW ARE HOW ARE THESE BIG BATTLES BEING IDENTIFIED?  
[02:40:22] YEAH, SO WE DID HAVE A SLIDE THAT SHOWED THE NEW  
[02:40:26] BATHROOM SIGNAGE. I'M NOT SURE IF I CAN BE PULLED BACK UP, BUT  
[02:40:31] [CROSSTALK]  
[02:40:36] SORRY I MISSED THAT. IS THIS IS ONLY FOR THESE NEWER  
[02:40:45] BATHROOMS OR WE ARE WE CHANGING OUR SIGNAGE ACROSS THE SYSTEM?  
[02:40:50] WILL BE CHANGING OUR SIGNAGE ACROSS THE ENTIRE AIRPORT.  
[02:41:00] ANDTHIS WENT THROUGH THAT WHOLE COMMUNITY PROCESS? BECAUSE  
[02:41:03] I THOUGHT THERE WAS SOMETHING ABOUT THE TOILET ITSELF WAS A

[02:41:08] SOURCE OF CONCERN. ALTHOUGH IT SEEMS QUITE QUITE A GOOD  
[02:41:11] UNIVERSAL  
[02:41:13] EMBLEM, BUT THIS WAS THE OUTCOME OF THE?  
[02:41:19] AND SO THE ONE WITH JUST THE RESTROOM WITH THE  
[02:41:24] WHEELCHAIR ACCESSIBLE, THE TOILET WITH THE WIZARD, THAT IS  
[02:41:28] THE OLD GENDER  
[02:41:31] EXAMPLE?  
[02:41:34] SO THE ONE ON THE FAR LEFT, THAT WOULD BE SHOWING THAT IT IS AN  
[02:41:37] ALL GENDER RESTROOM THAT ALSO HAS HANDICAP CAPABILITIES.  
[02:41:41] SO ALL PEOPLE MAY USE THIS RESTROOM. WE HEARD FROM  
[02:41:45] THE ALL GENDER RESTROOM TEAMS IN THE OUTREACH WAS THAT THEY  
[02:41:49] JUST WANT TO KNOW WHAT'S BEHIND THE DOOR. IS IT A URINAL? IS  
[02:41:53] IT A TOILET? IN THESE CASES THEY ARE TOILETS. SO IT  
[02:41:56] WAS JUST SHOWING THE FIXTURE. I THINK WHAT YOU MAY BE REFERRING  
[02:41:59] TO IS THAT WHEN WE WERE ASKING FOR AN EXECUTIVE  
[02:42:03] RESPONSE, OR EXCUSE ME, LEADERSHIP RESPONSE FROM THE  
[02:42:06] SEA TEAM, THEY DID HAVE AN ISSUE WITH THE FIXTURE. BUT  
[02:42:10] AFTER WE DID SOME ADDITIONAL MARKET RESEARCH KIND OF LOOKING  
[02:42:13] AT WHAT ICONOGRAPHY IS BEING USED IN THE PACIFIC  
[02:42:15] NORTHWEST, WHICH IS THIS,  
[02:42:18] THEY KIND OF  
[02:42:20] CAME TO THE SAME CONCLUSION THAT THIS WOULD BE OUR NEW  
[02:42:22] STANDARD. SO I THINK THAT MAY BE WHERE YOU'RE REFERRING TO. BUT  
[02:42:24] THIS WAS DEFINITELY THE  
[02:42:27] PREFERENCE FROM OUR STAKEHOLDER GROUPS.  
[02:42:30] THANK YOU. SORRY I MISSED THAT.  
[02:42:32] NO PROBLEM.  
[02:42:34] AND THEN MOVING TO COMMISSIONER CHO. TWO QUESTIONS. I'M LOOKING  
[02:42:42] AT THE SIGNAGE AND IT LOOKS LIKE THERE'S NO DISTINGUISHING  
[02:42:45] FACTOR BETWEEN THE FAMILY RESTROOMS AND THEY ALL GENDER  
[02:42:49] RESTROOMS IN TERMS OF SIGNAGE. IS THAT CORRECT?  
[02:42:52] IT IS THE TEXT BELOW. ALL PEOPLE MAY USE THIS RESTROOM.  
[02:43:16] OH, SO THE TEXT BELOW IS INCLUDED ON THE SIGN. OKAY.  
[02:43:19] MY FIRST EXPOSURE TO ALL GENDER RESTROOMS  
[02:43:22] WAS ACTUALLY AT, I DON'T KNOW IF ANYONE'S BEEN TO  
[02:43:27] OPTIMISM BREWERY UP IN CAPITOL HILL, BUT THEIR ALL GENDER  
[02:43:31] AND RESTROOM HAS STALLS FOR BOTH TOILETS BUT ALSO THE  
[02:43:35] URINALS. I'M WONDERING IF NOT MAKING THE URINAL STALLS WAS A  
[02:43:40] CONSCIOUS DECISION OR IF IT WAS JUST  
[02:43:44] GOING WITH CONVENTION. BECAUSE QUITE FRANKLY,  
[02:43:45] LOOKING AT THIS FLOORPLAN, IT LOOKS LIKE A NORMAL BATHROOM.  
[02:43:58] IT CERTAINLY DOES LOOK LIKE A NORMAL BATHROOM BUT ALL  
[02:44:00] PEOPLE CAN COME INTO IT. CURRENTLY WITH THE  
[02:44:02] CODE THE WAY THAT IT IS, THE STALLS WILL STILL NEED TO  
[02:44:05] BE INDIVIDUALLY LABELED FOR GENDER UNTIL THE WASHINGTON  
[02:44:11] STATE BUILDING CODE CHANGES WHERE WE WOULD BE ABLE TO TAKE  
[02:44:13] THAT SIGNAGE OFF. BUT WE'VE CHOSEN [INAUDIBLE]  
[02:44:17] NOT PUT A DIVIDING WALL IN BETWEEN WHICH ALSO COULD BE  
[02:44:19] DONE TO MAKE IT LOOK LIKE A NORMAL RESTROOM. AS FAR AS THE  
[02:44:23] URINALS BEING FULLY ENCLOSED, WE DID LOOK AT THAT. IT WAS AN  
[02:44:27] ISSUE OF SPACE FOR ACCESSIBILITY, AS WELL AS  
[02:44:33] LUGGAGE AND THROUGHPUT. SO I COULD GET YOU SOME MORE  
[02:44:38] INFORMATION ON THAT. I DON'T HAVE IT ON HAND BUT I KNOW  
[02:44:40] THAT IT WAS DEFINITELY SOMETHING THAT WAS LOOKED AT AS  
[02:44:42] PART OF THE DESIGN PROCESS. OKAY. ALL RIGHT. THANK YOU.  
[02:44:46] YOU'RE WELCOME.  
[02:44:48] THEN COMMISSIONER CALKINS, ANY QUESTIONS OR COMMENTS FOR YOU.  
[02:44:55] YEAH, THANK YOU. I APPRECIATE THE PRESENTATION.  
[02:44:58] ESPECIALLY APPRECIATE THAT [INAUDIBLE]  
[02:45:02] ACCESSIBILITY AND ACROSS ALL SORTS OF MEASURES OF  
[02:45:05] ACCESSIBILITY. AND SO I THINK THIS IS GREAT PROGRESS  
[02:45:10] RECOGNIZING THAT  
[02:45:13] THERE WAS A NEED T,O AS WE USED TO SAY IN MATERIAL SUPPLY



[02:45:17] BUSINESSES, VALUE ENGINEER THE PROJECT. IT'S A LITTLE  
[02:45:20] HEARTBREAKING FOR ME TO SEE THAT TILE WAS THE VICTIM OF THE  
[02:45:24] VALUE ENGINEERING AS I USED TO RUN OUR COMPANY ALTHOUGH  
[02:45:27] I HAVE NO INTEREST IN IT ANYMORE IN THAT INDUSTRY. IT  
[02:45:31] WAS SO OFTEN THE CASE BECAUSE THE TILE IS LITERALLY THE LAST  
[02:45:34] THING TO GO IN AND SO IT UNFORTUNATELY GETS CUT OUT AND  
[02:45:38] WHEN COSTS GO OVER. BUT IN ALL SERIOUSNESS, I THINK THIS IS  
[02:45:43] GOOD WORK BY OUR TEAM TO FIND WAYS TO  
[02:45:47] PUT TOGETHER A GREAT PRODUCT FOR THE TRAVELING  
[02:45:50] PUBLIC AND ALSO STAY WITHIN REASONABLE EXPENSE STRUCTURE.  
[02:45:55] SO I'LL CONSOLE MY TILE FRIENDS FOR LOSING THAT PART OF THE  
[02:45:59] JOB BUT OTHERWISE GREAT JOB GUYS. [LAUGHTER]  
[02:46:02] THANKS .APPRECIATE THAT. WE WERE VERY SAD TO SEE THE TILE  
[02:46:05] GO. WE'RE EXCITED THAT WE'LL AT LEAST HAVE ONE RESTROOM ON B  
[02:46:07] CONCOURSE THAT WILL HAVE THAT BEAUTIFUL TILE WORK. SO WE LOOK  
[02:46:11] FORWARD TO BEING ABLE TO SEE IT IN THE NEXT MONTH OR TWO  
[02:46:12] WHEN IT OPENS. THANK YOU.  
[02:46:15] THEN COMMISSIONER BOWMAN FOR YOUR QUESTIONS OR COMMENTS.  
[02:46:18] GREAT. THANK YOU SO MUCH. TWO THINGS. FIRST OF ALL, A COMMENT.  
[02:46:21] I JUST WANT TO COMMEND THE STAFF FOR LEANING INTO THIS  
[02:46:26] OPPORTUNITY TO BE MORE EQUITABLE FOR COMMUNITIES AND  
[02:46:31] ONE PERSON WHO'S NOT IN THIS PRESENTATION, BUT I KNOW HE'S  
[02:46:33] DONE A LOT OF WORK OVER THE LAST COUPLE OF YEARS WHEN I  
[02:46:36] FIRST BROUGHT THIS UP ABOUT THE BATHROOMS WAS VERONICA VALDEZ  
[02:46:40] AND HELPS  
[02:46:42] LEADER LIAISON WITH THE COMMISSION OFFICE AND THE  
[02:46:45] PROFESSIONAL PORT STAFF ON WHAT WE COULD DO TO CREATE THESE ALL  
[02:46:48] GENDER RESTROOMS. SO THANK YOU FOR THAT. I THINK IT'S JUST,  
[02:46:52] IT'S CRITICALLY IMPORTANT IN THIS IN THIS TIME AND DAY TO BE  
[02:46:56] ABLE TO RECOGNIZE PEOPLE OF ALL BACKGROUNDS. THAT SAID  
[02:47:02] MY QUESTION THAT I HAD THOUGH WAS ABOUT THE DBE  
[02:47:05] GOAL AND I WAS CURIOUS. I DON'T NEED AN ANSWER  
[02:47:08] FROM THE STAFF ON THIS PARTICULAR ITEM, BUT I'M HOPING  
[02:47:13] THAT MAYBE CPO OR OUR DIVERSITY INCLUSION EQUITY  
[02:47:17] OFFICE COULD RESPOND AT A LATER TIME, WHAT WE CAN DO TO GET MORE  
[02:47:22] CONTRACTORS IN TO ENABLE OUR CONTRACTORS TO MEET THOSE DBE  
[02:47:27] GOALS.  
[02:47:28] IT'S A LITTLE DISTRESSING TO SEE THAT THEY DON'T HAVE ANY  
[02:47:31] AVAILABILITY OF CONTRACTORS. SO I'D REALLY, AS CO-CHAIR WITH  
[02:47:34] COMMISSIONER CHO, OF THE EQUITY AND WORKFORCE  
[02:47:37] DEVELOPMENT COMMITTEE, I WOULD LOVE TO UNDERSTAND WHERE THE  
[02:47:40] GAPS ARE FOR GETTING CONTRACTORS IN. IS IT JUST A MATTER OF YOU  
[02:47:45] KNOW, DOING MORE WORK TO GET PRE-APPRENTICE AND APPRENTICES  
[02:47:48] IN? AGAIN A MORE OF A CPO ISSUE THAT IT'S DIFFICULT FOR THEM TO  
[02:47:52] CONTRACT WITH THE PORT? I DON'T KNOW WHAT IT IS, BUT WOULD  
[02:47:54] REALLY LIKE TO UNDERSTAND THAT MOVING FORWARD.  
[02:47:58] SO YOU CAN JUST TAKE THAT FOR A COUPLE OF OTHER STAFF THAT  
[02:48:01] AREN'T ON THIS PRESENTATION AS A HOMEWORK ITEM, REALLY  
[02:48:05] APPRECIATE IT THOUGH, AND I'M GLAD THAT WE ARE MOVING FORWARD  
[02:48:08] WITH THIS AND I HOPE THAT WE CAN BEAT SAN FRANCISCO. AND  
[02:48:14] THANK YOU FOR SHOUTING OUT VERONICA. SHE WAS A SUCH A  
[02:48:17] CRITICAL PLAYER TO GET THIS THING MOVING. SO THANK YOU.  
[02:48:19] THANK YOU. THANK YOU. AND THE COMMISSIONER STEINBREUCK.  
[02:48:32] I REALIZE THAT DESIGN THAT DETAILED DESIGN AND SPACE  
[02:48:36] PLANNING HAS NOT BEEN COMPLETED. I'M HOPING THAT WE  
[02:48:39] WILL SEE MORE SPECIFIC DESIGN DETAILS AS THIS  
[02:48:44] DEVELOPS. I'M WONDERING IF BECAUSE OF THE COST ESCALATION  
[02:48:49] HERE IF THERE MIGHT BE AN OPPORTUNITY TO REQUEST  
[02:48:52] INCREASED GRANT FUNDING FROM FAA AND IF THAT 14 MILLION  
[02:48:57] WAS BASED ON THE ORIGINAL COST ESTIMATE?  
[02:49:02] IS THERE AN ANSWER TO THAT?  
[02:49:07] I'LL LEAVE THAT ONE TO SEAN. OKAY? YEAH, LET ME, COMMISSIONER  
[02:49:13] STEINBREUCK, IF YOU WOULD BE SO KIND, I CAN LOOK IN AND GET AN

[02:49:17] ANSWER TO THIS QUESTION. THAT'S FINE. WE CAN FOLLOW UP.  
[02:49:21] I THINK IN READING  
[02:49:26] THE MEMO AGAIN HERE ON THIS THING ABOUT THIS. I THINK  
[02:49:29] THEY'RE ACTUALLY MORE BENEFITS THAN THE MEMO STATES UNDER  
[02:49:32] THE JUSTIFICATION. THIS IS AN OPPORTUNITY TO IMPROVE THE  
[02:49:37] CUSTOMER EXPERIENCE  
[02:49:40] AND OF COURSE, THERE'S LOTS TO THAT BUT PRIVACY  
[02:49:45] CONCERNS ARE EXCESSIVE WITH PUBLIC RESTROOMS. AND SO THAT'S  
[02:49:51] A DESIGN RELATED ISSUE AND IT MAY BE IN PART IN CONFLICT WITH  
[02:49:56] ADA REQUIREMENTS FOR CO-SPACE AND THOSE KINDS OF THINGS, BUT  
[02:49:59] I'M TALKING ABOUT THE ACTUAL TOILET COMPARTMENTS. FLOOR TO  
[02:50:04] CEILING HEIGHT, I DON'T KNOW IF THAT'S YOUR INTENTION. IT SAYS  
[02:50:07] FULL HEIGHT WITH REGARD TO THE TOILET COMPARTMENTS.  
[02:50:12] IS THAT WHAT YOU'RE INTENDING? TO GO TO THE CEILING? AND THEN  
[02:50:15] YOU HAVE TO ADD SOME TOE SPACE AT THE BOTTOM. I BELIEVE.  
[02:50:20] GAPLESS DOORS AND STYLES SO THAT THERE ISN'T  
[02:50:25] A WIDE VISIBLE JOINT. I ASSUME THAT'S BEEN TAKEN INTO ACCOUNT.  
[02:50:30] ADA.  
[02:50:34] THE OPEN DOORS RECOMMENDATIONS WAS AN EXTENSIVE EXAMINATION  
[02:50:38] OF THE AIRPORT FACILITIES PARTICULARLY FOR PEOPLE WITH  
[02:50:43] DISABILITIES AND TO WHAT EXTENT ARE WE MEETING OR EXCEEDING  
[02:50:47] RECOMMENDATIONS AS THEY RELATE TO RESTROOMS AND THAT  
[02:50:53] OPEN DOORS REPORT? BECAUSE IT SHOULD IT SHOULD HELP GUIDE  
[02:50:58] SOME OF THESE DESIGN CONSIDERATIONS FOR  
[02:51:02] ALL ABILITIES. WE REVIEW THESE DESIGNS WITH OUR  
[02:51:09] STAFF WHO ARE THE DESIGNATED ADA EXPERTS AND WHO HAVE THE  
[02:51:15] RESPONSIBILITY TO  
[02:51:18] PUT INTO PRACTICE WHAT THE OPEN DOORS  
[02:51:22] REPORT HAS STATED.  
[02:51:25] THEY ARE  
[02:51:26] ACTIVELY ENGAGED IN MAKING AND REVIEWING OUR DESIGNS.  
[02:51:30] AS FAR AS ANTI DISCRIMINATION, WHICH IS NOT ONLY ADA PEOPLE  
[02:51:35] WITH DISABILITIES, BUT DISCRIMINATION AGAINST  
[02:51:41] GENDERS. IT'S MY UNDERSTANDING THE CORRECT TERM  
[02:51:45] IS NOT ALL GENDER, ITS GENDER NEUTRAL AND NON-BINARY DESIGNS.  
[02:51:51] AND THIS IS SOMETHING THAT I THINK STATE LEGISLATURES AND IN  
[02:51:54] PARTICULAR WASHINGTON ARE MOVING TO AS A REQUIREMENT IN  
[02:51:58] THE CODES. THAT THERE BE THIS PROVISION THAT DOES NOT  
[02:52:03] DISCRIMINATE  
[02:52:05] AGAINST PEOPLE OF DIFFERENT GENDERS AND NON-BINARY  
[02:52:09] INDIVIDUALS. SO I THINK THAT IT'S MAYBE  
[02:52:15] SOMEWHAT PERPLEXING TO SOME PEOPLE WHY WE'RE INCLUDING  
[02:52:19] ACCOMMODATIONS IN THIS AREA,  
[02:52:22] BUT IT HAS TO DO WITH ISSUES OF DISCRIMINATORY PRACTICES OF THE  
[02:52:27] PAST AND REMOVING THEM. IS THAT NOT CORRECT? IS THAT?  
[02:52:31] I DON'T KNOW IF OUR CODE IS ACTUALLY ADOPTED  
[02:52:37] THAT PARTICULAR PROVISION AND THE WASHINGTON STATE BUILDING  
[02:52:40] CODE AND HEALTH CODE. BUT I WOULD ASSUME THAT'S WHERE WE'RE  
[02:52:44] GOING WITH THAT.  
[02:52:47] MY UNDERSTANDING, SPEAKING OF VERONICA, I GOT AN UPDATE FROM  
[02:52:49] HER LAST WEEK ON THE CODE. AND I KNOW THAT  
[02:52:54] THEY'RE WORKING HARD ON GETTING THAT LEGISLATURE CHANGED, BUT  
[02:52:56] IT HAS NOT BEEN CHANGED YET. SO IT'S DEFINITELY DOING THE  
[02:52:59] RIGHT THING HERE AND THAT I THINK IS SOMETHING THAT NEEDS  
[02:53:03] TO BE UNDERSTOOD. AND LASTLY. I THINK THERE'S ALSO A BENEFIT  
[02:53:09] THAT IS NOT LISTED HERE, WHICH IS ENERGY CONSERVATION,  
[02:53:12] WATER WASTE REDUCTION.  
[02:53:15] THAT OUGHT TO BE ONE OF OUR GOALS HERE.  
[02:53:19] I KNOW THAT WATERLESS URINALS HAVE BEEN PROBLEMATIC IN THE  
[02:53:23] PAST. MAYBE THEY'VE IMPROVED. BUT I THINK THAT'S JUST ONE  
[02:53:27] EXAMPLE OF REDUCING WATER WHICH IS A HEAVY VOLUME I THINK AT  
[02:53:32] AIRPORTS AND OUR AIRPORT. THEY ARE LOW-FLOW FIXTURES.  
[02:53:38] THEY ARE NOT WATER FREE, BUT WE ARE LOOKING AT THE LATEST AT

[02:53:42] THAT CAPABILITIES. WELL, I'VE SEEN WATERLESS URINALS IN  
[02:53:46] AIRPORTS AND INTERNATIONALLY. SO I DON'T KNOW IF THAT'S  
[02:53:50] SOMETHING THAT CAN BE EXPLORED BUT I WOULD PUT THAT ON THE LIST  
[02:53:54] LASTLY IN THIS NEW COVID ERA, OBVIOUSLY, WE HAVE TO  
[02:54:01] RECONSIDER ACCOMMODATION OF SPACE AND SOCIAL DISTANCING  
[02:54:05] THAT MAY GO BEYOND MINIMUM STANDARDS THAT HAVE  
[02:54:11] BEEN SET. SO I GUESS THAT'S WHAT YOU MEAN BY A GREENFIELD  
[02:54:13] PROJECT HERE THAT DOESN'T RELY ON THE PAST AS THE DRIVER, BUT  
[02:54:19] OBVIOUSLY THAT. AND THEN TO WHAT EXTENT WILL VIRTUALLY THE  
[02:54:23] ENTIRE EXPERIENCE BE TOUCHED FREE?  
[02:54:26] WE HAVE INCLUDED 100% TOUCHLESS FIXTURES. THAT  
[02:54:31] WAS A NEW ADD.  
[02:54:33] AND WE ARE ALSO INCORPORATING  
[02:54:37] THE INFRASTRUCTURE FOR ADDITIONAL  
[02:54:40] TECHNOLOGY. SOME OF THE ONES THAT JULIE TALKED ABOUT EARLIER  
[02:54:44] WITH THE FLY HEALTHY AT SEA UPDATE. OUR PROJECT WILL BE  
[02:54:47] PUTTING IN THE INFRASTRUCTURE TO SUPPORT THOSE TECHNOLOGIES.  
[02:54:51] THOSE TECHNOLOGIES ARE MOVING SO FAST THAT WE'RE NOT  
[02:54:54] NECESSARILY DETERMINING THEM AT THIS POINT. BUT  
[02:54:57] EVERYTHING WILL BE THERE FOR THEM TO BE SUPPORTED ONCE THE  
[02:55:00] RESTROOM'S OPEN AND THAT WILL HELP WITH CLEANLINESS AS WELL.  
[02:55:03] WHAT ABOUT PAPERLESS  
[02:55:05] HAND DRYING? WILL THAT BE A FEATURE?  
[02:55:10] I WOULD HAVE TO GET BACK TO YOU ON THAT. THAT'S SOMETHING  
[02:55:13] THAT'S VERY COMMON THESE DAYS. SO SOMETIMES YOU SEE BOTH IN  
[02:55:17] PUBLIC RESTROOMS OF HIGH-VOLUME TRAFFIC AREAS. AND AS FAR AS  
[02:55:22] THE TOILET STALLS, WILL THEY BE THE KIND THAT HAVE A LITTLE YOU  
[02:55:27] [INAUDIBLE]  
[02:55:31] AN OPERATION OF A LEVER?  
[02:55:35] YES THEY DO. SO THERE'S NO WAY TO REALLY AVOID THAT IS THERE?  
[02:55:40] NO. OKAY. WELL, THOSE ARE MY  
[02:55:45] QUESTIONS. I HOPE TO AT SOME LATER POINT SEE MORE  
[02:55:49] SPECIFICALLY SOME OF THESE DESIGN DETAILS AND  
[02:55:53] SPECIFICATIONS AND I TOO SHARE COMMISSIONER CALKINS LAMENT  
[02:55:57] OVER THE LOSS OF THE TILE WORK. I THINK IT WAS DIRECTOR LITTLE  
[02:56:02] WHO SAID THAT THE RESTROOMS ARE ONE OF THE THINGS PEOPLE  
[02:56:05] REMARK ON THE MOST IN THEIR TRAVEL EXPERIENCE AT AIRPORTS.  
[02:56:10] GOOD OR BAD OR IN BETWEEN. SO WE WANT TO BE THE BEST WE CAN BE  
[02:56:15] AND IT'S NOT SOMETHING WE INVEST IN OFTEN. WE DON'T DO  
[02:56:20] THESE KINDS OF UPGRADES VERY OFTEN. SO I APPRECIATE THAT  
[02:56:23] WE'RE TAKING THIS ON. THE TIMING COULDN'T BE BETTER NOW AT THIS  
[02:56:26] TIME TO BE ADDRESSING ALL THESE ISSUES. COMMISSIONER  
[02:56:30] STEINBREUCK. YEAH. THIS IS COMMISSIONER FELLEMAN AGAIN.  
[02:56:37] THINGS THAT HAVE COME TO LIGHT OF LATE WITH REGARDS TO  
[02:56:39] DISEASE TRANSMISSION. ONE IS THE  
[02:56:43] USE OF THOSE ELECTRONIC HAND DRYERS.  
[02:56:48] [INAUDIBLE] [CROSSTALK]  
[02:56:53] [LAUGHTER]  
[02:57:00] UM, BUT AND ALSO THAT THE ATOMIZATION  
[02:57:06] IN THE TOILET FLUSH. I KNEW YOU WERE GOING TO BRING THAT  
[02:57:09] UP.  
[02:57:11] OBVIOUSLY, THESE ARE NOT THINGS THAT WE THINK THAT THE PORT  
[02:57:15] ACTUALLY DWELLS ON ANYWAY, BUT ONE OF THE THINGS I WAS  
[02:57:18] WONDERING. SEAT COVERS ARE NOT COMMON IN  
[02:57:21] PUBLIC RESTROOMS, BUT I WAS JUST WONDERING IN TERMS OF  
[02:57:24] WHETHER THERE IS ANY ADVANTAGE OF HAVING AN EXTENDED DELAY IN  
[02:57:29] THE AUTO FLUSH WHERE YOU'RE LIKELY OUT OF THE  
[02:57:34] STALL AND MAYBE HAVE A LITTLE SIGN ON THE BACK OF THE DOOR.  
[02:57:37] DON'T WORRY IT'LL FLUSH. I'M JUST THINKING JUST IN TERMS OF  
[02:57:42] AND FROM A DISEASE TRANSMISSION ISSUE.  
[02:57:45] I THINK THAT'S A GREAT OPPORTUNITY FOR US TO TALK TO  
[02:57:48] OUR DESIGNERS ABOUT. I WILL DEFINITELY BRING THAT UP. YEAH.  
[02:57:51] I DON'T KNOW WHETHER IT JUST GOES INTO THE AIR ENOUGH TO NOT

[02:57:54] MAKE A DIFFERENCE. BUT IT COULD HAVE SOME. I DON'T KNOW WHETHER  
[02:57:59] IT HAS ANY BENEFIT. I WAS JUST THINKING THAT YOU KNOW, IT'S  
[02:58:01] REALLY THE COVER THAT WOULD PROBABLY BE THE MOST EFFECTIVE  
[02:58:04] AND I WONDER WHETHER THERE WAS LIKE SOME SORT OF  
[02:58:07] LIKE HYDRAULIC SYSTEM LIKE THEY HAVE ON A BOAT WHERE YOU  
[02:58:10] CAN PUMP A PEDAL OR SOMETHING. BUT ANYWAY, THOSE ARE THE TWO  
[02:58:13] THINGS THAT GIVEN OUR ATTENTION TO TOUCHLESS - ARE  
[02:58:18] CLEARLY VERY IMPORTANT AND I DON'T KNOW WHETHER THEY'VE  
[02:58:21] REALLY COME UP WITH A SYSTEM FOR HAND DRYING THAT IS SEEN AS  
[02:58:26] ACTUALLY MORE HELPFUL BECAUSE I CERTAINLY SUPPORT PRESIDENT  
[02:58:30] STEINBREUCK ABOUT IT WOULD BE GREAT TO BE ABLE TO  
[02:58:33] GET RID OF PAPER.  
[02:58:37] YEAH, I KNOW THAT WE HAVE PILOT PROJECTS WITH SOME  
[02:58:39] DIFFERENT HAND DRYERS.  
[02:58:42] T I'M NOT UP ON WHERE WE LANDED ON THAT. SO  
[02:58:46] I'LL BE SURE TO TALK TO OUR DESIGNERS AND OUR PROJECT  
[02:58:48] MANAGER ABOUT THAT. ALL RIGHT, THANK YOU. AND THEN MR.  
[02:58:51] COMMISSION PRESIDENT, COMMISSIONER BOWMAN HAS A  
[02:58:54] QUESTION. ACTUALLY, IT'S NOT A QUESTION. I JUST WAS LOOKING AT  
[02:58:58] THE LOOKING AT THE TIME AND THE AGENDA AND REALIZING WE HAVE  
[02:59:00] TWO MORE ITEMS AND IF AFFIRMATIVE ACTION IS  
[02:59:04] QUITE MEATY, SO I'M WONDERING IF THESE ARE AWESOME QUESTIONS  
[02:59:08] ABOUT THE BATHROOM AND I'M SO GLAD MY MALE COLLEAGUES ARE SO  
[02:59:11] INTERESTED IN BATHROOM DESIGN, BUT WONDERING IF WE MIGHT BE  
[02:59:14] ABLE TO MOVE ON. BECAUSE YOUR STEINBREUCK I'M GOING TO HAVE  
[02:59:16] TO LEAVE THE MEETING AT ABOUT 10 TO 4 TO GET TO A MEDICAL  
[02:59:20] APPOINTMENT.  
[02:59:24] COMMISSIONER STEINBREUCK, YOU'RE MUTED. ONE SECOND.  
[02:59:31] MR. STEINBREUCK YOU'RE MUTED. THANKS COMMISSIONER BOWMAN.  
[02:59:35] I'LL TRY TO KEEP THIS MOVING. I WE ARE SPENDING A LOT OF MONEY  
[02:59:38] HERE AND IT'S VERY VERY IMPORTANT TO THE TRAVEL  
[02:59:41] EXPERIENCE THAT WE DO THIS AS BEST WE CAN. SO I APPRECIATE THE  
[02:59:44] INTEREST THAT ALL OF US HAVE IN THIS TOPIC, NOT JUST THE MALE  
[02:59:48] PARTS OF OUR COMMISSION. THANK YOU. ARE THERE ANY FURTHER  
[02:59:53] COMMENTS OR QUESTIONS FROM COMMISSIONERS? IF NOT, I'LL  
[02:59:57] ENTERTAIN A MOTION. SO MOVED.  
[02:59:59] THERE'S BEEN A MOTION. IS IT SECONDED? SECOND. IT'S BEEN  
[03:00:09] MOVED AND SECONDED. CLERK HART, PLEASE CALL THE ROLL. THANK  
[03:00:14] YOU. COMMISSIONER FELLEMAN. AYE. ALTHOUGH I'M NOT A FAN OF GROUT.  
[03:00:15] [LAUGHTER] COMMISSIONER CHO. AYE. COMMISSIONER CALKINS. AYE.  
[03:00:16] COMMISSIONER BOWMAN. AYE. COMMISSIONER STEINBREUCK.  
[03:00:33] YES, THANK YOU. THAT MOTION PASSES UNANIMOUSLY.  
[03:00:48] NOW ON TO THE NEXT ITEM ON OUR AGENDA.  
[03:00:50] YES, AND I'LL GO AHEAD AND MOVE THAT INTO THE RECORD. MEMBERS OF  
[03:00:53] THE COMMISSION, THIS IS ITEM 8D INTRODUCTION OF RESOLUTION  
[03:00:56] NUMBER THREE SEVEN SEVEN SEVEN AMENDING RESOLUTION NUMBER  
[03:01:00] THREE FOUR FIVE SIX AS AMENDED REGARDING TERM, SIZE AND CERTAIN  
[03:01:04] DELEGATED AUTHORITY WITH RESPECT TO THE PORT'S  
[03:01:06] SUBORDINATE LIEN REVENUE NOTES. THIS IS THE  
[03:01:11] COMMERCIAL PAPER PROGRAM.  
[03:01:14] THAT IS THE TITLE FOR THE RECORD.  
[03:01:17] COMMISSIONERS, THE COMMISSION CREATED THE COMMERCIAL PAPER  
[03:01:20] PROGRAM BACK IN 1997. THE LAST EXPANSION OF THIS PROGRAM WAS  
[03:01:24] IN 2001. SINCE THAT TIME, THE PORT'S OPERATING EXPENSES HAVE  
[03:01:28] INCREASED AND OUR CAPITAL PROGRAM HAS GROWN. THIS  
[03:01:30] RESOLUTION EXTENDS THIS PROGRAM BEYOND ITS EXPIRATION DATE IN  
[03:01:33] 2021 AND INCREASES THE PROGRAM. THIS ACTION PROVIDES US WITH A  
[03:01:38] MEANS FOR BRIDGE FINANCING FOR LONG-TERM BONDS AS WELL AS  
[03:01:42] MORE ACCESS TO LIQUIDITY AS OUR DISCUSSIONS EARLIER  
[03:01:46] THIS YEAR SHOWED. SO THE BRIEFER ON THIS IS  
[03:01:50] ELIZABETH MORRISON, DIRECTOR OF CORPORATE FINANCE. AND I  
[03:01:54] DON'T KNOW IF DAN THOMAS IS AVAILABLE AS WELL TO ANSWER ANY  
[03:01:56] QUESTION. SO, ELIZABETH?

[03:02:02] GOOD AFTERNOON.  
[03:02:05] THIS IS A REQUEST FOR INTRODUCTION OF RESOLUTION 3777  
[03:02:11] WHICH AMENDS THE COMMERCIAL PAPER PROGRAM RESOLUTION THREE  
[03:02:15] FOUR, FIVE SIX. COMMERCIAL PAPER PROVIDES A FLEXIBLE FINANCING  
[03:02:20] TOOL. IT HAS BEEN USED TO PROVIDE BRIDGE FINANCING  
[03:02:25] USUALLY IN ANTICIPATION OF THE ISSUANCE OF  
[03:02:29] LONG-TERM DEBT OR IN ANTICIPATION OF THE RECEIPTS OF  
[03:02:33] GRANTS. WE CAN USE THE COMMERCIAL PAPER TO DO THE  
[03:02:36] INITIAL FINANCING AND THEN WE REPAY IT WITH THESE LONGER-TERM  
[03:02:40] SOURCES. IT CAN ALSO BE USED AS A LONGER TERM VARIABLE RATE  
[03:02:45] DEBT SIMILAR TO THE PORT'S VARIABLE RATE BONDS.  
[03:02:49] IMPORTANTLY, IT CAN BE USED AS A LIQUIDITY TOOL AND THE PORT  
[03:02:53] HAS HAD A PRACTICE OF HOLDING BACK 50 MILLION OF UNUTILIZED  
[03:02:59] COMMERCIAL PAPER FOR EMERGENCIES. SO IT'S PART OF  
[03:03:03] OUR RISK MANAGEMENT STRATEGY TO HAVE THIS UNUSED CP CAPACITY  
[03:03:10] FOR EMERGENCIES AND HAS ALLOWED THE PORT TO EFFECTIVELY  
[03:03:14] SELF-INSURE FOR EARTHQUAKE INSURANCE AND AVOID THE HIGH  
[03:03:18] COSTS ASSOCIATED WITH THAT. IT'S PARTICULARLY IMPORTANT  
[03:03:22] FEATURE RIGHT NOW AS DIRECTOR METRUCK  
[03:03:29] SAID, WE'VE TALKED TO YOU ABOUT THE CHALLENGES OF THE  
[03:03:35] FINANCIAL SITUATION WE HAVE WITH THE PANDEMIC AND THIS  
[03:03:41] LIQUIDITY FEATURE GIVES US MORE FLEXIBILITY TO MANAGE THAT  
[03:03:46] SITUATION. SO RESOLUTION 3777 UPDATES THE PROGRAM IN THREE  
[03:03:52] WAYS. FIRST, IT EXTENDS THE EXPIRATION DATE WHICH IS  
[03:03:56] CURRENTLY 2021 AND EXTENDS IT TO 2051. IT INCREASES THE  
[03:04:03] SIZE OF THE PROGRAM FROM 250 MILLION TO 400 MILLION. THE  
[03:04:09] INITIAL PROGRAM WAS A HUNDRED MILLION. THAT WAS UPDATED IN  
[03:04:13] 2001 TO 250 MILLION. AND SINCE THAT TIME, BOTH THE PORT'S  
[03:04:19] CAPITAL SPENDING AND OPERATING EXPENSES HAVE GROWN AND WE ANTICIPATE  
[03:04:25] THAT DURING THE TERM OF THE CP PROGRAM THAT TREND WILL  
[03:04:29] CONTINUE. SO THIS WOULD GIVE US ADDITIONAL CAPACITY.  
[03:04:34] THIRD, IT DELEGATES TO STAFF THE MANAGEMENT OF LETTERS OF  
[03:04:39] CREDIT. SO THE PORT'S VARIABLE-RATE DEBT INCLUDING  
[03:04:42] COMMERCIAL PAPER IS SUPPORTED BY LETTERS OF CREDIT AND WHEN  
[03:04:47] INVESTORS BUY PORT VARIABLE RATE DEBT, THEY'RE NOT ONLY BUYING  
[03:04:52] THE CREDIT OF THE PORT OF SEATTLE. THEY'RE BUYING THE  
[03:04:55] CREDIT AND LIQUIDITY OF THE LETTER OF CREDIT PROVIDER AND  
[03:04:59] THAT ALLOWS THE PORT TO ENJOY VERY LOW SHORT-TERM INTEREST  
[03:05:04] RATES ON THE COMMERCIAL PAPER AND VARIABLE RATE DEBT. SO THIS  
[03:05:09] WOULD BE CONSISTENT WITH HOW THE PORT MANAGES LETTERS OF  
[03:05:12] CREDIT ON ITS OTHER VARIABLE RATE DEBT. RIGHT NOW, THE STAFF  
[03:05:18] IS NOT RECOMMENDING THAT WE ADD A NEW LETTER OF CREDIT FOR THIS  
[03:05:24] ADDITIONAL CP CAPACITY SINCE THE PANDEMIC LETTER OF CREDIT  
[03:05:28] FEES HAVE EFFECTIVELY DOUBLED AND SO WE BELIEVE THAT IT  
[03:05:34] WOULD NOT BE APPROPRIATE TO INCUR THOSE EXTRA FEES FOR  
[03:05:38] ANOTHER HUNDRED AND FIFTY MILLION OF CP CAPACITY AT THIS  
[03:05:42] TIME. STAFF MONITORS THE NEED FOR COMMERCIAL PAPER. WE ARE  
[03:05:48] EXPECTING THAT WE WILL USE THE PROGRAM OVER THIS NEXT YEAR IN  
[03:05:53] ANTICIPATION OF BOND ISSUANCE IN 2021 AND 2022.  
[03:05:59] BUT WE THINK WE CAN MANAGE THAT WITHIN THE CURRENT  
[03:06:05] LETTERS OF CREDIT THAT SUPPORT THE EXISTING PROGRAM AND DON'T  
[03:06:10] NEED TO ADD THAT CAPACITY AT THIS TIME.  
[03:06:14] SO WITH THAT I WOULD LIKE TO REQUEST INTRODUCTION OF  
[03:06:17] RESOLUTION 3777. OKAY, ARE THERE COMMISSIONER QUESTIONS OR  
[03:06:24] COMMENTS? WE'LL START WITH COMMISSIONER FELLEMAN.  
[03:06:34] MR. FELLEMAN FOR ANY QUESTIONS OR COMMENTS ON THIS ITEM? ONCE  
[03:06:38] AGAIN, I HAVE NO FURTHER QUESTIONS. I HAVE NO FURTHER  
[03:06:41] QUESTIONS. THANK YOU. THANK YOU COMMISSIONER CHO. I'M GOOD.  
[03:06:45] THANK YOU SO MUCH. THANK YOU COMMISSIONER CALKINS.  
[03:06:51] SEEMS LIKE A VERY COMMON-SENSE REQUEST BY STAFF AND I'M  
[03:06:55] WHOLEHEARTEDLY SUPPORTIVE OF IT.  
[03:06:58] THANK YOU COMMISSIONER BOWMAN. NO QUESTIONS AND  
[03:07:02] ELIZABETH, THANK YOU AGAIN FOR YOUR WORK ON THIS.

[03:07:06] THANK YOU, AND THEN COMMISSIONER STEINBREUCK.  
[03:07:10] THIS IS GOING VERY WELL AND VERY SWIFTLY.  
[03:07:14] ELIZABETH MORRISON, YOU ALWAYS HAVE A WAY OF INSTILLING ENORMOUS  
[03:07:18] CONFIDENCE ON THE PART OF COMMISSIONERS SUCH THAT WE  
[03:07:21] DON'T HAVE ENDLESS DEBATE. THANK YOU.  
[03:07:26] I'D LIKE TO CALL FOR A MOTION AND SECOND. SO MOVED.  
[03:07:31] I'LL SECOND. MOVED AND SECOND. CLERK?  
[03:07:36] THANK YOU. AND TO BE CLEAR, THIS IS FOR THE INTRODUCTION OF THE RESOLUTION.  
[03:07:40] THANK YOU, AND THEN WE'LL START WITH COMMISSIONER FELLEMAN. AYE.  
[03:07:48] THANK YOU. COMMISSIONER CHO. AYE. THANK YOU.  
[03:07:53] COMMISSIONER CALKINS. AYE. THANK YOU. COMMISSIONER BOWMAN. AYE.  
[03:07:57] THANK YOU. AND COMMISSIONER STEINBREUCK. YES. THANK YOU.  
[03:08:02] THAT VOTE PASSES UNANIMOUSLY. THE INTRODUCTION OF RESOLUTION  
[03:08:07] NINE THREE SEVEN SEVEN HAS BEEN APPROVED BY THE COMMISSION.  
[03:08:13] ITEM NUMBER 9.  
[03:08:15] THANK YOU. WE'LL GO AHEAD AND READ THAT INTO THE RECORD AS  
[03:08:18] THIS IS ITEM 9A 2020 PORT OF SEATTLE AFFIRMATIVE ACTION  
[03:08:23] PROGRAM AND I BELIEVE IT'S A BRIEFING.  
[03:08:26] COMMISSIONERS, THIS IS AN ANNUAL PRESENTATION GIVEN BY  
[03:08:29] HUMAN RESOURCES ON THE PORT'S AFFIRMATIVE ACTION  
[03:08:33] PROGRAM. UTILIZATION RATES AND EFFORTS TO MOVE THE  
[03:08:35] ORGANIZATION IN THE RIGHT DIRECTION. KEY HIGHLIGHTS FROM  
[03:08:38] THIS PRESENTATION INCLUDE RESULTS FROM OUR ANNUAL EQUAL  
[03:08:41] EMPLOYMENT OPPORTUNITY COMPENSATION ANALYSIS,  
[03:08:44] DEMOGRAPHICAL INFORMATION, PLACEMENT GOALS, AND OUTREACH  
[03:08:47] ACTIVITIES. AND THE PRESENTERS ARE CYNTHIA ALVAREZ, SENIOR  
[03:08:51] MANAGER OF EMPLOYEE RELATIONS, SANDERS MALE, SENIOR EMPLOYEE  
[03:08:55] RELATIONS CONSULTANT, AND AVAILABLE TO ANSWER  
[03:08:58] QUESTIONS ARE KITTY GERARD, OUR SENIOR  
[03:09:01] DIRECTOR HUMAN RESOURCES AND BOOKDHA GAYSAR, OUR SENIOR  
[03:09:04] DIRECTOR, OFFICE OF EQUITY, DIVERSITY, INCLUSION. SO TURN IT  
[03:09:08] OVER TO CYNTHIA. HAVE TO SAY IS THAT I THINK THINGS ARE FAIRLY  
[03:09:11] POSITIVE. HOWEVER, THIS DOESN'T MEAN THAT, AS WE HEARD EARLIER  
[03:09:14] TODAY, THAT WE DON'T HAVE MORE WORK TO DO ESPECIALLY AS WE  
[03:09:18] LOOK AT EQUITY ISSUES WITHIN THE ORGANIZATION.  
[03:09:22] WITH THAT I'M GOING TO TURN IT OVER TO CYNTHIA I BELIEVE.  
[03:09:27] OKAY, THANK YOU. GOOD AFTERNOON EXECUTIVE DIRECTOR METRUCK,  
[03:09:30] COMMISSIONERS. I'M CYNTHIA ALVARES, SENIOR MANAGER OF EMPLOYEE RELATIONS  
[03:09:35] AND TODAY I'M HERE WITH SANDERS MAYO, RELATIONS  
[03:09:40] CONSULTANT, TO PROVIDE YOU A BRIEFING ON THE PORT'S 2020  
[03:09:45] AFFIRMATIVE ACTION PROGRAM. NEXT SLIDE.  
[03:09:54] THE PURPOSE OF OUR AFFIRMATIVE ACTION PROGRAM IS TO ENSURE WE  
[03:09:58] TAKE GOOD-FAITH EFFORTS TO RECRUIT, HIRE, AND RETAIN  
[03:10:02] QUALIFIED WOMEN AND MINORITIES, INDIVIDUALS WITH DISABILITIES,  
[03:10:05] BEVRA PROTECTED VETERANS,  
[03:10:08] TO ENSURE OUR EMPLOYEE DEMOGRAPHICS ARE CONSISTENT  
[03:10:11] WITH THE INTERNAL AND EXTERNAL AVAILABILITY OF QUALIFIED WOMEN  
[03:10:15] AND MINORITIES, AND TO ENSURE OUR EMPLOYEE DEMOGRAPHICS MEET  
[03:10:20] OFCCP'S 7% ASPIRATIONAL GOAL FOR INDIVIDUALS WITH  
[03:10:24] DISABILITIES, AND IT'S 6.7% BENCHMARK FOR BEVRA  
[03:10:29] PROTECTED VETERANS. NEXT SLIDE, PLEASE.  
[03:10:37] HERE WE HAVE OUR 2020 PROGRAM HIGHLIGHTS.  
[03:10:41] THIS YEAR IN ORDER TO MEET OFCCP'S AFFIRMATIVE ACTION  
[03:10:45] REPORTING REQUIREMENTS [INAUDIBLE]  
[03:10:49] FROM ONE ANNUAL PLAN TO THREE.  
[03:10:53] NOW IN ADDITION TO AN ANNUAL PLAN FOR WOMEN AND MINORITIES,  
[03:10:56] WE HAVE AN ANNUAL AFFIRMATIVE ACTION PLAN FOR INDIVIDUALS  
[03:11:00] WITH DISABILITIES, AND A PLAN FOR PROTECTED VETERANS.  
[03:11:07] WE UPDATED THE PORT'S EEO JOB GROUP STRUCTURE TO CREATE  
[03:11:09] BETTER ALIGNMENT WITH [INAUDIBLE] AND PROVIDE BETTER  
[03:11:13] CLARITY OF EMPLOYEE DEMOGRAPHICS WITHIN EACH EEO  
[03:11:16] JOB GROUP.  
[03:11:19] AS IN OUR SIX PREVIOUS AFFIRMATIVE ACTION PLANS FOR

[03:11:22] WOMEN AND MINORITIES, WE HAVE NO REQUIRED PLACEMENT GOALS  
[03:11:25] BECAUSE THE NUMBER OF WOMEN AND MINORITIES IN OUR WORKFORCE  
[03:11:28] REFLECTS THE AVAILABILITY OF QUALIFIED WOMEN AND MINORITIES  
[03:11:32] IN THE COMMUNITIES FROM WHICH WE RECRUIT AND HIRE.  
[03:11:36] OUR 2020 EEO COMPENSATION ANALYSIS DID NOT FIND ANY SALARY  
[03:11:41] DISPARITIES ATTRIBUTABLE TO RACE OR GENDER.  
[03:11:46] IN OUR AFFIRMATIVE ACTION PLAN FOR INDIVIDUALS WITH  
[03:11:49] DISABILITIES, WE ARE MEASURING THE PERCENTAGE OF INDIVIDUALS  
[03:11:53] WITH DISABILITIES IN EACH OF OUR EEO JOB GROUPS AGAINST THE  
[03:11:57] 7% ASPIRATIONAL GOAL SET BY OFCCP FOR ALL FEDERAL  
[03:12:02] CONTRACTORS. SORRY ABOUT THAT. MY CAT IS VISITING. THIS IS NOT  
[03:12:07] A QUOTA WHICH MUST BE MET NOR SHOULD IT BE CONSIDERED EITHER  
[03:12:11] A MAXIMUM OR MINIMUM FOR THE EMPLOYMENT OF INDIVIDUALS WITH  
[03:12:14] DISABILITIES.  
[03:12:16] PORT WIDE, ALMOST FIVE PERCENT OF EMPLOYEES HAVE SELF REPORTED  
[03:12:20] AS INDIVIDUALS WITH DISABILITIES. SEVEN OUT OF OUR  
[03:12:23] 17 EEO JOB GROUPS ALIGNED WITH THE 7% ASPIRATIONAL GOAL. WE'LL  
[03:12:29] TAKE A CLOSER LOOK AT THIS DATA IN A FEW SLIDES.  
[03:12:33] AND IN OUR AFFIRMATIVE ACTION PLAN FOR PROTECTED VETERANS 13  
[03:12:37] OUT OF OUR 17 EEO JOB GROUPS MEET OSCC'S  
[03:12:42] [INAUDIBLE]  
[03:12:45] AND OUR VETERAN DATA IN A FEW SLIDES. NEXT SLIDE.  
[03:12:55] THANK YOU.  
[03:12:56] A MOMENT AGO I STATED THE PORT HAS NO REQUIRED PLACEMENT GOALS  
[03:13:00] FOR WOMEN AND MINORITIES BECAUSE THE NUMBER AND THE  
[03:13:03] PORT'S WORKFORCE REFLECTS THE AVAILABILITY OF QUALIFIED  
[03:13:06] WOMEN AND MINORITIES. SO WHAT IS AVAILABILITY?  
[03:13:11] AVAILABILITY IS A PERCENTAGE OF THE NUMBER OF WOMEN AND  
[03:13:14] MINORITIES WITHIN AN EMPLOYER'S REASONABLE RECRUITMENT AREA WHO  
[03:13:18] HAVE THE SKILLS REQUIRED TO PERFORM THE JOB AND THE  
[03:13:22] PERCENTAGE OF WOMEN AND MINORITIES WITHIN AND  
[03:13:25] EMPLOYERS WORKFORCE WHO ARE PROMOTABLE AND TRANSFERABLE. WE  
[03:13:30] USE CENSUS DATA TO IDENTIFY THE NUMBER OF QUALIFIED WOMEN AND  
[03:13:34] MINORITIES IN KING, PIERCE, SNOHOMISH, KITSAP, AND THURSTON  
[03:13:39] COUNTIES, THAT COUNTIES ARE OUR REASONABLE RECRUITMENT AREA.  
[03:13:45] NEXT SLIDE, PLEASE.  
[03:13:51] AFTER DETERMINING AVAILABILITY, THE NEXT STEP IS TO COMPARE IT  
[03:13:55] AGAINST INCUMBENCY WHICH IS THE ACTUAL NUMBER OF  
[03:13:59] WOMEN AND MINORITIES IN EACH OF OUR EEO JOB GROUPS.  
[03:14:03] AN UNDERUTILIZATION EXISTS WITH THE PERCENTAGE OF WOMEN OR  
[03:14:07] MINORITIES IN AN EEO JOB GROUP IS LESS THAN WOULD BE  
[03:14:10] REASONABLY EXPECTED COMPARED AGAINST AVAILABILITY USING A  
[03:14:14] TWO STANDARD DEVIATION TEST.  
[03:14:17] OUR 2020 UTILIZATION ANALYSIS SHOWS WE HAVE NO  
[03:14:21] UNDERUTILIZATION OF WOMEN AND MINORITIES IN ANY OF OUR EEO  
[03:14:24] JOB GROUPS, WHICH IS WHY WE HAVE NO REQUIRED PLACEMENT  
[03:14:28] GOALS.  
[03:14:29] NEXT SLIDE, PLEASE.  
[03:14:34] HERE WE HAVE CHANGES TO THE PORT'S EEO JOB GROUP STRUCTURE.  
[03:14:39] EEO JOB GROUPS ARE DEFINED BY THE EQUAL EMPLOYMENT  
[03:14:42] OPPORTUNITY COMMISSION FOR AFFIRMATIVE ACTION REPORTING  
[03:14:45] AND THEY'RE USED TO CALCULATE AVAILABILITY. LAST YEAR, WE  
[03:14:50] UPDATED THE PORT'S EEO JOB GROUP STRUCTURE TO BETTER ALIGN OUR  
[03:14:54] EEO JOB GROUPS AND SALARY GRADES AS WELL AS TO PROVIDE  
[03:14:57] BETTER CLARITY OF GENDER AND RACE DEMOGRAPHICS WITHIN EACH  
[03:15:01] EEO JOB GROUP. WE MADE THE FOLLOWING CHANGES: WE SEPARATED  
[03:15:06] POLICE OUT OF PROTECTIVE SERVICES INTO THEIR OWN EEO JOB  
[03:15:10] GROUP, WE RENAMED PROTECTIVE SERVICES AS NON-COMMISSIONED  
[03:15:14] PROTECTIVE SERVICES, WE REMOVED THE OFFICIALS AND  
[03:15:18] ADMINISTRATORS THREE AND ADDED PROFESSIONAL GROUP 3 EEO JOB  
[03:15:22] GROUP.  
[03:15:24] NEXT SLIDE PLEASE.  
[03:15:30] THIS SLIDE SHOWS A SIDE BY SIDE COMPARISON OF OUR 2019 VERSUS

[03:15:34] 2020 EEO JOB GROUP STRUCTURE.  
[03:15:38] THE 2020 LIST SHOWS WE REMOVED OFFICIALS ADMINISTRATORS 3,  
[03:15:43] AND ADDED THE PROFESSIONALS  
[03:15:45] THREE EEO JOB GROUP.  
[03:15:48] THE LIST ALSO SHOWS THE SEPARATION OF POLICE OUT OF  
[03:15:51] PROTECTIVE SERVICES AND ACHIEVED COMMISSION POLICE AND  
[03:15:54] COMMISSION POLICE COMMAND EEO JOB GROUPS. WE ALSO SEE IN THE  
[03:15:58] 2020 LIST THAT PROTECTIVE SERVICES EEO JOB GROUP HAS BEEN  
[03:16:02] RENAMED NON-COMMISSIONED PROTECTIVE SERVICES.  
[03:16:06] NEXT SLIDE PLEASE.  
[03:16:11] NOW, LET'S LOOK AT THE DATA FROM OUR THREE AFFIRMATIVE  
[03:16:14] ACTION PLANS BEGINNING WITH THE UTILIZATION ANALYSIS FOR WOMEN  
[03:16:18] AND MINORITIES.  
[03:16:20] WE SEE HERE THAT WE HAVE SOME WEO JOB GROUPS WHERE THE NUMBER  
[03:16:24] OF WOMEN OR MINORITIES IS LESS THAN AVAILABILITY, WHICH IS  
[03:16:28] REFLECTED WITH A NEGATIVE NUMBER.  
[03:16:31] HOWEVER, WE ARE NOT REQUIRED TO SET PLACEMENT GOALS BECAUSE THE  
[03:16:34] DIFFERENCE BETWEEN AVAILABILITY AND UTILIZATION IS NOT  
[03:16:38] STATISTICALLY SIGNIFICANT USING THE TWO STANDARD DEVIATION  
[03:16:42] TEST, WHICH IS THE TEST USED BY OFCCP TO DETERMINE UNDER  
[03:16:47] REPRESENTATION.  
[03:16:49] THE DATA HERE ALSO SHOWS WHERE THE NUMBERS OF WOMEN AND  
[03:16:52] MINORITIES EXCEEDS AVAILABILITY  
[03:16:55] SUCH AS EEO JOB GROUPS, LET'S SEE, PARA PROFESSIONALS,  
[03:16:59] PROFESSIONALS, NON-COMMISSIONED PROTECTIVE SERVICES, AND  
[03:17:03] TECHNICIANS.  
[03:17:05] THE PORT HAZ MAT OFCCP COMPLIANCE REQUIREMENTS FOR  
[03:17:09] WOMEN AND MINORITIES, WHICH IS OF COURSE AN IMPORTANT  
[03:17:12] ACCOMPLISHMENT TO RECOGNIZE.  
[03:17:15] AND I ALSO WANT TO NOTE THE IMPORTANCE FOR US TO INCREASE  
[03:17:18] THE REPRESENTATION OF WOMEN AND MINORITIES THROUGHOUT THE PORT  
[03:17:22] AND SPECIFICALLY IN JOBS WITHIN THE SKILLED CRAFTS, COMMISSION  
[03:17:26] POLICE, PROFESSIONALS, TECHNICIANS, SERVICE MAINTENANCE  
[03:17:30] AND NON-COMMISSIONED PROTECTIVE SERVICES EEO JOB GROUPS. IN A  
[03:17:34] FEW SLIDES, YOU SEE THE STEPS WE'RE TAKING TO DO JUST THAT.  
[03:17:39] NEXT SLIDE, PLEASE.  
[03:17:44] AS I MENTIONED EARLIER, FOR ALL FEDERAL CONTRACTORS OFCCP SET  
[03:17:49] THESE SEVEN PERCENT ASPIRATIONAL GOAL FOR  
[03:17:52] INDIVIDUALS WITH DISABILITIES WITHIN EACH EEO JOB GROUP.  
[03:17:57] THIS SLIDE SHOWS THAT SEVEN OUT OF OUR 17 CEO JOB GROUPS  
[03:18:01] ALIGNED WITH THE 7% ASPIRATIONAL GOAL. THESE INCLUDE  
[03:18:06] PROFESSIONALS THREE, ADMIN SUPPORT ONE, TWO, AND THREE,  
[03:18:11] COMMISSION POLICE COMMAND, TECHNICIANS, AND  
[03:18:14] PARAPROFESSIONALS.  
[03:18:16] PORT-WIDE, WE HAVE ALMOST FIVE PERCENT OF OUR WORKFORCE WHO  
[03:18:20] SELF-REPORT AS INDIVIDUALS WITH DISABILITIES.  
[03:18:24] SANDERS AND I OFTEN WORK WITH EMPLOYEES WITH DISABILITIES  
[03:18:28] ON FMLA OR AS PART OF THE INTERACTIVE PROCESS FOR  
[03:18:33] REASONABLE ACCOMMODATION. WE'RE CONFIDENT THAT OUR CURRENT  
[03:18:37] DATA, FIVE PERCENT OF OUR WORKFORCE, THAT DATA DOES NOT  
[03:18:40] ACCURATELY REFLECT THE NUMBER OF INDIVIDUALS WITH  
[03:18:43] DISABILITIES WORKING FOR THE PORT.  
[03:18:46] WE FOUND THAT EMPLOYEES ARE MORE WILLING TO SELF-REPORT  
[03:18:49] RACE, GENDER, AND VETERAN STATUS THAN THEY ARE TO  
[03:18:52] SELF-REPORT DISABILITY.  
[03:18:55] THIS IS LIKELY DUE TO CONCERNS ABOUT CONFIDENTIALITY AND  
[03:18:58] POTENTIAL NEGATIVE IMPACTS ONCE DISCLOSED.  
[03:19:03] MOVING FORWARD, WE WILL CONTINUE TO INVITE EMPLOYEES TO  
[03:19:06] SELF-REPORT AND TO COMMUNICATE THE IMPORTANCE OF ACCURATE  
[03:19:09] WORKFORCE DEMOGRAPHICS [INAUDIBLE]  
[03:19:13] AND ASSURE EMPLOYEES OF THE  
[03:19:17] CONFIDENTIALITY OF THEIR INFORMATION.  
[03:19:20] NEXT SLIDE.



[03:19:26] HERE WE HAVE DATA FROM OUR AFFIRMATIVE ACTION PLAN FOR  
[03:19:29] BEVRA PROTECTED VETERANS.  
[03:19:32] 13 OUT OF OUR 17 EEO JOB GROUPS MEET OFCCP'S 6.7%  
[03:19:38] BENCHMARK FOR PROTECTED VETERANS.  
[03:19:41] THE EEO JOB GROUPS THAT DIDN'T MEET THIS BENCHMARK INCLUDES  
[03:19:45] OFFICIALS AND ADMINISTRATORS ONE AND TWO, PROFESSIONALS TWO,  
[03:19:50] AND ADMIN SUPPORT TWO.  
[03:19:53] WE ARE NOT REQUIRED TO SET PLACEMENT GOALS FOR THESE FOUR  
[03:19:56] EEO JOB GROUPS BECAUSE PORT WIDE BEVRA PROTECTED  
[03:20:00] VETERANS MAKE UP NINE POINT TWO  
[03:20:03] FIVE PERCENT OF THE WORKFORCE. AND BECAUSE OF THE MANY GOOD  
[03:20:08] FAITH EFFORTS SUPPORT TAKES TO RECRUIT, HIRE, AND RETAIN  
[03:20:12] PROTECTED VETERANS MOST PROMINENTLY BEING THE PORT'S  
[03:20:15] NATIONALLY RECOGNIZED VETERANS FELLOWSHIP PROGRAM.  
[03:20:19] NOW, I'M GOING TO TURN IT OVER TO SANDERS TO TAKE A LOOK AT OUR  
[03:20:23] WORKFORCE DEMOGRAPHICS AGAINST COUNTY POPULATION DATA.  
[03:20:27] SANDERS? THANK YOU.  
[03:20:29] NEXT SLIDE, PLEASE.  
[03:20:33] LAST YEAR AT THE PORT'S REQUEST, WE COMPARED THE PORT'S  
[03:20:36] WORKFORCE DEMOGRAPHICS TO OTHER PORTS WITHIN THE REGION. THIS  
[03:20:42] YEAR AT THE PORT'S REQUEST, WE'VE TAKEN THAT SAME APPROACH  
[03:20:45] TO COMPARING THE PORT'S WORKFORCE TO THE DIFFERENT  
[03:20:49] DEMOGRAPHICS OF THE NEARBY COUNTIES.  
[03:20:52] WITH THAT,  
[03:20:54] WE MUST TAKE INTO CONSIDERATION  
[03:21:00] THE COUNTY TAKES INTO CONSIDERATION  
[03:21:04] ALL THE RESIDENTS LIVING IN THE COUNTY RANGING  
[03:21:06] FROM NEWBORNS TO THOSE INDIVIDUALS THAT ARE RETIRED  
[03:21:10] AND ELDERLY. SO THE AMOUNT OF INDIVIDUALS WITHIN THE COUNTY  
[03:21:14] COMPARISON COMPARED TO THAT OF THE PORT IS GOING TO BE MUCH  
[03:21:18] LARGER.  
[03:21:20] WHILE WE LOOK AT THOSE DEMOGRAPHICS IT'S GOING TO BE  
[03:21:22] IMPORTANT THAT WE ALSO TAKE INTO CONSIDERATION THAT  
[03:21:27] THE SHEER NUMBER OF INDIVIDUALS WITHIN THAT, AND WHEN WE LOOK AT  
[03:21:30] THE DATA THAT'S PRESENTED BEFORE US,  
[03:21:33] THE PORT OF SEATTLE IN TERMS OF REPRESENTATION WHEN IT COMES TO  
[03:21:36] GENDER, IT'S CURRENTLY 32.8%. AND THE MALE POPULATION WITHIN  
[03:21:43] THE PORT'S WORKFORCE IS 67.2%  
[03:21:47] WHEN WE COMPARE THAT TO THE  
[03:21:50] OTHER COUNTIES WITHIN OUR REGION, WE CHOSE KING, PIERCE,  
[03:21:53] AND SNOHOMISH COUNTY BECAUSE THEY'RE GEOGRAPHICALLY CLOSER  
[03:21:56] TO THE PORT.  
[03:21:58] OUR RECRUITING RANGE ALSO INCLUDES KITSAP AND THURSTON  
[03:22:01] BUT FOR THE SAKE OF THIS COMPARISON, WE CHOSE SNOHOMISH,  
[03:22:04] PIERCE, AND KING. WE ALMOST SEE A 50 PERCENTILE IN  
[03:22:08] GENDER COMPARISON.  
[03:22:12] BUT ALSO TAKING IN CONSIDERATION THAT THIS IS ALL  
[03:22:14] RESIDENTS LIVING WITHIN EACH COUNTY  
[03:22:18] FROM INFANT TO THE RETIRED AND ELDERLY.  
[03:22:23] OKAY NEXT SLIDE, PLEASE.  
[03:22:28] ALSO WITH THIS COMPARISON WE'VE ALSO DECIDED TO FOLLOW  
[03:22:33] THROUGH WITH THAT AND ALSO COMPARE IN TERMS OF  
[03:22:35] DEMOGRAPHICS WHEN IT COMES TO RACE. IT'S IMPORTANT UNDERSTAND  
[03:22:40] THAT FOR EEO DATA ON AFFIRMATIVE ACTION THE FEDERAL  
[03:22:46] GOVERNMENT DOES NOT SEPARATE INDIVIDUALS BY ETHNICITY FOR  
[03:22:51] THE SAKE OF COMPLIANCE WITH EEO. IT'S ONE LARGER GROUP IN  
[03:22:54] TERMS OF MINORITIES. BUT WHEN WE ALSO GO THROUGH THE  
[03:22:57] COMPARISON, WE'LL THE PORT OF SEATTLE IS MOST COMPARABLE TO  
[03:23:00] KING COUNTY THAN OTHER COUNTIES. BUT AGAIN, WE'LL SEE  
[03:23:05] AGAIN THAT THERE ARE SOME OPPORTUNITIES THERE WHEN IN  
[03:23:08] COMPARISON OF THESE. BUT ONCE AGAIN, WE WANT TO MAKE SURE  
[03:23:11] THAT WE UNDERSTAND THAT THIS IS A SITUATION WHERE THIS IS  
[03:23:15] COUNTING NOT JUST INDIVIDUALS THAT ARE AVAILABLE TO WORK BUT

[03:23:19] THIS IS ALL INDIVIDUALS, ALL RESIDENTS LIVING WITHIN A  
[03:23:22] COUNTY OR REGION.  
[03:23:30] I THINK THAT'S IT. ALL RIGHT. SO MOVING FORWARD.  
[03:23:35] THE PORT'S 2020 AFFIRMATIVE ACTION PROGRAM CONTINUES TO MEET  
[03:23:40] OFCCP'S AFFIRMATIVE ACTION COMPLIANCE REQUIREMENTS.  
[03:23:45] [INAUDIBLE] LOOK FOR OPPORTUNITIES TO IMPROVE OUR  
[03:23:48] AFFIRMATIVE ACTION PROGRAM BY INVITING EMPLOYEES TO  
[03:23:51] SELF-IDENTIFY RACE, GENDER, DISABILITY STATUS, AND VETERAN  
[03:23:56] STATUS TO MORE ACCURATELY REFLECT OUR WORKFORCE  
[03:23:59] DEMOGRAPHICS WITHIN EACH OF OUR THREE AFFIRMATIVE ACTION PLANS.  
[03:24:02] WE'LL EXPAND OUTREACH AND RECRUITMENT OF INDIVIDUALS WITH  
[03:24:06] DISABILITIES. WE WILL MAINTAIN THE VETERANS FELLOWSHIP PROGRAM  
[03:24:10] AND CONDUCT ANNUAL AUDITS OF THE THREE AFFIRMATIVE ACTION  
[03:24:13] PLANS TO MEASURE THE PROGRAM'S EFFECTIVENESS.  
[03:24:17] WE'LL CONTINUE THE TARGETED OUTREACH AND RECRUITMENT OF WOMEN AND  
[03:24:20] MINORITIES AND PROTECTED VETERANS. WE'LL DEVELOP  
[03:24:24] AFFIRMATIVE ACTION COMPLIANCE TRAINING FOR EMPLOYEES INVOLVED  
[03:24:27] IN RECRUITMENT, HIRING, AND PERFORMANCE MANAGEMENT SO THAT  
[03:24:30] THEY UNDERSTAND THE ROLES AND RESPONSIBILITIES TO ENSURE  
[03:24:34] WOMEN AND MINORITIES, INDIVIDUALS WITH DISABILITIES,  
[03:24:37] AND PROTECTED VETERANS ARE TREATED IN A NON-DISCRIMINATORY  
[03:24:40] MANNER. WE'LL COLLABORATE AND PARTNER WITH THE PORT'S  
[03:24:45] INTERNSHIP PROGRAM AND WORKFORCE DEVELOPMENT CREATING  
[03:24:48] A PIPELINE OF YOUTH TALENT TO THE PORT FROM UNDERREPRESENTED  
[03:24:51] AND HISTORICALLY MARGINALIZED COMMUNITIES, BIPOD COMMUNITIES.  
[03:24:55] WILL HELP US MOVE THE NEEDLE TO INCREASE THE REPRESENTATION OF  
[03:24:59] WOMEN AND MINORITIES ABOVE AND BEYOND COMPLIANCE REQUIREMENTS.  
[03:25:03] AND FINALLY, IT'S IMPORTANT TO NOTE THAT MOVING FORWARD THE  
[03:25:07] SUCCESS OF THE PORT'S AFFIRMATIVE ACTION PROGRAM IS  
[03:25:10] CLOSELY CONNECTED TO THE SUCCESS OF THE IMPORTANT  
[03:25:14] WORK UNDERWAY BY THE OFFICE OF EQUITY, DIVERSITY, AND INCLUSION  
[03:25:19] ADDRESSING INSTITUTIONAL OPPRESSION WITHIN THE PORT AND  
[03:25:23] INFUSING EQUITY IN ALL OF OUR PROGRAMS, POLICIES, AND BUSINESS  
[03:25:26] PRACTICES ENRICHES AND SUPPORTS THE FUNDAMENTAL  
[03:25:30] PURPOSE OF AFFIRMATIVE ACTION, WHICH IS TO ATTRACT HIRE AND  
[03:25:33] RETAIN A WORKFORCE THAT REFLECTS THE DIVERSITY OF OUR  
[03:25:36] COMMUNITY AT ALL LEVELS OF THE PORT. THANK YOU.  
[03:25:41] QUESTIONS? I'D LIKE TO START WITH COMMISSIONER  
[03:25:45] BOWMAN BECAUSE SHE HAS TO LEAVE SHORTLY.  
[03:25:49] COMMISSIONER BOWMAN?  
[03:25:51] GREAT. THANK YOU SO MUCH.  
[03:25:55] I JUST WANT TO COMMEND YOU FOR THE WORK ON THIS, STEVE AND VERY  
[03:25:59] MUCH APPRECIATE THAT IN THE BEGINNING YOU CALL OUT THOSE  
[03:26:01] AREAS WHERE WE HAVE MORE WORK TO DO BUT IT IS A PORT WIDE  
[03:26:06] EFFORT. YOU KNOW, IT'S BEEN FRUSTRATING OVER THE YEARS WITH  
[03:26:10] INITIATIVE 200 REALLY TYING OUR HANDS BOTH AT THE PORT AND  
[03:26:15] OTHER PUBLIC AGENCIES IN WANTING TO DO MORE BUT I WANT  
[03:26:18] TO REALLY COMMEND THE STAFF ACROSS THE PORT FOR  
[03:26:21] THINKING ABOUT HOW WE CAN INCREASE THE EQUITY AND  
[03:26:25] OPPORTUNITY FOR EVERYBODY IN OUR COMMUNITY. BUT MOST  
[03:26:28] IMPORTANTLY FOR THOSE THAT HAVE BEEN MOST MARGINALIZED. ALONG  
[03:26:32] THOSE LINES, WANTED TO CALL OUT OUR RECENT INTERNSHIP  
[03:26:35] GRADUATION, WHICH WAS JUST I BELIEVE A WEEK AGO FRIDAY  
[03:26:40] THAT COMMISSIONER FELLEMAN AND I PARTICIPATED IN AND I THINK  
[03:26:43] IT WAS A REALLY GREAT EXAMPLE OF ONE OF THE PROGRAMS OF THE  
[03:26:47] PORT WHERE WE ARE MAKING A VERY CONCERTED EFFORT TO EXTEND THAT  
[03:26:51] OPPORTUNITY TO ALL FOLKS IN OUR COMMUNITY. IT REALLY, AS OUR  
[03:26:57] INTERNSHIP PROGRAM USUALLY DOES, IT DID VERY MUCH LOOK LIKE THE  
[03:26:59] UNITED NATIONS AND I APPRECIATE THAT EVERYBODY AT THE PORT  
[03:27:05] HAS EMBRACED THESE EFFORTS AND NOT JUST RELYING UPON THE  
[03:27:09] OFFICE OF EQUITY, DIVERSITY, INCLUSION TO CARRY THE MANTLE.  
[03:27:13] I'VE REALLY SEEN  
[03:27:16] JUST TREMENDOUS WORK THROUGHOUT EVERY DIVISION AT THE PORT TO

[03:27:19] THINK ABOUT THESE ISSUES. SO AGAIN MUCH MORE TO DO. I WOULD  
[03:27:24] ASK THAT AS WE'RE MOVING FORWARD AND THINKING ABOUT  
[03:27:28] OTHER WAYS TO IMPROVE, WE REALLY, I'VE TALKED ABOUT THIS  
[03:27:31] AT THE BUDGET RETREAT AS WELL. STEVE, IF WE CAN REALLY  
[03:27:34] THINK ABOUT, TAKE A HARD LOOK AT WHO THE FOLKS ARE IN POSITIONS  
[03:27:40] AND PARTICULARLY THOSE THAT ARE IN  
[03:27:43] LOWER MANAGEMENT AND THEREFORE USUALLY LOWER SALARY  
[03:27:46] POSITIONS AT THE PORT AND PROVIDING OPPORTUNITIES FOR  
[03:27:49] THEM TO MOVE UP. SO IN ADDITION TO RECRUITING NEW WORKERS,  
[03:27:53] MAKING SURE THAT THOSE PORT OF SEATTLE EMPLOYEES THAT ARE  
[03:27:56] ALREADY PART OF OUR FAMILY HAVE THE RESOURCES AND  
[03:28:00] SUPPORT THAT THEY NEED TO ADVANCE IN THEIR CAREERS. I  
[03:28:03] THINK THAT'S A CRITICAL PART OF EXTENDING AFFIRMATIVE ACTION IS  
[03:28:08] HELPING THOSE ARE ALREADY PART OF OUR TEAM AND I'VE HEARD THAT  
[03:28:12] IN A COUPLE OF EMPLOYEE RESOURCE GROUP MEETINGS. SO I  
[03:28:15] JUST WANT TO CARRY THAT MANTLE AND STEVE ASK FOR YOU TO  
[03:28:17] THINK ABOUT THAT AS WE'RE GOING THROUGH THE SALARY AND  
[03:28:20] BENEFITS RESOLUTION AND THINKING ABOUT WHAT BENEFITS WE PROVIDE  
[03:28:24] TO OUR EMPLOYEES. AND COMMISSIONER STEINBREUCK, THANK  
[03:28:27] YOU FOR ALLOWING ME TO GO FIRST. I DO HAVE TO GET TO HAVE  
[03:28:31] A DOCTOR'S APPOINTMENT AT 4 O'CLOCK. SO I NEED TO LEAVE IN  
[03:28:33] JUST A COUPLE OF MINUTES. GREAT.  
[03:28:38] LET'S RESUME OUR ROLL CALL ON THE COMMISSIONERS  
[03:28:41] QUESTIONS OR COMMENT. THANK YOU. MOVING TO COMMISSIONER  
[03:28:44] FELLEMAN.  
[03:28:45] THANK YOU VERY MUCH FOR THIS REVERSE ORDER. IT'S BEEN  
[03:28:49] REALLY QUITE FUN FOR ME TO BE COMING FIRST THESE DAYS. MY OWN  
[03:28:53] EQUAL OPPORTUNITY MOMENT. [LAUGHTER] I'M SORRY ABOUT THAT. I ACTUALLY  
[03:28:58] REALLY APPRECIATED THE PRESENTATION AND THE BREAKDOWN  
[03:29:01] OF THE DATA ARE VERY VALUABLE. I WAS A LITTLE CONFUSED OVER  
[03:29:06] THE FACT THAT WE DON'T HAVE ANY ASPIRATIONAL GOAL FOR THE WOMEN  
[03:29:11] IN MINORITY CATEGORY, BUT WE DO HAVE ASPIRATIONAL GOALS?  
[03:29:16] IS THAT IS THAT HOW I'M READING THAT?  
[03:29:21] FOR WOMEN AND MINORITIES, WE LOOK AT AVAILABILITY. FOR  
[03:29:26] INDIVIDUALS WITH DISABILITIES, OFCCP HAS SET FOR ALL FEDERAL  
[03:29:32] CONTRACTORS A 7% ASPIRATIONAL GOAL. SO INSTEAD OF LOOKING AT  
[03:29:37] CENSUS DATA. LIKE, WE LOOK WE LOOK AT CENSUS DATA TO  
[03:29:41] DETERMINE AVAILABILITY OR TO HELP US IDENTIFY AVAILABILITY  
[03:29:45] FOR OR THE PLAN FOR WOMEN AND MINORITIES. WHEREAS FOR THE  
[03:29:50] PLAN FOR INDIVIDUALS WITH DISABILITIES,  
[03:29:53] THE FEDERAL AGENCY SIMPLY STATES TO ALL FEDERAL  
[03:29:56] CONTRACTORS SEVEN PERCENT IS THE ASPIRATIONAL GOAL FOR YOU  
[03:30:01] TO HAVE REPRESENTATION OF INDIVIDUALS WITH DISABILITIES  
[03:30:04] IN EACH OF YOUR EEO JOB GROUPS. SO WE JUST DEFINE EQUITY BASED  
[03:30:07] ON THE POPULATION AT LARGE. AND ALTHOUGH THE POINT WAS MADE IT  
[03:30:11] HOW MAYBE NOT REPRESENTATIVE THE DATA ARE FOR DEMOGRAPHY.  
[03:30:17] DEMOGRAPHICS IF IT'S INCLUDING WOMEN, CHILDREN, BABIES, YOU  
[03:30:20] KNOW, VERSUS WHAT OUR EMPLOYEE BASE WOULD BE.  
[03:30:25] I CAN APPRECIATE THAT. THE OTHER POINT THAT YOU  
[03:30:28] MAKE IS, WHICH I DO VERY MUCH APPRECIATE, IS THIS  
[03:30:32] VALUE OF HAVING BETTER SELF REPORTING SO THAT WE REALLY  
[03:30:35] KNOW WHAT OUR DEMOGRAPHY IS IN THE PORT IN ORDER TO HELP  
[03:30:40] ADDRESS THESE DISPARITIES, BUT THE DATA THAT WE CURRENTLY HAVE  
[03:30:45] YOU KNOW, I'VE HEARD FROM MEMBERS OF OUR COMMUNITY  
[03:30:49] FOR SOME TIME NOW  
[03:30:51] OF THE LACK OF REPRESENTATION PROPORTIONALLY. AND JUST LIKE  
[03:30:56] THAT IS BEING ONE EXAMPLE WHERE WE ALREADY HAVE ENOUGH  
[03:30:58] INFORMATION TO SAY SOMETHING. I'M JUST WONDERING YOU KNOW FOR  
[03:31:02] THE DIFFERENT, MINORITY IS A HUGE TERM, RIGHT.  
[03:31:06] OBVIOUSLY WE HAVE DIFFERENT STRATEGIC APPROACHES TO GETTING  
[03:31:11] TO COMMUNITIES THAT YOU WANT TO SEE BETTER REPRESENTED. AND SO  
[03:31:15] OF THOSE PLACES WHERE WE SEE WE CAN DO BETTER,  
[03:31:20] HAVE WE BEEN DEVELOPING STRATEGIES IN WHICH TO DO A

[03:31:23] BETTER JOB OF OUTREACH? I'VE BEEN TOLD ACTUALLY  
[03:31:26] WHY ARE YOU USING YOUR [INAUDIBLE]  
[03:31:31] WHY AREN'T THERE AMBASSADORS TO GO OUT THERE AND YOU KNOW.  
[03:31:34] DON'T SEND COMMISSIONERS WITH THEIR SPORTS JACKETS ON AND  
[03:31:38] TELLING US ABOUT THESE OPPORTUNITIES. HOW ABOUT THE  
[03:31:40] PEOPLE THAT ARE ACTUALLY EMPLOYED AND CAN REPRESENT.  
[03:31:45] YES. I'D LIKE TO ANSWER THAT QUESTION. BUT FIRST  
[03:31:47] I'D LIKE TO SAY THE USE OF THE THE TERM MINORITIES IS  
[03:31:52] AFFIRMATIVE ACTION. BUT SO BUT WITH THAT SAID, YES, IT'S SPECIFICALLY LOOKING AT  
[03:32:07] THE POPULATION OF LATINOS AT THE PORT OF SEATTLE,  
[03:32:11] WHICH IS 3.3%, WE ARE LOOKING  
[03:32:16] FOR OPPORTUNITIES TO INCREASE THAT NUMBER BY  
[03:32:21] LEVERAGING OUR RELATIONSHIP WITH LATINOS UNIDOS,  
[03:32:26] AN EMPLOYEE RESOURCE GROUP. BY ATTENDING  
[03:32:31] RADIO NEWS CAREER FAIRS  
[03:32:34] AND AS COMMISSIONER BOWMAN NOTED EARLIER, OUR  
[03:32:37] INTERNSHIPS SUMMER COHORT, WHICH JUST ENDED AND WAS  
[03:32:41] FOCUSED ON PORT CAREERS  
[03:32:43] TRANSLATED SOME OF OUR OBJECTS  
[03:32:46] INTO SPANISH. SO WE WANT TO LEVERAGE OUR YOUTH INTERNS,  
[03:32:51] ESPECIALLY TO ENSURE LATINO YOUTH ARE AWARE OF PORT  
[03:32:55] CAREERS AVAILABLE. AND OF COURSE YOU WANT TO LOOK AT  
[03:33:00] OTHER WAYS TO INCREASE THE NUMBER OF LATINOS AT THE PORT  
[03:33:03] AND WOULD WELCOME A PARTNERSHIP WITH [INAUDIBLE] TO INCREASE  
[03:33:08] AWARENESS [INAUDIBLE] CAREERS WITHIN THE LATINO COMMUNITY.  
[03:33:12] THANK YOU FOR THAT. I REALLY DIDN'T MEAN TO SPEAK TO ANY ONE  
[03:33:17] STRATEGY. I WAS JUST SAYING OBVIOUSLY THESE ARE DIFFERENT  
[03:33:21] AUDIENCES THAT REQUIRE SPECIAL ATTENTION AND I WAS JUST  
[03:33:25] THINKING THAT MAYBE IN PART OF MAYBE FUTURE MEMOS THAT YOU  
[03:33:29] TO BE SPEAKING TO SOME OF THE TARGETING. SO MEMBERS OF  
[03:33:32] THOSE COMMUNITIES CAN SORT OF GIVE US FEEDBACK.  
[03:33:36] ONES THAT YOU'VE MENTIONED ARE THINGS  
[03:33:38] THAT I'VE BEEN TOLD ABOUT AS WELL, BUT I HAVE NO DOUBT THAT  
[03:33:41] YOU GUYS ARE ON ON IT, BUT I THINK IT'S IMPORTANT FOR  
[03:33:45] OUR REPRESENTATION, FOR FOLKS TO SEE WHAT WE ARE DOING AND MAYBE  
[03:33:50] TO HELP THEM PROVIDE SOME FEEDBACK BECAUSE WE PUT THAT  
[03:33:54] OUT THERE. THANK YOU. YES, WE WILL.  
[03:34:01] OKAY, AND THEN MOVING TO COMMISSIONER CHO.  
[03:34:07] THANK YOU. I DON'T HAVE ANY FURTHER QUESTIONS. I THINK I  
[03:34:09] ASKED MY QUESTIONS WHEN I GOT BRIEFED LAST WEEK.  
[03:34:12] I THINK THAT THIS STUDY AND RESEARCH  
[03:34:17] TIES IN VERY NICELY TO THE EQUITY [INAUDIBLE]  
[03:34:20] AND HAVE BEEN WORKING ON FOR THE LAST SEVERAL WEEKS. HIRING  
[03:34:23] IS ONE ASPECT OF THE EQUITY MOTION THAT WILL BE FOCUSED ON  
[03:34:27] AND SO I REALLY APPRECIATE THIS INFORMATION. I FULLY EXPECT IT  
[03:34:32] TO COMPLEMENT THE WORK THAT WE'VE DONE ON THE EQUITY MOTION.  
[03:34:34] SO, THANK YOU AND HOPEFULLY YOU ALL CAN BE A PART OF THE  
[03:34:38] POLICY DIRECTIVE THAT COMES OUT OF THAT CONVERSATION AS WELL.  
[03:34:41] THANK YOU. YES, ABSOLUTELY. THANK YOU. AND THEN COMMISSIONER  
[03:34:45] CALKINS.  
[03:34:49] YEAH, THANK YOU. EXCELLENT PRESENTATION. IT  
[03:34:56] SEEMS LIKE A LOT OF KIND OF  
[03:34:58] SNAPSHOT DATA. SO I WOULD BE CURIOUS TO KNOW A BIT MORE  
[03:35:01] ABOUT HOW IT COMPARES TO YEARS PREVIOUS, WHETHER WE'RE HEADED  
[03:35:07] IN A BETTER, WORSE, SAME AS PREVIOUS YEARS.  
[03:35:12] YOU KNOW WHEN I WAS READING THROUGH THE MEMO IN  
[03:35:14] PREPARATION FOR THE MEETING I WAS REMINDED OF THE  
[03:35:17] VERY FIRST COMMISSION MEETING THAT I'VE PARTICIPATED IN BACK  
[03:35:20] IN JANUARY OF 2018. WE PASSED A MOTION THAT HELPED ENSURE THAT  
[03:35:24] WE WOULD BE ABLE TO GATHER A LOT OF DATA AROUND  
[03:35:29] MANY OF THE QUESTIONS THAT WE'RE TRYING TO ANSWER TODAY.  
[03:35:31] AND SO I KNOW THAT IN SOME AREAS OF THE PORT WE'RE JUST NOW  
[03:35:34] BEGINNING TO REALLY SEE THE THESE DATA COME IN.

[03:35:39] ONE PARTICULAR AREA THAT I THINK  
[03:35:45] WHY IT'S BEEN SO DIFFICULT TO MAKE REALLY SIGNIFICANT  
[03:35:49] INCREASES IN THE AMOUNT OF, IN TERMS OF WORKFORCE  
[03:35:53] REPRESENTATION OF VARIOUS MINORITY GROUPS, IS THAT YOU  
[03:35:56] HAVE TO START SO YOUNG WITH FOLKS FOR THEM TO GET INTO  
[03:35:59] CAREERS. YOU KNOW, OUR CHOICES EARLY ON A REALLY  
[03:36:02] STICKY, YOU KNOW CAREER CHOICES ARE REALLY PATH-DEPENDENT. AND  
[03:36:05] SO I KNOW THAT WHEN I CAME IN, COMMISSIONER BOWMAN, IT WAS  
[03:36:10] IN MANY WAYS A MENTOR FOR ME TO THROUGH THE INTERNSHIP PROGRAM  
[03:36:13] TO SEE HOW IMPORTANT IT WAS FOR US TO BE DOING OUTREACH TO  
[03:36:17] YOUTH TO STUDENTS AS EARLY AS AS ELEMENTARY SCHOOL .AND  
[03:36:23] COMMISSIONER FELLEMAN HAS BEEN A REAL ADVOCATE FOR AWARENESS  
[03:36:28] BUILDING PROGRAMS VERY EARLY ON IN ELEMENTARY EDUCATION AND  
[03:36:32] MAKE SURE THAT COMMUNITIES THAT WOULDN'T  
[03:36:36] OTHERWISE ENGAGE WITH PARTICULARLY THE MARITIME SIDE  
[03:36:39] OF THINGS FOR THE PORT OF SEATTLE WOULD HAVE ACCESS TO  
[03:36:42] THOSE THINGS. AND SO I'M VERY SUPPORTIVE OF ALL THE PROGRAMS  
[03:36:46] OUR INTERNSHIP PROGRAM, OUR YOUTH MARITIME COLLABORATIVE PROGRAM,  
[03:36:49] OUR EFFORTS TO ENGAGE TRIBAL YOUTH AS WELL, WHICH I NOTED IN  
[03:36:55] THE DATA WAS AN AREA OF PARTICULAR CONCERN. AND SO  
[03:36:59] IN ONE OF THE CONVERSATIONS I HAD WITH THE FOUNDER OF A GROUP  
[03:37:03] CALLED THE TECHNOLOGY ACCESS FOUNDATION REALLY ID DEDICATED  
[03:37:07] TO PROVIDING PATHWAYS FOR YOUTH OF COLOR INTO TECHNOLOGY.  
[03:37:14] ONE OF THE CO-FOUNDERS USED THE PHRASE  
[03:37:19] IF YOU CAN'T SEE IT YOU CAN'T BE IT. AND SO I THINK FROM A  
[03:37:23] REAL CONCRETE STANDPOINT, ONE OF THE THINGS THAT WE AS A PORT  
[03:37:27] AGENCY NEED TO BE DOING IS ENSURING THAT YOUNG PEOPLE CAN  
[03:37:30] SEE CAREERS IN MARITIME AND ECONOMIC DEVELOPMENT AND  
[03:37:34] AVIATION AND THE AREAS AND IN CONSTRUCTION AND NOW GREEN  
[03:37:38] JOBS IN THE AREAS WHERE WE HAVE A REAL INFLUENCE AMONGST THE  
[03:37:43] INDUSTRY STAKEHOLDERS AND CAN ACT TO CATALYZE SOME OF  
[03:37:48] THAT. AND SO YEAH, I APPRECIATE THIS KIND OF REPORT TO PROVIDE  
[03:37:54] THE URGENCY FOR US TO KEEP PURSUING THOSE KINDS OF  
[03:37:56] PROGRAMS. SO THANK YOU SO MUCH. AND THEN COMMISSIONER  
[03:38:01] STEINBREUCK BACK TO YOU. YEAH AGAIN I SHOULD ADD MY  
[03:38:05] THANKS TO STAFF FOR THE WORK ON THIS REPORT.  
[03:38:11] A COUPLE OF THINGS THAT I THINK LEND THEMSELVES TO  
[03:38:15] CONFUSION,  
[03:38:17] PUBLICLY SPEAKING, THIS IS A COMPLIANCE REPORT. WE DON'T  
[03:38:22] EVEN USE THE TERM AFFIRMATIVE ACTION IN WASHINGTON AT LEAST  
[03:38:26] IN ANY REGULATORY WAY BECAUSE WE'RE NOT ALLOWED TO UNDER THE  
[03:38:30] CONSTRAINTS OF I-200.  
[03:38:35] BUT THIS REPORT IS SPECIFICALLY DONE TO DEMONSTRATE COMPLIANCE.  
[03:38:40] IT IS NOT A REPORT ABOUT OUR ASPIRATIONAL GOALS AND TARGETS  
[03:38:45] I'M PUTTING THAT IN THE FORM OF A QUESTION CYNTHIA  
[03:38:50] TO YOU. YES, YOU ARE CORRECT. YEAH, SO IT  
[03:38:55] HAS INHERENT LIMITATIONS TO IT. AND I THINK IT WOULD BE  
[03:38:59] BENEFICIAL AT SOME POINT FOR THE COMMISSION AND MEMBERS OF  
[03:39:05] THE PUBLIC TO HEAR MORE FULLY, COMPREHENSIVELY WHAT OUR GOALS  
[03:39:10] ARE FOR PARTICIPATION IN THE LABOR FORCE.  
[03:39:16] AND HOW WE'RE DOING. AND I THINK ALSO TO COMMISSIONER CALKINS  
[03:39:19] POINT, WE DO NEED TO SEE SOME YEAR-OVER-YEAR RESULTS HERE  
[03:39:23] THAT ADDRESS, YOU KNOW, OUR LEVEL OF ACHIEVEMENT AND GOAL  
[03:39:28] SETTING. SO THAT'S WHAT'S MISSING FROM ALL OF THIS. I  
[03:39:33] THINK IS REALLY A BIGGER PICTURE, COMPREHENSIVE APPROACH.  
[03:39:37] BUT THE NUMBERS SPEAK FOR THEMSELVES, BUT THE NUMBERS  
[03:39:41] CAN ALSO  
[03:39:43] BELIE THE FACT THAT I THINK YOU SAID THERE WAS A 20%  
[03:39:47] NON-REPORTING IS THAT CORRECT? NON-DISCLOSURE?  
[03:39:52] A 20% NON-DISCLOSURE OF--  
[03:39:57] OH, WE HAVE A VERY LOW, FIVE PERCENT, OF INDIVIDUALS HAVE  
[03:40:03] IDENTIFIED, EMPLOYEES, AS INDIVIDUALS WITH  
[03:40:06] DISABILITIES, WHICH IS A VERY LOW NUMBER.

[03:40:10] THERE ARE THOSE WHO ARE NOT DISCLOSING THEIR IDENTITIES.  
[03:40:13] I THINK HE'S REFERRING TO ETHNICITY.  
[03:40:17] YES, 20 PERCENT OF EMPLOYEES DO NOT.  
[03:40:21] THAT'S A BIG NUMBER THAT COULD SKEW THE RESULTS HAD WE BETTER  
[03:40:24] INFORMATION. SO I JUST WANT TO POINT THAT OUT AS A  
[03:40:29] SHORTCOMING OF THE DATA. WE HAVE. AND I APPRECIATE  
[03:40:33] THAT YOU INDICATED THE NEED TO WORK HARDER AT ENCOURAGING  
[03:40:37] INDIVIDUALS AND PARTICULARLY IN THE HISPANIC COMMUNITY THESE  
[03:40:41] DAYS. WHEN THEY'RE BEING UNDER ATTACK CONSTANTLY OVER ISSUES  
[03:40:46] OF IMMIGRATION. THERE IS A HEIGHTENED LEVEL OF CONCERN  
[03:40:52] OVER IDENTIFICATION AND REPORTING. WE WERE SEEING  
[03:40:56] THAT IN CENSUS COLLECTION EFFORTS AS WELL. SO THAT COULD  
[03:41:00] BE A FACTOR IN THIS AS WELL. BUT THAT'S SPECULATIVE. I WANT TO GO  
[03:41:07] BACK TO MCGILL MOUSIES COMMENT FROM EL CENTRO WHO POINTED OUT  
[03:41:12] THAT HOW COULD IT BE SUCH A LOW NUMBER BE IN COMPLIANCE  
[03:41:17] WHEN IN FACT THE PORT JOBS OFFER A RANGE OF LABOR SKILLS  
[03:41:24] THAT THIS DOES NOT REFLECT, THAT THE MEMBERS OF THE  
[03:41:28] HISPANIC COMMUNITY AND I WOULD ADD THE PACIFIC ISLANDERS, ARE  
[03:41:31] ALSO SIGNIFICANTLY LOWER THAN THE DEMOGRAPHICS OF THE COUNTY  
[03:41:37] IN TERMS OF THEIR PARTICIPATION.  
[03:41:40] I THINK HIS POINT DESERVES MORE ATTENTION AND EVALUATION  
[03:41:48] AS TO THE FACTORS THAT PRODUCE THOSE RESULTS.  
[03:41:53] AND I DON'T THINK WE CAN JUST GLOSS IT OVER AS THE LABOR  
[03:41:57] MARKET DOESN'T SUPPORT A HIGHER NUMBER AMONGST THAT  
[03:42:01] ETHNIC GROUP. IF YOU FOLLOW ME.  
[03:42:05] AND I THINK THIS IS ALSO AN AREA OF CONSIDERABLE CONFUSION  
[03:42:09] WHEN COMPARING AVAILABILITY IN THE LABOR POOL VERSUS  
[03:42:13] DEMOGRAPHICS. IT'S NOT IMPLICITLY UNDERSTOOD.  
[03:42:18] THE DISTINCTIONS THERE. BUT I DO THINK THAT  
[03:42:22] THAT WAS A POINT WELL TAKEN. THEY DESERVE SOME FOLLOW-UP.  
[03:42:26] COMMISSIONER STEINBREUCK, AND I THINK YOU'VE MADE THE POINT  
[03:42:29] THAT BECAUSE OF THE NATURE OF THE TIMING CONSIDERING THE  
[03:42:32] CENSUS DATA IS USED TO DETERMINE AVAILABILITY. IF  
[03:42:37] INDIVIDUALS DON'T PARTICIPATE IN THE CENSUS, THAT WOULD  
[03:42:41] REPRESENT THAT LOW AVAILABILITY NUMBER  
[03:42:45] BEING THERE. SO HOPEFULLY WITH 2020 CENSUS DATA, WE WILL SEE  
[03:42:50] MORE PARTICIPATION AND THEN WE'LL ALSO SEE A LARGER  
[03:42:53] AVAILABILITY NUMBER THERE THAT WHICH THEN WOULD INSPIRE, WELL  
[03:42:57] AGAIN, THE DATA NUMBER WILL MATCH THE HOPEFULLY THE  
[03:43:00] DEMOGRAPHICS AND THEN WE WILL GET INSPIRED TO PUSH BUT THAT  
[03:43:05] WOULD BE THE THRESHOLD. THAT WOULD BE THE OPPORTUNITY  
[03:43:08] FOR US THERE. YEAH, SO I DON'T THINK THAT THESE NUMBERS ARE  
[03:43:12] EXACTLY DEFINING AND THERE IS CLEARLY MORE WORK TO BE DONE.  
[03:43:17] AND I HOPE THAT AT SOME POINT WE CAN FOLLOW UP WITH A  
[03:43:20] MORE FULLER UNDERSTANDING OF OUR ASPIRATIONAL GOALS AND HOW  
[03:43:23] WE ARE ACHIEVING THEM. AND STRATEGIES. I  
[03:43:28] THINK COMMISSIONERS WOULD BE INTERESTED IN THAT. OKAY  
[03:43:32] ANY OTHER QUESTIONS OR COMMENTS COMMISSIONERS?  
[03:43:36] ON THIS TOPIC?  
[03:43:39] OKAY. WELL GOOD. IF I CAN JUST  
[03:43:43] SAY A FEW THINGS COMMISSIONER. [INAUDIBLE]  
[03:43:51] WITHIN THAT HOW DO WE DO  
[03:43:55] EXTERNALLY, BRING MORE PEOPLE INTO THE PORT, MORE DIVERSITY  
[03:43:59] INTO THE PORT. AND ALSO HOW DO WE LOOK FOR OPPORTUNITIES  
[03:44:03] WITHIN THAT. HEARD COMMISSIONER BOWMAN MENTION THAT. BUT I DID  
[03:44:05] MEET WITH SOME REPRESENTATIVES OR THE CAUCUS [INAUDIBLE] THAT  
[03:44:09] WE'VE BEEN DOING PART OF THE OFFICE OF EQUITY, DIVERSITY,  
[03:44:12] INCLUSIONS EFFORTS AND THAT IS HIGH AND THAT'S HOW DO WE  
[03:44:15] IMPROVE AND MOVE PEOPLE UP WITHIN THE ORGANIZATION TO DO  
[03:44:19] THAT. SO THESE ARE THINGS THAT  
[03:44:21] HAVE RADAR THAT AT THE TOP OF  
[03:44:23] OUR LIST OF THINGS TO WORK ON WITHIN THE TEAM. AND  
[03:44:26] THEN KATIE GERARD AS THE SENIOR DIRECTOR FOR

[03:44:30] HUMAN RESOURCES AND BOOKDHA GAYSAR. SO, JUST LIKE TO ASK  
[03:44:34] IF EITHER ONE OF THEM WOULD  
[03:44:37] LIKE TO MAKE A COMMENT, MR. PRESIDENT, BEFORE WE MOVE ON  
[03:44:40] HERE. SURE, PLEASE. KATIE, WOULD YOU LIKE TO ADD SOMETHING?  
[03:44:47] SURE, HAPPY TO. THIS IS REALLY, YOU KNOW, OUR ANNUAL  
[03:44:51] REPORT OF OUR AFFIRMATIVE ACTION PROGRAM/ THAT'S ONE PIECE OF A  
[03:44:54] MUCH LARGER STRATEGY TO DIVERSIFY OUR WORKFORCE AND I  
[03:44:57] THINK WITH THE PARTNERSHIP OF THE OFFICE OF EQUITY, DIVERSITY,  
[03:45:00] AND INCLUSION, WE ARE IN A REALLY GOOD POSITION TO MAKE  
[03:45:03] SOME REALLY GOOD GAINS INTO THE FUTURE. CERTAINLY,  
[03:45:07] WE ARE CHALLENGED BY JUST THE AVAILABILITY OF GOOD DATA.  
[03:45:10] DISAGGREGATED DATA EVEN. LIKE IF YOU SEE IN THE  
[03:45:13] ACTION PLAN IT IS MINORITIES. IT'S NOT BROKEN  
[03:45:16] DOWN BY THE INDIVIDUAL RACE AND ETHNICITY GROUPS. AND SO THAT  
[03:45:20] CAN BE A CHALLENGE AS WELL AS OUR OWN CHALLENGE OF GETTING  
[03:45:23] EMPLOYEES TO SELF-IDENTIFY. BECAUSE IT IS VOLUNTARY FOR  
[03:45:25] EMPLOYEES TO PROVIDE THAT INFORMATION TO US. WE  
[03:45:28] CONTINUALLY ASK, WE WILL CONTINUE TO DO THAT TO MAKE  
[03:45:31] SURE THAT WE HAVE THE BEST DATA AVAILABLE. AND I'M HAPPY THAT  
[03:45:35] LAST YEAR WE WERE ABLE TO GET THE POSITION FOR DATA ANALYTICS  
[03:45:39] PERSON IN THE HR DEPARTMENT TO REALLY FOCUS ON LOOKING AT OUR  
[03:45:42] DATA, MAKING IT MORE WIDELY AVAILABLE SO PEOPLE SEE  
[03:45:45] EXACTLY WHAT'S GOING ON ACROSS THE PORT WHEN IT COMES TO OUR  
[03:45:48] WORKFORCE DEMOGRAPHICS. SO I THINK WE'VE GOT SOME GOOD PLANS  
[03:45:51] IN PLACE AND I LOOK FORWARD TO REPORTING AGAIN IN THE FUTURE  
[03:45:54] WITH SOME NEW GOALS AND INFORMATION REGARDING OUR  
[03:45:57] EFFORTS.  
[03:46:00] THANK YOU, KATIE. BOOKDHA, ANY COMMENTS  
[03:46:03] YOU'D LIKE TO MAKE? YEAH. THANK YOU STEVE. I WOULD JUST ADD  
[03:46:07] FIRST OF ALL, I WANT TO THANK CYNTHIA AND SANDERS FOR THE  
[03:46:10] GREAT WORK THAT THEY'RE DOING AND FOR THE GREAT PRESENTATION.  
[03:46:14] AND I TOTALLY AGREE WITH KATIE THAT  
[03:46:18] THE ELEMENTS OF HOW WE CAN CONTINUE TO IMPROVE ON BRINGING  
[03:46:24] ON MORE DIVERSE POPULATIONS TO THE PORT REALLY ARE VERY MUCH  
[03:46:31] EMBEDDED IN THE WORK THAT THE OFFICE OF EQUITY DIVERSITY AND  
[03:46:35] INCLUSION IS TACKLING MOVING FORWARD. THAT AS WE CONTINUE TO  
[03:46:40] MAKE THE PORT OF SEATTLE A MORE WELCOMING ENVIRONMENT FOR  
[03:46:45] ALL PEOPLE TO WORK IN, MORE AND MORE PEOPLE WILL BE INTERESTED  
[03:46:49] IN JOINING US AND OUR EMPLOYEES WILL BE A HAPPIER AND HAPPIER  
[03:46:53] TO WORK HERE AND REFER FRIENDS AND COMMUNITY. AND OUR PLAN  
[03:46:57] MOVING FORWARD IS REALLY ENGAGING ALL OF OUR EMPLOYEES  
[03:47:01] AND GIVING INPUT INTO THAT PROCESS.  
[03:47:05] THANKS BOOKDHA. THANKS CYNTHIA AND SANDERS FOR  
[03:47:09] JUST BRING THIS FORWARD AND ALL THE WORK THAT YOU'RE DOING.  
[03:47:11] THANK YOU. THANK YOU COMMISSIONER. OKAY. THANKS FOR  
[03:47:15] THE REPORT. NOW FOR OUR FINAL AGENDA ITEM WHICH IS  
[03:47:21] QUESTIONS ON THE REFERRAL TO COMMITTEE.  
[03:47:25] DO WE HAVE ANY QUESTIONS?  
[03:47:29] COMMISSIONERS, QUESTIONS ON REFERRAL? OKAY. I HAVE ONE  
[03:47:34] THING TO MENTION HERE. ACTUALLY HAVE TWO THINGS.,  
[03:47:38] THE FIRST ONE TO COVER HERE IS  
[03:47:41] TO ANNOUNCE FOR COMMISSIONERS AND THE PUBLIC THAT THE  
[03:47:44] NOVEMBER 24TH BUSINESS MEETING OF THE PORT OF SEATTLE HAS BEEN  
[03:47:48] RESCHEDULED TO NOVEMBER 17TH, 2020 DUE TO THE THANKSGIVING  
[03:47:54] HOLIDAY. SO WE CAN ALL HAVE A NICE THANKSGIVING DAY. WITH  
[03:48:01] THAT, I WOULD JUST WANT TO EXTEND MY HEARTFELT  
[03:48:04] CONGRATULATIONS TO COMMISSIONER FELLEMAN ON THE OCCASION OF HIS  
[03:48:10] MARRIAGE OVER THE WEEKEND. AND IF HE'D LIKE TO MAKE A COMMENT,  
[03:48:15] HE'S WELCOME TO BUT PERHAPS HE JUST ASSUMED KEEP THAT TO  
[03:48:19] HIMSELF PRIVATELY.  
[03:48:23] I'D LIKE TO MAKE A COMMENT NOT ABOUT THAT THOUGH. OKAY, I'M  
[03:48:26] VERY FORTUNATE [LAUGHTER] [INAUDIBLE] IN RESPONSE TO THE AIRLINE  
[03:48:48] OPERATIONAL PRACTICES AND I DID NOTE THAT WE HAD THE

[03:48:54] TOP TIER FOLKS AND THEN WE ARE STARTING TO RECORD  
[03:48:57] THE FOLKS THAT ARE DOING NOT AS WELL. BUT I WAS DISAPPOINTED TO  
[03:49:02] SEE IN THE DRAFT PRESS RELEASE MEDAL AWARDS PROGRAM THAT WE  
[03:49:08] ARE NOT INCLUDING THE FOLKS THAT NEED THE IMPROVEMENT/  
[03:49:13] AND SO IT'S REALLY,  
[03:49:16] TO THE DEGREE WE HAVE THE BULLY PULPIT, THAT'S ALL  
[03:49:20] WE HAVE, TO COAX FOLKS ALONG, I KIND OF THINK IT'S IMPORTANT  
[03:49:25] AND NOT WHAT I WAS TOLD WAS GOING TO BE THE CASE. THAT YOU  
[03:49:29] KNOW, WE CAN DO IT GENTLY, BUT I MEAN WE SHOULD HAVE MAYBE A  
[03:49:33] CATEGORY OF MOST IMPROVED AND THOSE THAT NEED THE MOST WORK.  
[03:49:37] MAYBE DUBIOUS DISTINCTION AWARD MAY WE NEED TO COME UP WITH A  
[03:49:41] WILD TURKEY AWARD OR SOMETHING? [CROSSTALK] IN A WAY THAT IS  
[03:49:52] RESPECTFUL BUT AT THE SAME TIME MAKING IT KNOWN PUBLICLY.  
[03:50:03] THERE IS A POTENTIAL BENEFIT TO THAT. SO WE'LL SEE IF  
[03:50:11] WE CAN COME UP WITH SOME SOME REASONABLE WAY TO HANDLE THAT  
[03:50:14] AND I APPRECIATE YOUR CALLING THAT OUT IN THE PRESS  
[03:50:18] RELEASE. I HAVE TO SAY COMMISSIONER,  
[03:50:21] TO TALK ABOUT THAT.  
[03:50:24] I WAS HOPING WELL TO BRING FORWARD PERHAPS AS  
[03:50:28] EARLY AS THE NEXT COMMISSION MEETING BUT SINCE WE CAN'T  
[03:50:30] HAVE CEREMONIES TO BRING FORWARD THOSE AWARDS IN  
[03:50:33] THE ACTUAL COMMISSION MEETING SO THAT YOU WOULD HAVE  
[03:50:35] VISIBILITY THAT WE DO HAVE VISION OF THAT. SO THAT'S MY  
[03:50:39] HOPE BECAUSE WE CAN'T HAVE THE OUR USUAL GET-TOGETHERS AND I'M  
[03:50:42] HOPING AS EARLY AS NEXT COMMISSION MEETING TO DO THAT.  
[03:50:46] SO A BIG THANKS TO EVERYONE FOR STAYING WITH IT AT THIS  
[03:50:50] MEETING. WE'VE COVERED A LOT OF TERRITORY AND MADE A LOT OF  
[03:50:53] IMPORTANT DECISIONS AND REVIEWS. SO I THANK YOU ALL.  
[03:50:58] CLERK AND STAFF AS WELL AS  
[03:51:01] ALL THE OTHER STAFF WHO HAVE HELPED US THROUGH THIS MEETING.  
[03:51:05] AND COMMISSIONERS HAVE A GOOD EVENING. WITH THAT, NO FURTHER  
[03:51:08] COMMENTS, NO FURTHER BUSINESS TODAY. WE ARE NOW ADJOURNED AT  
[03:51:15] 4:11 PM. COMMISSIONER CALKINS  
[03:51:18] APPEARS HE WANTS TO SAY. OH, NO.  
[03:51:21] THAT WAS A WAVE.  
[03:51:24] THAT'S JUST A WAVE. NEVERMIND. OKAY. I CAN UNADJOURN IF  
[03:51:26] NECESSARY, BRING EVERYBODY BACK.  
[03:51:30] I THINK WE'RE STILL ADJOURNED. [LAUGHTER]  
[03:51:35] HAVE A GREAT EVENING. THANK YOU.

END OF TRANSCRIPT